



## NEW innovations

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8605SS

Type 304 Stainless Steel dual-entry walk-through booth and piping construction with a satin finish

Eyewash streams provide Zero Vertical Velocity™ stream engineering with even laminar flow for enhanced comfort, stability and effectiveness

Certified by CSA to meet the ANSI Z358.1 Standard for Emergency Eyewash and Shower Equipment



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ADA-compliant for use with wheelchair

Unit activates via a simple pull-down motion and provides the coverage and flow of an eye/face wash, while keeping flow within sink

ASSE 1071-certified brass thermostatic mixing valve

Brushed 14-gauge 304 stainless steel construction; Plumbing is contained within lower compartment with removable front panel





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## ILLINOIS MASTER PLUMBER

### ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING CONTRACTORS



Volume 109, No. 12

⊕ GCC/IBT → 3880

**DECEMBER 2023** 

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# PRESIDENT'S **THOUGHTS**

by Mike Ehret Illinois PHCC President.

As we approach the holiday season, the weather is starting to turn toward winter. I cannot even remember a fall season as warm and long as this year has been. We were even getting no-air conditioning calls well into November! I don't know about the rest of you, but I'm one that feels winter can wait for as long as it wants before taking over.

It also appears that the work load is staying put for now. I also cannot remember work as plentiful as the last couple of years and hope that our membership is able to maintain the workload throughout the winter months.

License renewals are just around the corner so I encourage all plumbers to register for their CEU classes with IL PHCC – either online or at the Expo in Oakbrook in March.

Also, now is the time to renew your IL PHCC membership, or join if you don't already belong. Everybody enjoy the holidays & new year.

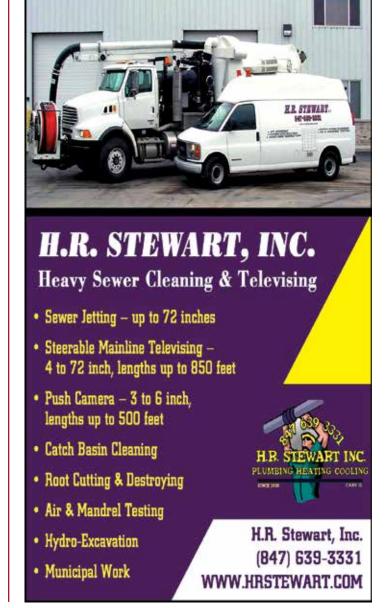
Thanks for reading,





### FALL MEMBERSHIP SPECIAL!

If you are not currently a PHCC member, now is the perfect time to join! Any new member who joins PHCC between now and December 31st of 2023, will have their dues paid through December 31, 2024. That gives you a free bonus month of membership benefits for FREE for the rest of 2023, and locks in your 2024 dues at the 2023 rate. See the membership application in this issue. Questions? Call or email the Illinois PHCC at 800-795-PHCC, bev@ilphcc.com or shelly@ilphcc.com. PHICE



# CALENDAR OF EVENTS

**JANUARY 13, 2024** 

IL PHCC Online CEU Class

**JANUARY 22-24, 2024** 

AHR HVACR Expo Chicago, IL

**FEBRUARY 16, 2024** 

IL PHCC Online CEU Class

**FEBRUARY 28 - MARCH 1, 2024** 

CCA of PHCC Meeting New Orleans, LA

### MARCH 22, 2024

IL PHCC Expo & Educational Day 4-Hour **In-person CEU Class** Drury Lane Conference Center Oakbrook Terrace, IL

### **MARCH 23, 2024**

IL PHCC & Auxiliary Board Meetings
Hilton Suites
Oakbrook Terrace, IL

**APRIL 20, 2024** 

IL PHCC Online CEU Class

MAY 21-22, 2024

PHCC National Legislative Conference Washington, DC





# ILLINOIS AUXILIARY OFFERS NEW T-SHIRTS

Many of you may be sporting the Plumbing License Law t-shirts that the Auxiliary has sold in the past. They now have a new version in safety orange, available in long and short sleeve. An order form with pictures of the shirts is in this issue of the magazine. They will also be available at the Illinois PHCC Expo & Educational Day on March 22nd at Drury Lane Conference Center.





# Now is the Time to Renew Your PHCC Membership

If you are a PHCC member you should have received your dues renewal notice in October. If not, please contact the Illinois PHCC office. We would like to thank you for your past support of the PHCC and hope you continue to partner with us.

