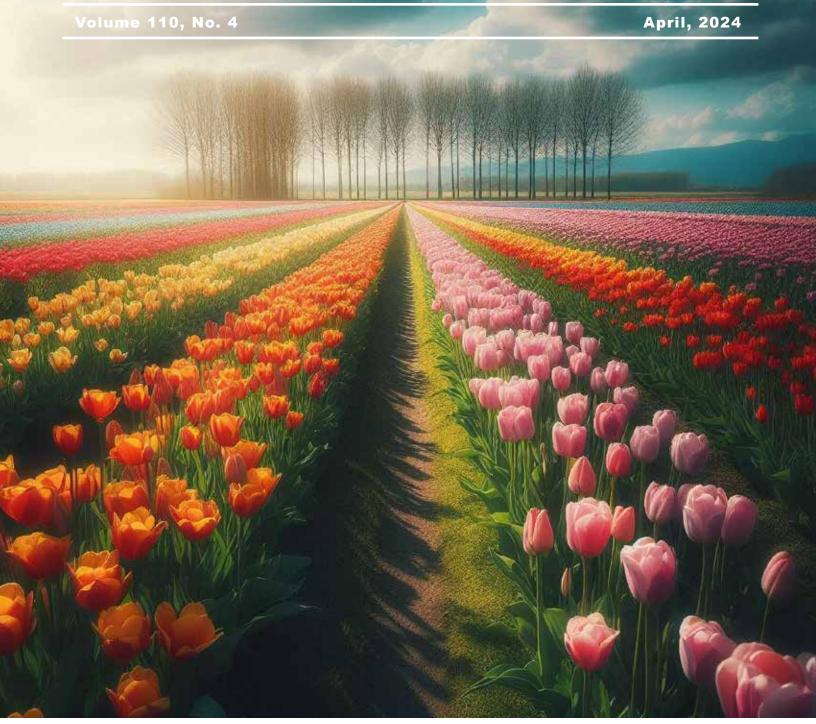
PRSRT STD U.S. POSTAGE SPRINGFIELD IL SPRING 66 PERMIT NO 66

Illinois PHCC 821 South Grand Avenue West Springfield, Illinois 62704

0000 181/009



ILLINOIS ASSOCIATION OF PLUMBING · HEATING · COOLING · CONTRACTORS

FR AN KE

STAINLESS STEEL SINKS TYPE 316 LABORATORY SINKS UTILITY & SCULLERY VANITY BASINS HEALTHCARE HAND WASH BASINS WASTE FITTINGS CUSTOM SOLUTIONS

ERCLAL ISGEN

INLANDSALESGROUP.COM INFO@INLANDSALESGROUP.COM



ESIDENTIAL CENTRAL IL



COMMERCIAL CENTRAL IL + CHICAGOLAND

ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING+HEATING+COOLING CONTRACTORS

Volume 110, No. 4

CCC/IBT 3580

APRIL 2024

CONTENTS

OFFICERS President

Mike Ehret Belleville

Vice President Terry McCarthy *Countryside*

Treasurer John Baethke *Chicago* President Emeritus Brian Wilk Mount Prospect Executive Director Beverly Potts

Secretary

Associate Director Shelly Lott

The Illinois Master Plumber published monthly, is the official publication of the Illinois Plumbing-Heating-Cooling Contractors Association, only insofar as notices, bulletins, and reports are concerned.

Editorial and personalized news stories reflect the opinions of the writers, and not necessarily that of the Association. Neither the Association nor this magazine accepts responsibility for statements or claims made by advertisers for their products or services.

POSTMASTER: Please Forward Change of Address Notice on Form 3578 and Copies Returned Label Form 3579.

To: Illinois PHCC 821 South Grand Avenue West Springfield, Illinois 62704 Telephone (217) 522-7219 <u>BEV@ILPHCC.COM</u> <u>WWW.ILPHCC.COM</u>

EDITORIAL AND EXECUTIVE OFFICES

821 South Grand Avenue West Springfield, Illinois 62704 Telephone: (217) 522-7219 FAX: (217) 522-4315 1 (800) 795-PHCC

President's Thoughts
Thanks to our Volunteers
Calendar of Events
2024 Illinois PHCC CEU Schedule
2024 Expo & Educational Day CEU Class
2024 Expo Photos
Legislative Update
IL PHCC Annual Meeting & Installation Event
2024 IMSCA Lobby Day
HR Question of the Month
PHCC 2024 Legislative Conference Washington D.C
IL PHCC Auxiliary Sells Items at Expo
Plumbing Code Book Order Form
PHCC IL Auxiliary T-Shirt Order Form
IPIA'S 28th Annual Continuing Education Form
Employers Must Post OSHA Form 300A25
IL PHCC Past President's Club Scholarship Fund Rules and Application 25-26
Risk Management Corner
PHCC IL Auxiliary Scholarship Application and Rules

ADVERTISERS

Bradford White
Connor Company Inside Back Cover
Federated Insurance
H.R. Stewart
Herkowski Stickler & Associates
Hodes
Inland Sales Inside Front Cover
Metropolitan Industries Company
T.J. Higgins
Test Gauge Back Cover
Torvac



President's Thoughts

by Mike Ehret Illinois PHCC President

The IL PHCC Expo & Educational Day last month was a great success. As usual, Bev and Shelly did an amazing job in organizing and attracting vendors and tradespeople. Their hard work has allowed the Expo to thrive, even with the growing costs. The vendors also seem to continue to upgrade their game every year with new products and fun things to see.

On a slightly different topic, our Illini basketball reign sadly came to an end. They had a great run but UCONN is tough and will probably win the championship. But since I haven't been able to watch my Illini lately, and as a diehard basketball fan, I was able to watch the women's NCAA basketball playoffs, and what a ride that was! Congratulations to South Carolina, that was a fantastic game to see.

I also sit on the board of the Homebuilders & Remodelers and we need to pay close attention to this next session as legislators consider two bills regarding gas appliances. One is to eliminate the installation of gas appliances altogether. A second bill being considered is the requirement of installing solar collector systems on all new homes, thus eliminating gas appliances. Contact your local legislator if these issues concern you too.

Thanks for reading,

Mike



CALENDAR OF EVENTS

APRIL 20, 2024

Illinois PHCC Online CEU Class

APRIL 30, 2024

IMSCA Meeting & Lobby Day Springfield, IL

MAY 21-22, 2024

PHCC National Legislative Conference Washington, DC

JUNE 6, 2024

IL PHCC Annual Meeting & Installation Event Par-A-Dice Hotel East Peoria, IL

THANKS TO OUR VOLUNTEERS

Many thanks to all of the volunteers who helped with the March 22nd Illinois PHCC Expo and CEU class. Your time and dedication are unequaled and very much appreciated. We couldn't do it without you!

Bev & Shelly



PHCC

JUNE 7, 2024

IL PHCC & Auxiliary Board Meetings Par-A-Dice Hotel East Peoria, IL

OCTOBER 7-10, 2024

PHCC Connect 2024 Birmingham, AL

PHEC

THE ULTIMATE TANKLESS SOLUTION



Infiniti[®] GS & GR Tankless Gas Water Heaters

- Robust stainless steel heat exchanger for longer life
- Residential and Commercial applications (Indoor/Outdoor)
- Cascade and common venting between standard and recirculation models
- ENERGY STAR[®] certified and Certified Green Product[™] by the Green Restaurant Association





©2024, Bradford White Corporation. All rights reserved. BWPHIL0424

2024 ILLINOIS PHCC CEU SCHEDULE

The Illinois PHCC has one online class remaining on our schedule for the 2024 renewal year. Please visit our website at <u>www.ilphcc.com</u> to register for this class and watch for classes that may be added to the schedule if needed.

All Illinois PHCC classes will provide State hours for Certified Inspectors and Licensed Plumbers.

2024 Continuing Education Dates

<u>Saturday, April 20, 2024</u> – 8:00 am – 12:00 pm (Online)

2024 EXPO & EDUCATIONAL DAY CEU CLASS





Over 400 licensed plumbers attended the Illinois PHCC Expo CEU class on Friday, March 22nd at the Drury Lane Conference Center in Oakbrook Terrace. Speakers were Brian Yelton, president of Inland Sales Group; Michelle Harden of the Office of the Illinois Attorney General; and IDPH State Inspector Brian McGrath and IDPH Code Consultant Mike Doolan. Illinois PHCC Past President Steve Stimson served as moderator for the class.

PHEC

The registration for the class is done entirely by volunteers from around the industry, many of whom are also working a booth, manning the Expo registration, and helping in other capacities. They did an awesome job of getting the attendees in and out in a timely manner.

The Illinois PHCC would like to thank everyone involved with the class and the Expo for their continued dedication and support. We couldn't do it without you!



A Team Within ((HSA

HSA offers a variety of **Hot Water Technical Solutions** from our Illinois facility, including:

- Design assist
- Project equipment estimation
- Product allocation and delivery coordination
- Pre-installation walkthrough

• Start up

- P.M. scheduling
- Technical support
- Training



BRADFORD WHITE



Nick SoristoJimmy KaneBusiness Development
ProfessionalBusiness Development
Professional

Meet the Team:



Derek Vaughn Business Development Manager



Jason Gerard Inside Support



Tyler Hamilton Inside Support





Contact Hot Water Technical Solutions Today!

We would like thank Adriana Wells and SJ Peters from the PCA of Greater Chicago for providing these Expo photos.





















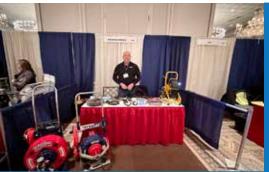












































































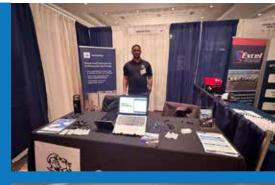




























It's Our Business to Protect You





















CONTER DIPE & SUPPL









Do you know what's happening inside the sump pit?