If you are not a member, please take a few moments out of your busy schedule and really consider how PHCC can help you and your business. PHCC membership brings with it many benefits. Gaining knowledge is crucial to the life of any business, and knowledge can also bring with it personal success. Through PHCC you have many opportunities to increase your knowledge: reading the weekly online email newsletter, and the Illinois Master Plumber magazine; receiving special alerts pertaining to critical issues like tax reform or threats to the Plumbing License Law; updated industry information; business training; expert advice; networking and much more. PHCC is involved on the local, state, and federal levels fighting on behalf of the business owner, and our Industry. By having representation on all code bodies, industry coalitions, and a legislative grassroots network, PHCC is ready and able to represent your interests.

Many resources are available to members through a click of a button. Access online webinars, risk management information, online training and more. One benefit from membership that you really can't put a price tag on is the relationships you will build through PHCC. Whether it's with a manufacturer, a supplier or a fellow business owner, you will be able to share ideas, gain access to expert advice and really benefit from the networking opportunities. Renew or join today – you won't be sorry.

For more information, visit www.ilphcc.com and www.phccweb.org.





## Happy Holidays!!



# IPEA of Central Illinois & IEPA of Western Illinois

Visit our website at <a href="https://www.ipea1.org">www.ipea1.org</a>
for more information and for educational opportunities

# 2023/24 ILLINOIS PHCC CEU SCHEDULE

The Illinois PHCC schedule for our remaining online and in-person classes for the 2024 renewal year is listed below. These classes offer a minimum of 3 different speakers and topics in each class.

All Illinois PHCC classes will provide State hours for Certified Inspectors and Licensed Plumbers.

Below is our current schedule of continuing education classes for Illinois licensed plumbers. Please visit

our website at <a href="www.ilphcc.com">www.ilphcc.com</a> for the latest information and to register for a class. Registration links will be live at least 6 weeks prior to the class date.

# 2023-2024 Continuing Education Dates

**Saturday, January 13, 2024** 8:00 am – 12:00 pm **(Online)** 

Friday, February 16, 2024 12:00 pm – 4:00 pm (Online)

Friday, March 22, 2024 9:00 am – 1:00 pm Drury Lane Conference Center, Oakbrook Terrace, IL

**Saturday, April 20, 2024** – 8:00 am – 12:00 pm (**Online**)



No matter what your next project demands, turn to Bradford White for a full spectrum of hot water solutions:

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# Message from IMSCA President SJ Peters

Jessica Newbold-Hoselton, Illinois Mechanical & Specialty Contractors Association (IMSCA) Executive Director notified the IMSCA officers in late September that she had accepted the position of Executive Director of the Illinois Retired Teachers Association. She will be missed, and we greatly appreciate her service and leadership throughout the years. We've been fortunate to work with Jessica, and we wish her only the best going forward.

The Board has worked diligently to find a replacement that met IMSCA's specific needs: an understanding of the signatory construction industry; experience in lobbying and following legislative developments at the State Capitol; being based in Springfield; and having the resources, skills and wherewithal to advance our goals and protect the gains we've achieved.

After weighing various options and candidates, and after careful and thorough consideration by the IMSCA Board, we are pleased to announce that IMSCA has retained Frontline Co. as a successor to Jessica. Led by founder and CEO Kim Robinson, Frontline Co. is a highly respected, trusted and proven consulting firm with exactly the components we sought. Among Frontline Co.'s previous clients was ICIC, which later engaged Jessica also as their Executive Director. (Note: ICIC is no longer a Frontline Co. client.)

Frontline Co. will assign employee Ryan Roth as IMSCA's Executive Director, and we will also benefit by extension from its 32-member staff and oversight by Kim. Moreover, Frontline Co. will maintain an identical relationship on behalf of IMSCA with Neil and Daniel Flynn who have substantiated Jessica's role since she also took on ICIC.

For more information about Frontline Co., visit: https://frontlineco.com.







HSA now represents Bradford White Water Heaters residential and commercial products in the greater Chicago, northern Illinois, and northwest Indiana markets!



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Derek Vaughn derekv@hsarep.com 312-480-8185



Jason Gerard jasong@hsarep.com 630-458-8816





To request a quote, place an order, or for additional information, call 630-458-8816, email quotesIL@hsarep.com, or go to www.HSArep.com.

## PHCCCONNECT2023:

### A TESTAMENT TO THE VALUE OF SOLID RELATIONSHIPS

Cleveland, Ohio, delivered a hometown welcome to an energetic group of p-h-c professionals as they gathered for PHCCCONNECT2023 in late October to make real progress on their plumbing and HVACR businesses ... and to secure a strong future for the industry.



#### **Coach Carter**

The keynote session, "Growth Begins at the End of Your Comfort Zone," once again had attendees on their feet for a standing ovation for Coach Ken Carter (right), a highly successful author, business owner, and educator. Among his other messages: be respectful; write down goals and carry them with you every day; and "reset your preset," reinforcing the need to adjust quickly in certain situations.