The **lon+**[®] **Connect** provides added visibility and control via our dedicated mobile app to maintain peace of mind.

Features include:

- Monitoring capabilities and customized alerts
 - Pump failure and irregular performance
 - Change in utility power status
 - High water level
- Several notification options
- Multi-user privilege settings; perfect for property managers & plumbers
- True duplex operation, can run two pumps at the same time
- 4G Cellular

(815) 886-9200 | WWW.IONPRODUCTS.NET TO LEARN MORE CALL OR VISIT OUR WEBSITE.





LEGISLATIVE UPDATE BY BEV POTTS

The Spring Session of the 103rd Illinois General Assembly began on January 16th and we are now in the final two months of the session. New legislation as well as bills from last year are still in play. There are many bills not included on this report that we are monitoring that deal with Energy Conservation, Workforce Development, Employment, Procurement, Design/Build, and Utilities/Water. Below are a few of the bills we are watching and their current status.

Plumbing/Piping/Construction Trade Related Bills: HB 1198 (D. Vella) Provides that the Department of Financial and Professional Regulation shall create a program to license electricians in the State. Proposed amendments. Assigned to the House Labor & Commerce Committee.

HB 4173 (J. Davis) Amends the School Code to allows METT Educator District Licenses for teaching a course in manufacturing, engineering, technology, or a trade (including plumbing) to be issued. Assigned to the House Elementary & Secondary Education: Administration, Licensing & Charter Schools. We have asked the sponsor to add a provision that anyone teaching plumbing have a valid Illinois Plumbing License.

HB 4528 (J. Mason) Amends the Rental Property Utility Service Act. Provides that a landlord shall repair any leaking water pipe of a tenant within 30 days of the landlord being notified of a leak. Assigned to House Housing Committee. An amendment is pending that we requested the sponsor to use to require that these repairs be made by a licensed plumber.

HB 4549 (A. Moeller) Amends the Illinois Plumbing License Law to provide that, beginning on July 1, 2024, food service establishments with less than 2,000 square feet may provide one unisex, readily accessible restroom facility for the public. Assigned to the House Executive Committee. HB 4578 (M. Kelly) Creates an income tax credit for taxpayers who have an approved NFPA 13D residential fire sprinkler system installed in a new or existing residential dwelling. Assigned to House Revenue, Income Tax Subcommittee.

HB 4619 (H. Benton) Prohibits a homeowners' association, common interest community association, or condominium unit owners' association from adopting a bylaw or exercising any power that prohibits the installation of a rain water collection system or composting system. On 2nd Reading in the House.

HB 4792 (D. Vella) Provides that the minimum lateral setback distance between a closed-loop well and a storm sewer, sanitary sewer, combined sewer, or any other potential source of contamination is 5 feet. Specifies that setbacks from footing drains and pits, crawl spaces, and basements do not apply to closedloop wells. Assigned to House Energy & Environment Committee.

HB 5244 (L. Walsh) Amends the Energy Efficient Building Act. Requires the Board to adopt rules requiring all buildings to be designed and constructed to provide natural gas service and electric power. Species that a unit of local government may not enact or enforce a resolution, ordinance, rule, code, or policy, or take any other action that restricts or prohibits or has the effect of restricting or prohibiting the type of fuel source or source of energy production that may be used, delivered, converted, or supplied by a natural gas utility. Assigned to the House Clean Energy Subcommittee.

SB 1666 (R. Peters) Creates the Thermal Energy Network and Jobs Acts.

The legislation defines thermal energy as piped noncombustible fluids used for transferring heat into and out of buildings for all types of heating and cooling processes. Re-referred to Senate Assignments and considered dead for this session.

SB 1938 (D. DeWitte & D. Fowler) Amends the Environmental Protection Act to provide that, in the case of water main installation projects, all water main-related appurtenances, and specifically fire hydrants and valves, shall be included in the Agency's written approval of specified public water supply plans. Re-referred to Senate Assignments and considered dead for this session.

SB 2702 (R. Villivalam) Amends the Fire Sprinkler Contractor Licensing Act. Provides that "fire sprinkler inspector" means an individual who is qualified to perform routine inspection or testing of fire sprinkler systems and who is exclusively employed by a single fire sprinkler contractor (instead of employed or contracted by a fire sprinkler contractor). Provides that any individual who performs routine inspection or testing of any fire sprinkler system under the Act shall be exclusively employed by a single licensed fire sprinkler contractor (instead of be employed by a licensed fire sprinkler contractor). On 2nd Reading in the Senate.

SB 2743 (L. Ellman & N. Toro)

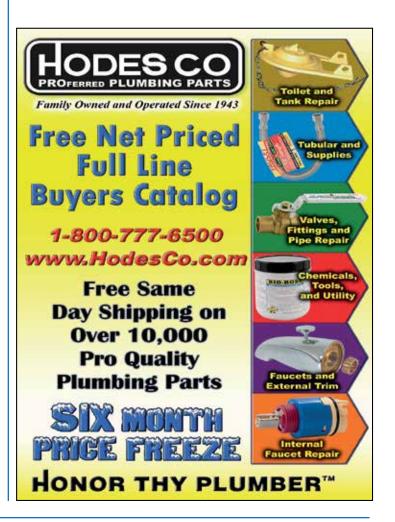
Creates the Water Plan Task Force Act. Establishes the State Water Plan Task Force and requires them to identify critical water issues, to develop and implement recommendations that address the critical water issues, and to reevaluate critical water issues and needs. On 3rd Reading in the Senate.

SB 3792 (M. Simmons) Amends the Equitable Restrooms Act to provide that any multipleoccupancy restroom must be identified as allgender. Referred to Senate Assignments and considered dead for this session. Other Construction/Business Related Bills:

HB 4317 (J. Hoffman) Amends the Mechanics Lien Act. Requires a sub-contractor, or party furnishing labor, materials, fixtures, apparatus, machinery, or services, to cause a notice of his or her claim and the amount due or to become due to the owner of record or the owner of record's agent or architect, or the superintendent having charge of the building or improvement, and, to the lending agency, if known. Requires the written notice to be sent by: (i) registered or certified mail, with return receipt requested; (ii) a nationally recognized delivery company with tracking service; or (iii) personal service. Provides that notice is considered served at the time the written notice is placed with the delivery service or in the mail. On 2nd Reading in the House.

HB 4418 (W. Davis) SB 2729 (R. Villivalam)

Provides that interest shall accrue monthly on the first day of each month on retainage withheld by a governmental unit; Requires retainage to be paid not more than 60 days after being retained. Assigned to House State Government Committee and Senate Subcommittee on Procurement. Senate deadline extended.





Illinois PHCC Annual Meeting & Installation Event

The Illinois PHCC would like to invite you to our 131st annual meeting and dinner to be held on June 6th at the **Par-A-Dice Hotel in East Peoria**. Please join us in East Peoria as we thank our outgoing officers and install our newly elected leaders.

The annual meeting and installation of officers will be held at 5:00pm on Thursday, followed by dinner at 6:00pm and the Auxiliary's Silent Auction. There is no charge for PHCC Contractor and Auxiliary members to attend Thursday's event, but registration is required.

The event concludes on Friday morning with meetings of the Illinois PHCC and the Auxiliary Board of Directors. As always, these meetings are open to all members.

There is no charge for PHCC contractor members and Auxiliary members (and spouses/guests) to attend, but you will need to **RSVP by May 23, 2024** so that you don't miss this great opportunity for networking and participating in your state association's meetings. We look forward to seeing you in East Peoria.

Illinois PHCC has a special group rate of \$109.00. Reservations can be made by calling 1-800-547-0711 or 309-699-7711 and reference **code PHCF24C**. Reservations can also be made by going to this exact web address https://paradice.boydgaming.com/groups-and-weddings/group-reservation and enter code **PHCF24C**. The special rate will be available until <u>May 16, 2024</u>.

Attire for the event is business casual.

Thursday, June 6, 2024

□ 5:00 pm Annual Meeting

□ 6:00 pm Reception/Installation Dinner Auxiliary's Silent Auction

<u>Friday, June 7, 2024</u>
□ 7:30 am Breakfast
\Box 8:30 am PHCC Board Meeting
□ 8:30 am Auxiliary Board Meeting

Name (s)	
Name (s)	
Name (s)	
Name (s)	
Company	
Email Address	

Tuesday April 30, 2024 Statehouse Inn 101 E. Adams St. Springfield, IL 62701 DOORS OPEN AT 11:00 AM

The second secon

11:30 AM TO 12:30 PM GUEST SPEAKER (LUNCH PROVIDED)

12:30 PM TO 1:00 PM LOBBY DAY PRESENTATION

1:30 PM TO 2:00 PM ADJOURNMENT FOR CAPITOL VISITS

5:00 PM TO 7:00 PM JOINT LEGISLATIVE RECEPTION ARLINGTON'S 210 BROADWAY, SPRINGFIELD

JOINT LEGISLATIVE RECEPTION WITH ICIC Questions? Call IMSCA President S.J. Peters (630) 280-9307 or Executive Director Ryan Roth (217) 528-3434.

PLEASE MAKE YOUR VOICE HEARD AND ATTEND THIS IMPORTANT EVENT

REGISTER TODAY

WE WILL DISCUSS ISSUES IMPORTANT TO THE ILLINOIS CONSTRUCTION INDUSTRY. DON'T MISS THIS UNIQUE OPPORTUNITY TO TALK TO **YOUR** LEGISLATOR ABOUT **YOUR** BUSINESS NEEDS.