#### **Economist Connor Lokar**

"Look at 2024 as an opportunity," said the event's second keynoter, Connor Lokar of ITR Economics. While inflation and rising prices are not going away anytime soon, he advised that contractors "look at areas of your business that could be opportunities ... things that you didn't have time to do before, like training, technology, and software transitions." He warned of very tough economic times in 2030 and advised attendees on how to steer their businesses now in preparation.



### Product and Technology Showcase

CONNECT's welcoming atmosphere continued on the Product & Technology Showcase floor, which this year featured "Cleveland Park" for a taste of hometown hospitality. There was lots of shared enthusiasm in the Showcase arena, with attendees learning about new tools of the trade, listening in to live podcast interviews, and checking out product demonstrations.





#### **Education Galore!**

In addition to more than 20 educational sessions this year, PHCCCONNECT2023 introduced expo education on the tradeshow floor – interactive presentations of innovative products, unique takes on the latest technologies, and business management solutions. These "Knowledge Hubs" tackled topics such as the rise of artificial intelligence (AI), the refrigerant landscape, next generation garbage disposals, hybrid heat pump technology, and more.

### **Targeted Opportunities**

Also on the tradeshow floor, Beth Dobkin of PHCC's Quality Service Contractors (QSC) engaged attendees with her "QSC Talks," unlocking insights on several topics, including the power of emotional intelligence.

And PHCC's Union-Affiliated Contractors (UAC) hosted events geared toward signatory contractors, including sessions presented by attorney Christina Wernick (Laner-Muchin) on trust fund audits and on trustee responsibilities. A wide-ranging contractor forum moderated by S.J. Peters featured United Association officials (Director of Plumbing Tom Bigley, Training Director Ray Boyd, and Special Representative Joe Fernandez) as well as Dave Frame (2023-2024 UAC chairman) and Brian Rich (ITF representative and UAC past chairman).



### **Apprentice Contests**

It takes a village of contractor volunteers and industry sponsors to support and set up the PHCC Educational Foundation's National Apprentice Contests ... and the contest area was buzzing as 21 plumbing and 11 HVAC apprentices from across the nation tested their skills, knowledge, and accuracy. Congratulations to all our competitors and finalists.

### **Investing in the Next Generation**

Scholarships totaling \$190,000 were announced by the PHCC Educational Foundation and PHCC National Auxiliary at CONNECT. The Auxiliary awarded 14 scholarships totaling \$51,000. The Foundation awarded \$139,000 to 57 plumbing and HVAC apprentices, trade school students, and college students pursuing studies directly related to the p-h-c industry.



### Honoring the Best of 2023

The 2023 PHCC Awards Luncheon "celebrates the very best in 2023," announced PHCC—National Auxiliary President Ann Rivers. "It also illustrates our faith in the future as we continue to work together for the success of our association and our industry."

The association's highest honor – the Col. George D. Scott Award – went to Kevin Tindall of Tindall & Ranson in Windsor, New Jersey. A past PHCC—National president and the current chairman of the PHCC Educational Foundation, Tindall has been paying his appreciation for

PHCC forward for nearly two decades with selfless service to the association, the industry, his community, and future generations.

### **Annual Business Meeting**

At PHCC's Annual Business Meeting, outgoing PHCC—National President Frame recapped the impact of the association's accomplishments over the past year. He reminded members that the "more you get involved, the better we all are, because making our industry better makes our businesses better."

He then passed the baton to PHCC's incoming president, Joe Cornetta of Cornetta Bros. Plumbing and Heating in Elmont, New York.

PHCC also welcomed the incoming president-elect, Dan Callies of Oak Creek Plumbing in Oak Creek, Wisconsin, as well as voted in Jason Pritchard of PriCor Technologies in Seattle, Washington, as vice president. Membership also approved eight housekeeping bylaws changes.

Cont. on page 14

#### Cont. from page 13



### Long Live Rock!

Attendees celebrated a fabulous conference, welcomed PHCC's incoming 2023-2024 officers, and rocked out among the exhibits of rock legends at the closing event at the Rock & Roll Hall of Fame!

#### LET'S GO TO BIRMINGHAM!

PHCC is already building off this year's momentum and planning for PHCCCONNECT2024 in beautiful Birmingham, Alabama! Save the date – Oct. 7-9 – and plan to connect with your professional peers as well as experience Birmingham's southern hospitality. We'll kick things off with an event at the **Barber Vintage Motorsports** 

Museum ... recognized by Guinness World Records as the world's largest motorcycle collection, plus home to other rare and unusual cars. Let's go!