19.2024

হায় ব্যাহার ব্যাহার বার্ত্বার্ত্ব বির্ত্তা বির্তা বির্ত্তা বির্তা বির্তা বির্ত্তা বির্তা বির্ত্তা বির্ত্তা বির্তা বিরাজা বিরাজা বিরাজা বিরাজা বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজা বিরাজা বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজা বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বিরাজাৰ বি

Deadline to Register is Friday, April

1





The HR Question of the Month is provided by Zywave®, a company wholly independent from Federated Insurance. Federated provides its clients access to this information through the Federated Employment Practices Network with the understanding that neither Federated nor its employees provide legal or employment advice. As such, Federated does not warrant the accuracy, adequacy, or completeness of the information herein. This information may be subject to restrictions and regulation in your state. Consult with your own qualified legal counsel regarding your specific facts and circumstances.

Question

I've noticed that around this time of the year, employees start to become less motivated and productive. I think at least part of it has to do with their spending a lot of time discussing nonwork items, such as the Super Bowl and "March Madness." Aside from disciplining employees for wasting too much time talking about nonwork matters, what are positive solutions I can use to keep employees motivated?

ANSWER

There are a number of positive strategies employers can use to keep employees motivated. First, employers should help others see how their jobs and accomplishments make a difference and contribute to the company's success. Employees who feel that they are making a positive difference will be more motivated to continue working hard and helping the company succeed.

Employers can also offer personal, team, and companywide recognition when employees accomplish major goals or produce exceptional work. Managers should recognize individual good work on a consistent basis. Recognizing employees on all levels of the company—not just management or long-time employees—is important in keeping motivation and morale high.

Introducing incentives or rewards for exceptional performance is another way to motivate employees. This could include a salary increase, a bonus, a vacation or other gifts. Employers should be sure to tailor incentives to the employee's job duties to make them as effective as possible. Employers can give these incentives on a timely basis related to good performance rather than once per year.

Finally, employers can simply ask employees what the company could do to make them more motivated to do their jobs. Employee surveys can reveal meaningful insights. Remember, discipline is not the only way to ensure employees are staying on track. Implementing positive strategies can both keep employees motivated to work hard and create a fulfilling work environment that employees enjoy being part of.



Registration is Now Open for the 2024 IN-PERSON Legislative Conference!

The PHCC Legislative Conference is BACK and IN-PERSON for 2024! Registration is now open! The event will take place May 21-22. Act now in order to join your peers as they connect with federal representatives on Capitol Hill!

You will have access to:

- Insider political analysis from keynote speakers
- Targeted issue briefings and advocacy tips
- Orientation on conducting meetings with legislators and staff, and
- In-person visits with your representatives in Congress.



You'll be able to share your perspectives with policymakers on:

- Protecting America's energy future through **fuel choice**
- Supporting workforce programs and registered apprenticeships
- The costs and realities of building electrification

Hear from experts like:

- Keynote speakers Former Congressman Martin Frost (D-TX) and Former Congressman Tom Davis (R-VA) (pictured above, left to right).
- The Chuck and Mark Show! Chuck White and Mark Valentini (PHCC's Lobbying Team)



Register Now

Don't wait to register! Early Bird Registration ends April 30; save \$50 by registering in advance! Go to **phccweb.org/legislativeconference** to get started. (Note: Hotel Information to book your room at the YOTEL Washington, D.C. will be included in your registration confirmation.)



Meetings will be scheduled based on your state and Congressional district. Please contact Mark Valentini at valentini@naphcc.org or (703) 752-9871 if you have any questions or special scheduling needs.





Image courtesy of Charlotte Pipe, commemorating the successful inauguration of their new Oakboro Cast Iron Foundry. All Charlotte Pipe Products are proudly made in USA.

MANUFACTURER'S REPRESENTATIVE





Serving Chicagoland Plumbing & HVAC Contractors, Engineers and Wholesalers for 50 years.

CAROL STREAM, IL \rightarrow

630-752-94<u>00</u>



TJHIGGINS.COM

Illinois PHCC Auxiliary Sells Items at Expo

In addition to volunteering with the CEU class and Expo registration at Drury Lane on March 22nd, Auxiliary members were busy selling t-shirts and Illinois Plumbing Code books. The Auxiliary receives a portion of the proceeds from the sale of each Code book. Auxiliary members also stuffed bags (donated by Federated Insurance) and handed them out as people entered the show.

Back this year after a 3-year hiatus was the Auxiliary's Expo Program Book that was distributed at registration. Congratulations and thank you to Program Book Chair Janice Graybeal for heading up this successful project.

The proceeds from the Auxiliary's projects at the Expo are used for their scholarship fund and industry promotion/support projects.

If you missed getting a "Licensed Plumber" t-shirt at the Expo, an order form is included in this issue of the magazine.