For more photos and information on Connect23, visit www.phccweb.org.



# ILLINOIS PHCC RECEIVES AWARDS

At the recent PHCC National convention, PHCC Connect '23, the Illinois PHCC received two awards. The Association Executive Council (AEC) of PHCC's Awards for Excellence in Communication are judged by a panel of experts against other state and local associations.

The Illinois Master Plumber magazine received awards for "Outstanding Achievement in Production of a Membership Directory", and "Outstanding Achievement in the Production of a Magazine".



Executive Director Bev Potts accepts the awards on behalf of the IL PHCC from AEC President, Joleen Lorg.



# Happy Holidays

From The

Midwest Illinois
Mechanical Contractors
Association





## Illinois Auxiliary Receives Three ROBERT M. COX HUMANITARIAN AWARDS

The prestigious Robert M. Cox Humanitarian Awards, sponsored by InSinkErator, recognize outstanding efforts by a state or local Auxiliary in two categories: Image, and Recruitment. Judging is based on the impact an auxiliary has made on the p-h-c industry or local community, joint cooperation between Auxiliary and contractor association, and the description of the implementation of the activity and results achieved. First and second prizes each receive a monetary award. The 2023 awards were announced during Connect '23 on October 25th in Cleveland, Ohio.

#### Auxiliary Robert M. Cox Humanitarian Awards

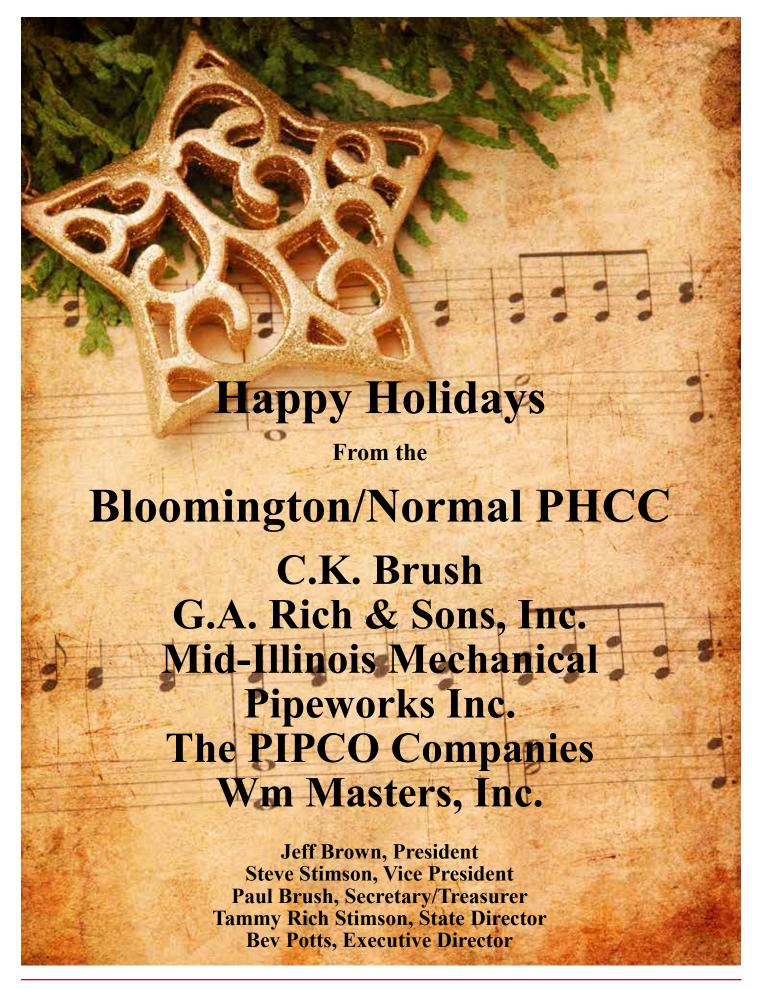
- **Image 2nd Place** PHCC Auxiliary of Illinois (Industry Promotion)
- **Recruitment 1st Place** PHCC Auxiliary of Illinois (Industry Partners & Scholarships)
- Recruitment 2nd Place PHCC Auxiliary of Illinois (Membership Promotion)

Congratulations to the Illinois Auxiliary on these very deserving awards.



On behalf of the Illinois Auxiliary, Treasurer Becky Davis accepted the Robert M. Cox Awards from Rob Grimm of InSinkErator.







### Illinois Association of Plumbing-Heating-Cooling Contractors **Application for Membership**

Please print or type

Business Name			
Contact Name			
Address			
City	_County	State	Zip
Phone	_Fax	Email	
Illinois Plumbing Contractor	's Registration Number	(For those involved in	Plumbing Contracting)
		□Open Shop	
Type of Business Activities (CHECK ALL THAT APPLY)			
□ Plumbing □ HVAC □ Hydronics		Cert. # Refrigeration	ctionEPA Backflow
<ul><li>□ Process Piping</li><li>□ Fire Sprinkler Systems</li><li>□ Underground Utilities</li></ul>		<ul><li>□ Commercial</li><li>□ Industrial</li><li>□ Residential</li><li>□ Service/Repair</li></ul>	<b>2</b> 24 hr. service
Signed		•	

The State Investment is \$245.00. The National Membership Investment is \$543.00. State and National are presented as a package for \$788.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

**QUESTIONS....1.800.795.7422** 

# PHCC-National Member At-Large **Benefits and Application**

### Here's what you need to know.

PHCC–National membership offers a variety of programs, education and services to keep your business in the know. Engagement opportunities are here for you — just plug in!



#### **ADVOCACY**

- · Federal legislative and regulatory representation
- · State and local legislative and regulatory assistance
- · State legislative and regulatory online tracking tool
- Representation on code bodies and industry coalitions
- · Reinforcement of industry standards that protect public health and safety
- Annual legislative conference
- Alerts on laws, regulations and code changes
- · Grassroots network
- PAC activities



#### **WORKFORCE & PROFESSIONAL** SAS DEVELOPMENT TRAINING

- · Free monthly webinars for members
- PHCCCONNECT annual conference and tradeshow offering tailored P-H-C education
- Face-to-face learning opportunities
- · PHCC career center and job board
- · Career and job fair materials



#### **BROUGHT TO YOU BY** THE PHCC EDUCATIONAL **FOUNDATION**

- Plumbing and HVACR apprentice training
- · Plumbing and HVACR Workforce Readiness course
- Plumbing Pre-Apprentice course
- Fast Track to Service Plumbing course
- Foremen workshop
- Assessment tests
- Essentials of Project Management class
- Plumbing and HVAC apprentice contest
- Scholarships



- Safety and risk management tools
- · Access to subject matter experts
- PHCC water supply calculator app
- Monthly electronic newsletters
- Award winning magazine Solutions
- PHCC contractor online directory
- PHCC Online Buyer's Guide
- Online member communities



#### **SAVINGS & DISCOUNTS**

- PHCC industry partnerships with manufacturers and product providers to the P-H-C trade
- PHCC Labor Unit Database subscription
- Members-only discounts on programs. events and services



#### **BUSINESS INTELLIGENCE**

- Regular PHCC members-only business intelligence reports and insights, forward-facing statistics
- Monthly *Insta-Intel* report
- · Quarterly Competitive Edge report



### **CONSUMER AWARENESS**

- Find A Contractor online directory
- Branded PHCC outreach





### **ENHANCED SERVICE GROUPS**

- Quality Service Contractors (QSC)
  - » QSC Flat Rate Pricing Software
  - » One Power Meeting Registration Per Year
  - » A Complimentary, Comprehensive One-Hour Virtual Business Evaluation with a QSC Business Coach - variety of offerings available
  - » QSC's Online Community
  - » QSC's Rebate Program
  - » Library of Helpful Tools
  - » Specialized Peer Groups
- Construction Contractors' Alliance (CCA)
  - » Provides contractors with a means to find solutions to the many issues new construction contractors face. CCA serves PHCC's plumbing and mechanical contractors specializing in residential, industrial, commercial and institutional new construction.
- Union-Affiliated Contractors (UAC)
  - » Seminars offering targeting topics that are useful to union operated contractors. Topics like collective bargaining, benefits and Anti-Trust may be offered. Check out https://community.phccweb.org/uac/ home for upcoming seminars.
- PHCC-National Auxiliary
  - » Women and men with the purpose of working in partnership with the plumbing, heating and cooling industry through scholarships, education, and industry support. They are comprised of individuals who have a wide variety of backgrounds. The common denominator, however, is an interest in the P-H-C industry.