PLUMBING CODE BOOK

Order Form

PLEASE FILL OUT FORM COMPLETELY. WE WILL USE THIS INFORMATION TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.				
Name:				
Company:				
Street Address:				
City/State/Zip:				
Email:				
Phone:				
Cost \$60.95/Code Book (includes tabs, Plumbing License Law, Plumbers Licensing Code, Plumbing Contractor Registration Code and Lawn Irrigation Contractor & Lawn Sprinkler Code)				
# of code book(s)	X \$60.95			
	Total amount enclosed \$			
Mail form with payment to:	Illinois PHCC 821 South Grand Avenue, West Springfield, IL 62704			
Make checks payable to the Illinois PHCC.				
There will be a \$40.00 service ch	arge for any checks returned due to insufficient funds.			
Questions? Contact the Illinois PHCC at <u>bev@ilphcc.com</u> or <u>shelly@ilphcc.com</u>				
	(217) 522-7219			

Auxiliary







T-Shirts by the Illinois PHCC Auxiliary

Proceeds go to Scholarship & Industry Promotion

Name					
Address					
City		StateZip			
Phone		Email			
	Medium Long/short sleeve	Large Long/short sleeve			
	X-Large Long/short sleeve	2X-Large Long/short sleeve			
	3X-Large Long/short sleeve	PLEASE CIRCLE SLEEVE LENGTH FOR EACH SIZE ORDERED.			
	Long sleeve shirts are \$25.00 each plus \$5.00 for shipping				
	Short Sleeve Shirts are \$20.00 each plus \$5.00 for shipping.				
	Make Checks payable to the Illinois PHCC Auxiliary				
	Mail payment and order form to Illinois PHCC Auxiliary Treasurer Becky Davis.				
	Becky Davis— P.O. Box 21—Deer Creek, IL 61733				



Earn 6 hours state credit! Learn new things! Catch up with old friends and meet new friends! Lunch and snacks are included.

For More Information

- Go to www.IPIASSOC.org
- Check our facebook page: facebook @ Illinois Plumbing Inspectors Association (IPIA)
- Email Daviddertz@aol.com or JC@ccp1967.com

*** DON'T FORGET TO BRING YOUR CODE BOOK! $\star \star \star$

You are invited to the Illinois Plumbing Inspectors Association's 28th Annual **Continuing Education Program**

When: Friday May 10, 2024 Registration begins at 7:00 am Class runs from 8:00 am - 3:30 pm, with breaks and lunch Where: Medinah Shriners Banquet Hall 550 Shriners Drive, Addison IL 60101 **IPIA Member: \$125.00** Fee: Non-Member: \$175–which includes a 1 year membership. Please make checks payable to: I.P.I.A. **RSVP:** Complete this form and send it and the fee to: Illinois Plumbing Inspectors Assoc. c/o Bob Krupske P.O. Box 162 Frankfort IL 60423 Space is limited. All forms must be received by no later than April 30, 2024. Name: _____ License Number: Illinois 058-____ Chicago J-____ Home Address: _____

Phone Number: ______

□ Private

Email address: _____ **Employer:**
Municipality
County
State

Position/Title: ____

Business Address:

Business Phone: _____

Signature: _____

EMPLOYERS MUST POST OSHA FORM 300A

OSHA reminds employers that they must post a copy of OSHA's Form 300A, which summarizes job-related injuries and illnesses logged during 2023. Each year, between February 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage at https://www.osha.gov/injuryreporting/ for more information on recordkeeping requirements.

ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

- 1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
- 2. Scholarship is established through dues income to Past President's Club.
- 3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
- 4. Applicant must have the following qualifications:
 - a. Applicant must be a member of the senior class or graduate of a secondary school.
 - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
- 5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
- 6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
- 7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2024.
- 8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
- 9. Applicants not winning the award may be eligible to apply the following year.
- 10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
- 11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

Application must be received in the Illinois PHCC office no later than June 1, 2024

SCHOLARSHIP APPLICATION

IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in	Full	Age				
Parent's	Name					
Applicar	nt's Phone No Home	Business				
Employe	ed by					
Name of	Owner					
Address						
Address						
City and	Zip					
Name of	Sponsoring Member of the	Past President's Club				
What ca	reer do you intend to follov	? - Give full details in letter form. (In addition to the letter, it would				
be helpfı	ıl to have a short video of tl	e applicant explaining why they are applying and their goals for the				
future.]	This is optional, but if you c	noice to do so, email it to bev@ilphcc.com.)				
What sc	hool do you plan to attend?					
Complet	e Address					
When d	o you plan to enroll?					
<u>Scholast</u>	<u>tic Data</u>					
High Scł	nool attended					
Complet	e Address	Zip				
Year Gra	duated	Rank In Class				
Principa	l's Name					
In what	activities have you particip	ted: Attach list.				
1.	Fill out application com Springfield, IL 62704.	bletely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West,				
2.						
3. Enclose a letter from principal giving complete transcript of grades, activities, rank and number in and scores on one of the following tests: PSAT, SAT or ACT.						
4.	A wallet size picture of ye	u.				
		Applicant's Signature				
1 hereby	certify that the above is tru	e and accurate. Date:				

Parent or Guardian's Signature

Protecting Your Equipment With Preventative Maintenance

With inflation costs continuing to rise, preventative maintenance for your equipment and machinery is essential. Staying on top of regularly scheduled maintenance and having trained people available to make repairs is essential for many businesses to maintain daily standards of operation.