### PHCC membership pays for itself. Just plug in!

### **Member Savings and Discounts**

- Aramark: 25% discount on uniforms.
- Code Books: Discounts vary by chapter.
- ConsensusDocs: 20% discount on subscriptions to standard construction contracts.
- Exxon/Mobil: 5 cent savings per gallon of gas using Fleet National card.
- Home Depot Pro and HD Supply: Two "Preferred Partner" programs with substantial savings for PHCC members: Home Depot Pro for retail and Home Depot Supply for wholesale.
- Labor Unit Database: 30-day free trial and \$100 discount off subscription renewal.
- Market Hardware: Free consultation and discount on web sites and marketing services.
- Monthly Webinars: \$360 value (\$35/ea. for non-members).
- PHCCCONNECT Conference and Tradeshow: \$100 discount off each member registration.
- Solutions magazine subscription: \$30 value
- Time Communications: Discounted monthly rate on call management systems.
- Pink Callers: Access to an administrative support solution that assigns customer service reps to support home service business remotely.
- Plumbing and HVACR Apprentice eLearning Programs: Discounts vary by chapter.
- Plumbing and HVACR Textbooks: Up to 25% discount through your chapter.
- US Bank: Eligible for a 15-minute consultation to discuss how your business expenses can become opportunities to increase cash flow, lengthen operating cycle, and earn more rewards.
- Who's Who Directory: Contact information for your fellow PHCC members across the nation. Free to PHCC members; \$75 non-member

### **Resources for Members**



Plumbing and HVACR Workforce Readiness: Online course provides individuals with an introduction to working in the plumbing-heating-cooling industry.



TechLine: Expert advice on code questions and clarifications.



Safety Program Builder: Available from Federated Insurance, allows contractors to customize efforts that illustrate your commitment to ensuring safety in your workplace.



Overhead and Profit Calculator: This simple software tool helps business owners calculate their real costs and find the right selling price for their company.



PHCC Water Supply Calculator App: Offers a single resource to determine water supply fixture units and minimum fixture branch sizes for common plumbing fixtures, typical pressure drops in water meters, equivalent lengths of fittings, and more.



Multi-Employer 401(k) Retirement Program: PHCC members can choose among several 401(k) retirement program options offered by Lincoln Financial Group through Certified Financial Services.



Publications: Members receive *Solutions* magazine, PHCC Online and the PHCC Advocate newsletter, chock full of valuable news and information to help run your business and stay current on industry legislation and regulations.

JOIN PHCC TODAY! www.phccweb.org/membership

CONTACT US: 800-533-7694 | membership@naphcc.org | phccweb.org | phccfoundation.org





@PHCCNational





NationalPHCC



(in) Plumbing-Heating-Cooling Contractors-National Association

Additional benefits and savings available through PHCC's state and local chapters.



### 2024 Exposition Application & Contract March 22, 2024

Company Name:					
	Type or Print Comp	pany Name as it is to ap	pear on Printed	l Material	
	Booth Preference: In	dicate Booth Preference	as Shown on	Floor Plan.	
All distribution of ma allowed outside of you	# of 8'x10'Booth spaces _ terials and placement of sig ir booth space. No trucks, t n of the Illinois PHCC.	gns MUST stay within yo	our assigned boo	oth space. No solicit	
Booth Costs: One to	three booths - \$1195 each	. Four or more booths	- \$1155 each.		
	llinois PHCC Associate No three booths - \$995 each.		\$955 each.		
	booth must accompany a 31, 2023. BALANCE M	~ ~			
Make chec	k payable to: Illinois P	HCC, 821 South Gr	and Ave. We	st, Springfield, I	L 62704
Company					
Street Address or P.	O. Box		*		
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The following produ	ucts or services will be d	lisplayed:			
of the applicant and the January 1, 2024 a full re available as space is nee Conference Center. In creasonable efforts to ac	et come, first served basis. Pl Illinois PHCC. A copy of the efund will be made. No refur eded. Illinois PHCC will not compliance with the America ecommodate persons with dis	ne accepted contract will be not after January 2, 2024. be responsible for lost, stans with Disabilities Act of sabilities at its meetings.	be mailed to you.  Booth space concolen or damaged of 1990, the Illin Please call 800-	If the contract is can ntracted without deposit goods or damage to ois PHCC Association 1795-7422 with any specific process.	nceled prior to osit will be made the Drury Lane on will make all
Booth Assignment(s	s)				
Date//	Signed:	Illiania BUIGG Paranti	Disease (CI		
		HIDDOS PHCC EXECUTIVE	2 Director/Show	vianager	

#### Illinois PHCC Exhibitor Terms and Conditions

Management: This event is sponsored by the Illinois Plumbing, Heating, Cooling Contractors Association (IL PHCC), herein designated at the "Management". Management has the sole authority to accept or reject an application to exhibit in any Illinois PHCC Expo and to determine which exhibitors are the best fit for attendees. An Exhibitor is an applicant for booth space that has been accepted for participation in the trade show by Management.

Booth Assignment: Management reserves the right to make all final decisions for booth assignment, layout, and configuration. Every effort will be made to assign the exhibitor's requested booth choices. Participation is at the sole discretion of Management and reserves the right to cancel any exhibitor.