The Rising Cost of Repairs

Have you considered the losses you may incur if a key piece of machinery or equipment is broken down for a day, a week, or longer? Items that may impact your <u>equipment or machine upkeep and repairs</u> can include¹:

- General wear and tear from regular use
- Unpredictable supply chains if replacement parts are needed
- Higher costs for replacement parts and more demand for repairs
- Old equipment with parts that are harder to obtain
- Less outsourced technicians available to make repairs quickly

Coverage Check

In addition, when was the last time you checked your coverage limits? <u>Don't risk being underinsured</u> if an important piece of equipment breaks. Costs for replacements could be higher than what you are covered for.

Staying on Top of Preventative Maintenance

How can you take action now to help reduce the changes of running into these issues¹?

- Ensuring you have enough insurance coverage for replacements or repairs should a failure occur
- Scheduling regular maintenance checks to prevent disruptions
- Embracing new technologies and methodologies, including upgrading pieces of equipment if necessary
- Screening current maintenance plans, using analytics to weigh failures, and adjusting procedures
- Hiring the right people to make repairs if outsourcing is necessary
- <u>Training internally</u> and cross-training to prevent knowledge gaps

To learn and to find resources on creating a preventative maintenance plan, <u>reach out to your local Federated®</u> <u>marketing representative today</u>.

1. <u>https://www.mckinsey.com/industries/electric-power-and-natural-gas/our-insights/maintenance-and-operations-is-asset-productivity-broken</u>. Accessed 1/22/24.

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Some of the services referenced herein may be provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances and applicable laws.



Federated Mutual Insurance Company • Federated Service Insurance Company* Federated Life Insurance Company • Federated Reserve Insurance Company* • Granite Re, Inc.*† *Not licensed in all states. †Granite Re, Inc. conducts business in California as Granite Surety Insurance Company. Ed. 1/24 | federatedInsurance.com | © 2024 Federated Mutual Insurance Company



Connect and Learn with Other Industry Leaders

Discuss best practices for tackling challenges facing your industry at the Risk Management Academy. Leave with new professional peers and tangible risk management takeaways to implement at your business.

ANASSOCIATIONMEMBERBENEFITFOR119YEARSDIRECT,LOCALMARKETINGREPRESENTATIVESAUTOPROPERTYANDCASUALTYSELF-INSUREDRETENTIONPOLICYHOLDERSURPLUSLIVEVOICECUSTOMERSERVICEMYSHIELD®TAILORED,INDUSTRY-SPECIFICCOVERAGEBUSINESSSUCCESSIONANDESTATEPLANNINGSTABLEFACE-TO-FACERELATIONSHIPSFINANCIALSTRENGTHMUTUALCOMPANYDIRECTCLAIMSREPRESENTATIVES500+EXCLUSIVEASSOCIATIONRECOMMENDATIONSESTATEPLANNINGATTORNEYNETWORKANNUITIES

IT'S OUR BUSINESS TO PROTECT ILLINOIS PHCC MEMBERS

WE'RE BETTER TOGETHER LIFE AND DISABILITY INCOME PRIVATE BONUS PLANS KEY PERSON COVERAGE WORKERS COMPENSATION HIRING PRACTICES FEDERATED DRIVESAFE™ TELEMATICS SOLUTION RISK MANAGEMENT RESOURCE CENTER EMPLOYMENT RELATED PRACTICES LIABILITY EMPLOYMENT RELATED PRACTICES LIABILITY EMPLOYMENT LAW ATTORNEY NETWORK BONDING EMPLOYEE SAFETY TRAINING RISK MANAGEMENT ACADEMY

CLIENT CONTACT CENTER FIELD RISK CONSULTANTS CERTIFICATE CENTER SURETY SPECIALISTS MANAGED CARE CYBER





Scan to learn more about the **RISK** MANAGEMENT ACADEMY.





Commercial Insurance Property & Casualty | Life & Disability Income Workers Compensation | Business Succession and Estate Planning | Bonding Federated Mutual Insurance Company and its subsidiaries** | federatedinsurance.com

23.03 Ed. 12/22 *View A.M. Best Rating Guide information at www.ambest.com. **Not licensed in all states. © 2022 Federated Mutual Insurance Company

PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2024~

Applicant Name:		Birth Date				
Mailing Address:		City	State	Zip		
Parents or Guardian's Full Name:						
Phone Number:	E-ma	il				
NAME AND ADDRESS WHERE CHECK SHOULD BE S	SENT:					
Name						
Address		City	State	Zip		
NAME OF SPONSORING AUXILIARY MEMBER: (Spo	nsor cannot be a parent,	guardian or spouse.)			
Name						
Address	City	State	Zip	Phone		
Signature						
SCHOLASTIC DATA:						
High School Attended:						
Year of Graduation: Rank/Numb	er in Class:	CUM GPA	A:			
Principal's Name:						
Name of College Attending & Career Plans:						
Dean or Advisor's Name:						
INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIF	2:					
Application must be complete with the items listed be	elow for consideration. P	lease read Scholarshi	p Rules.			
1. Completed application above						
2. Small photo stapled to application						
3. Three letters of recommendation as follows:						
A. One letter of recommendation fro	m sponsoring Auxiliary r	nember who is not a	parent, guardian, or s	pouse		
B. Two letters of personal recomme	B. Two letters of personal recommendation from people not related to applicant					
4. Personal letter: State request and list your high	4. Personal letter: State request and list your high school and college extra-curricular activities.					
5. Original copy of high school and college transc from 2006 to current.	ripts. These can be sent v	ınder separate cover	High school transcr	ipt is required for all graduates		
I hereby certify that the above is true and accurate.						
Applicant's signature:				Date		
Parent, Guardian or Spouse Signature:						
	GO	OD LUCK!				
DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 24, 2024						