Display Restrictions: All products, services, or literature displayed must fit within the allotted 8' x 10' booth space. Exhibits may not project beyond the space allotted or interfere with traffic, other exhibits, including line of sight. Exhibits may not extend into any aisle. Management reserves the right without recourse to prohibit any portion of any exhibit, which in its opinion is not suitable, or in keeping with the character of the event. This reservation of rights by Management applies to persons, things, conduct, printed matter, catalogs, and any other material relating to or affecting the event. No signs, banners, or flyers may be displayed or distributed outside of assigned booth space. The use of any public area outside of assigned booth space for the display of signage, solicitation, products, services, demonstrations, distribution of circulars, or other material is prohibited. Anyone not assigned a booth space will not be permitted to solicit business or distribute information/samples on the show floor or anywhere inside or outside the tradeshow facility. No trucks, trailers, or displays will be allowed outside the entrance of or in the parking area of the Drury Lane Conference Center without permission of the Management.

Food and Beverage: Absolutely no alcohol is to be given out or sold in any booth. Alcohol must be purchased from the bars provided and staffed by the trade show facility. Food and beverages must be purchased from the facility and only with prior approval of Management. Snack size or smaller candy or snacks may be given out. There is to be no use of popcorn machines, chocolate fountains, microwaves, etc. without written approval by the Management and the facility.

Liability and Insurance: Neither the Management nor the Drury Lane Conference Center will not be responsible for lost, stolen or damaged goods, or damage to the Drury Lane Conference Center. It is the sole responsibility of the exhibitor to obtain such insurance.

Exhibitors are liable for the cost of repairing any damage to the facility caused by the exhibitor, its employees, representatives, or agents.

**No Conflicts:** There shall be no activities planned in conflict with this event.

I agree to the above terms and conditions as well as those included on the contract.

Force Majeure: If the event venue or any part of the exhibit area is unavailable whether for the entire event, or a portion of the event as a result of wind, fire, flood, natural disaster or any other such cause or as a result of governmental intervention, malicious damage, acts of war, terrorism, strike, lockout, riot or other cause or agency over which Management has no control, or should Management decide that because of any such cause it is necessary to cancel, postpone, or re-site the event or reduce the exhibit time, Management shall not be liable to indemnify or reimburse the Exhibitor in respect of any damage, loss, direct or indirect, arising as a result thereof.

Signature	Company Name
Date	



Serving Chicagoland Plumbing & HVAC Contractors, Engineers and Wholesalers for 50 Years



























# MANDATORY SEXUAL HARASSMENT PREVENTION TRAINING

Public Act 101-0221 (commonly referred to as the Workplace Transparency Act), requires Illinois employers to provide sexual harassment prevention training to their employees on an annual basis, regardless of the size of the company.

Under this law, Illinois employers have until December 31st each year to train employees on sexual harassment prevention. The Act provides minimum standards that must be included in the training. To assist your business in complying with this new law, the Illinois Department of Human Rights has posted the following information on its website:

- A FAQ for Sexual Harassment Prevention Training
- Minimum Sexual Harassment Prevention Training Standards for All Employers

Employers must either develop their own sexual harassment prevention training program that equals or exceeds the minimum standards for sexual harassment prevention training outlined in Section 2-109(B) of the Illinois Human Rights Act, or they may use the model training provided by the IDHR. The model training program can be downloaded by visiting <a href="https://www2.illinois.gov/">https://www2.illinois.gov/</a> dhr/Training/Pages/State-of-Illinois-Sexual-Harassment-Prevention-Training-Model.aspx

For more information please visit IDHR's website at www.illinois.gov/dhr/training.





### Illinois Association of Plumbing-Heating-Cooling Contractors

### **Associate Membership Application**

Please print or type

Contact Name			
Business Name			
Address			
City		State	Zip
Phone	Fax	E	mail
My check for \$250 As an Illinois PI	Other (please  0.00 is enclosed  HCC Associate by the PHCC B	r's Rep eds (i.e., insurance indicate)  Member, we asylaws, Code of	e, business supplies, etc.)  gree that our firm and its Conduct, and will
Signed			Date
Illinois PHCC	C • 821 South Gra	nd completed form and Avenue, Wes (217) 522-4315	m to: et • Springfield, IL 62704.

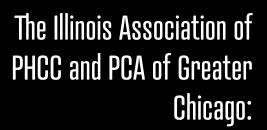
QUESTIONS?....1-800-795-7422











# Working together for our industry.



We salute the dedication, innovation, and hard work we've all come to expect and value from **Executive Director Bey Potts and** Associate Director Shelly Lott, and the Chapter Board. They get it done!