PHCC ILLINOIS

AUXILIARY SCHOLARSHIP RULES

Scholarships for college or vocational education are awarded by the Illinois Auxiliary for a minimum or \$500.00 up to a maximum of \$2,000.00 each year in June, as funds are available.

- 1. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
- 2. No person may receive more than one award from the Illinois Auxiliary during his or her academic career. There cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
- 3. In addition to the completed application form, the applicant must submit the following:
 - A letter from the applicant with personal data, family size, explanation of need for scholarship monies, and career plans. Also include information about participation in high school, college, and community activities as well as work experience. Knowledge of and/or working experiences with plumbing industry may be included, but is not necessary.
 - Three letters of recommendation.
 - One letter must be from a sponsor who is a member in good standing of the Illinois PHCC Auxiliary.
 - The other two letters must be from people who know the applicant personally and can attest to the applicant's character. They may also provide additional pertinent information such as academic performance and involvement in extra-curricular activities. Knowledge of parents does not necessarily qualify them for having knowledge of applicant.
 - Photo of the applicant.
 - Official transcripts—see details on application form.
- 4. The deadline for submitting the application is May 24, 2024.
 - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
 - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact Gail McWilliams.

Please send completed application by May 24, 2024 to:

Gail McWilliams 2707 Holcomb Dr. Urbana, IL 61802 217-778-2511 e-mail: jgmcw@comcast.net



"Best Products....Best Prices....Best Service"

Connor Co. has been family owned business since 1936, servicing and building relationships with companies in the Plumbing, HVAC, and Industrial PVF industries. Connor Co. has twenty-three locations that work together with vendors to provide the best products to our loyal customers. Our customers are the most valued asset to Connor Co. By staying committed to our motto "Best Products...Best Prices...Best Service" Connor Co. will continue to provide quality products and build customer relationships.

- Peoria, IL. 61615 1209 W. Pioneer Parkway PH: 309-693-7229
- Macomb, IL 61455 433 N. Campbell PH: 309-833-2148
- Kankakee, IL 60901 1600 Grinnell Road PH: 815-933-6688
- Urbana, IL 61801 1900 N. Lincoln Ave. PH: 217-367-7601
- Peru, IL 61354 **3** Terminal Road PH: 815-224-1205
- Sugar Grove, IL 60554 694 Heartland Dr. PH: 630-466-3284
- Moline, IL 61265 4200 46th Ave. PH: 309-797-3715
- Springfield, IL 62703 1400 South 9th St. PH: 217-544-9612
- Mattoon, IL 61938 1421 Old State Road PH: 217-235-4328



WEIL-McLAIN

- 2315 Grand Ave. PH: 309-342-7000
- McHenry, IL 60051 3918 N. Richmond Road PH: 815-385-4404
- 520 E. Fairchild PH: 217-446-1818
- Rockford, IL 61109 3537 Merchandise Dr. PH: 815-874-1515
- 2800 S. State Road 63 PH: 812-232-3333
- Lafavette, IN 47905 851 Farabee Court PH: 765-448-4553
- Frankfort, IN 46041 1599 McKinley Ave PH: 765-659-5780
- Crawfordsville, IN 47933 2300 Indianapolis Road PH: 765-362-0481

🛛 Navien

- Quincy, IL 62301 1328 Seminary Rd. PH: 217-228-7898
- Collinsville, IL 62234 #3 Business Center Court PH: 618-344-9200
- Decatur, IL 62526 3130 N. Grand Prix Dr. PH: 217-875-5626
- Marion, IL 62959 801 Skyline Dr. PH: 618-993-1031
- Jacksonville, IL 62650 630 Brooklyn Ave. PH: 217-243-3411
- Freeport, IL 61032 1201 W. Galena Ave PH: 815-235-7789
- St. Louis, MO 63146 2374 Grissom Dr PH: 314-994-9799
- Comfort Supply Peoria, IL 61603 2800 NE Adams St. PH: 309-688-4407





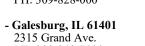






Illinois Master Plumber, April 2024

31



- Danville, IL 61832

- Terre Haute, IN 47802
- - MFORT SUPPLY HVAC Division of Connor Co.



The Nation's Leading Source For:

Backflow Assemblies Repair Parts Technical Assistance