Brian Kennedy, PCA of Greater Chicago - President (Gehrett Plumbing, Inc.) Matt Erickson, Chicagoland Plumbing Council - Chair (C.J. Erickson Plumbing Co.) S.J. Peters, Executive Director: PCA & Plumbing Council

PCA of Greater Chicago | 603 Rogers Street, Suite 2 | Downers Grove, IL 60515-3774 Office: 312-563-9526 | Fax: 630-960-5487 | sj@pcaofchicago.com | www.pcaofchicago.com

PCA of Greater Chicago is proud to be the sole Chicago-area local chapter of the Illinois State & National PHCC & UAC. Providing the most responsive advocacy and support to our members.



### **PLUMBING CODE BOOK**

### **O**RDER FORM

### PLEASE FILL OUT FORM COMPLETELY.

WE WILL USE THIS INFORMATION	ON TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.		
Name:			
Company:			
Street Address:			
City/State/Zip:			
Email:			
Phone:			
Cost \$60.95/Code Book (includes tabs, Plumbing License Law, Plumbers Licensing Code, Plumbing Contractor Registration Code and Lawn Irrigation Contractor & Lawn Sprinkler Code)			
# of code book(s)	X \$60.95		
	Total amount enclosed \$		
Mail form with payment to:	Illinois PHCC 821 South Grand Avenue, West Springfield, IL 62704		
Make checks payable to the Illinois PHCC.			
There will be a \$40.00 service ch	arge for any checks returned due to insufficient funds.		
Questions? Contact the Illino	ois PHCC at <u>bev@ilphcc.com</u> or <u>shelly@ilphcc.com</u>		
	(217) 522-7219		

# Auxiliary







### **T-Shirts** by the Illinois PHCC Auxiliary

### Proceeds go to Scholarship & Industry Promotion

Name		
Address		
City		StateZip
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		Large Long/short sleeve  2X-Large Long/short sleeve
	3X-Large Long/short sleeve	PLEASE CIRCLE SLEEVE LENGTH FOR EACH SIZE ORDERED.
	Long sleeve shirts are \$	25.00 each plus \$5.00 for shipping
	Short Sleeve Shirts are \$	20 00 each plus \$5 00 for shipping

Make Checks payable to the Illinois PHCC Auxiliary

Mail payment and order form to Illinois PHCC Auxiliary Treasurer Becky Davis.

Becky Davis— P.O. Box 21—Deer Creek, IL 61733



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Connor Co. has been family owned business since 1936, servicing and building relationships with companies in the Plumbing, HVAC, and Industrial PVF industries. Connor Co. has twenty-three locations that work together with vendors to provide the best products to our loyal customers. Our customers are the most valued asset to Connor Co. By staying committed to our motto "Best Products...Best Prices...Best Service" Connor Co. will continue to provide quality products and build customer relationships.





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- Kankakee, IL 60901 1600 Grinnell Road PH: 815-933-6688
- **Urbana, IL 61801** 1900 N. Lincoln Ave. PH: 217-367-7601
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- Sugar Grove, IL 60554 694 Heartland Dr. PH: 630-466-3284
- Moline, IL 61265 4200 46th Ave. PH: 309-797-3715
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# Find Class Dates or Register online at www.shopbackflow.com/illinois-course-info



### **CEU Registration Form 2023 - 2024**

Name:				
IL PL# (Starts with 058 or	J):			_
	Email:			-
				-
	State:			
Credit Card Number:				
Expiration Date:	/	CCV:		
	Please CHECK which	class you wou	ıld like to attend:	
This course is focused on	ESHER \$110 – Max Capacity refreshing the Cross Connec course. Attendees must hav	ction Tester on to		ght by the State of
October 18 <sup>th</sup>	☐ Janu	ary 10 <sup>th</sup>	☐ March 6 <sup>th</sup>	1
December 6 <sup>th</sup>	Febr	uary 7 <sup>th</sup>	☐ April 10 <sup>th</sup>	
	☐ Febr	uary 21 <sup>st</sup>	April 24 <sup>th</sup>	
Small group backflow repa	R (SMALL GROUP) – Max 12 air class. Classes will consist pility to work on "live" valve	of small groups	focusing on repairing ¾"	– 2" RPZ's.
Small group backflow re	AIR (SMALL GROUP) - Max 1 pair class. Classes will consintenting, diagnosis, and rep	st of 3 individua	I groups working with an	individual
	☐ Janu	ary 24 <sup>th</sup>		
**All clas	ses will be held from 5p	om – 9pm wit	h Dinner included**	

Location: Test Gauge, Inc. | 1051 E Main St, Unit 107 | East Dundee, IL 60118

\*\*\*THE FEE FOR ATTENDING THESE CLASSES IS NON-REFUNDABLE\*\*\*

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