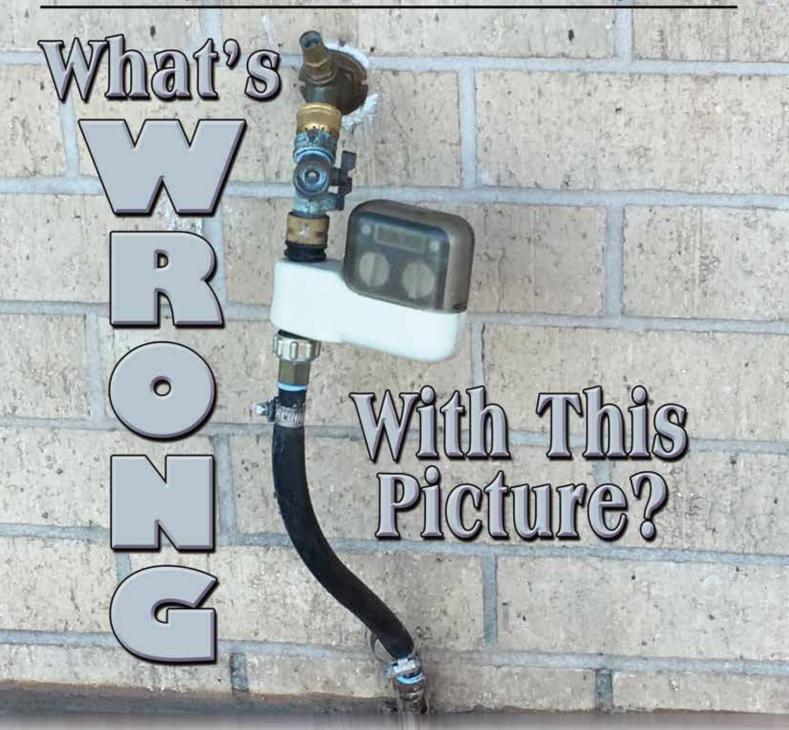
# ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING. HEATING. COOLING. CONTRACTORS

Volume 103, No. 4

April 2017



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# ILLINOIS MASTER PLUMBER

#### ILLINOIS ASSOCIATION OF PLUMBING-HEATING-COOLING CONTRACTORS



Volume 103, No. 4

**APRIL 2017** 

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# President's THOUGHTS

## by Steve Stimson Illinois PHCC President

I GIVE UP! It's obvious that Mother Nature doesn't care what I want. We did get the March snow storm I was hoping for, but unfortunately it came during the week and melted quickly so no sledding party for us this year. Winter 2017 is in the books, "There's always hope for next year!" This month I'd like to touch on two recent events, two upcoming events and a brief summary of how PHCC membership can benefit you and your business.

Well I think our one month lull in activities is about over. As the school year starts to wind down, the calendar always gets crazy. I hope many of you will have taken the opportunity to get away over Easter or Spring break. As our kids get older I definitely see the benefit of family vacation time. Memories made can never be taken away. Ashton has been invited by our state representative, Keith Sommer to be a page for a day at the state capitol. I will let you know next month how that goes. Trey's track season is underway. Run Trey Run! I'd also like to give a shout out to Trey this month - Happy 14th Birthday Buddy! Our school district has a graduation ceremony for 8th grade students so of course my wife sees it as an opportunity to host a party. In other words, lots of honey-do projects for me! Wish me luck!

Last month I briefly mentioned that the Illinois Mechanical & Specialty Contractors Association (IMSCA) Lobby Day was held on Wednesday, February 8th in Springfield. Here is a little more info regarding the items that were discussed. Those in attendance were briefed on three key issues that IMSCA is currently working on. The first one was SB 1832 Placement of Retainage in Construction Trust Fund. This bill would require retainage held over 5% to be placed in a trust account protecting both the owner and the contractor. Attendees encouraged the legislators to vote YES. The second issue that was discussed was HB 2582/SB 950 Performance Contracting. HB 2582/SB 950 amends the Illinois Procurement Code by allowing the Department of Central Management Services and the Capital

Development Board to enter into guaranteed energy savings contracts. IMSCA is advocating a NO vote on this issue. The third item is the "Grand Bargain" Service & Opportunity Tax. SB 9 is currently being debated in the Senate as part of the "grand bargain" that includes many proposed revenue streams aimed at balancing the state's budget. IMSCA supports the Illinois General Assembly's efforts to end the state's budget impasse. The lack of a budget has added to the state's ever growing deficit and the subcontracting industry is eager for a solution to be found. However, we do not support the proposed Service and Opportunity Tax included in SB 9. This proposed revenue stream is not the answer to fixing Illinois' revenue shortfall. Position papers were dropped off and discussed with many legislators. I want to thank Jessica Newbold, IMSCA Legislative Consultant, for putting together this great day.

I would like to encourage each and every one of you to support IMSCA. They are our lobbying arm in Springfield and fight to protect the interests of a variety of subcontractors. You can support IMSCA by purchasing raffle tickets for an opportunity to win four outstanding prizes. See the flyer in this month's issue of the magazine for details on how to purchase those tickets. Winning tickets will be drawn June 8, 2017.

The 2017 Illinois PHCC Expo was a huge success. I had the opportunity to walk around with PHCC Executive Director Bev Potts to meet and greet some of the exhibitors. All I heard was how wonderful the show was. The attendance was outstanding. One of the exhibitors said this was their number one show. He said their #2 show was so far in second place that it actually seemed more like 12th. I would like to thank everyone who participated in the Expo. All of the booth space was sold out with a waiting list. Vendors - be sure to keep an eye out for info on next year's show. Book your space early! A great big thank you goes out to the association members, the auxiliary, and the inspectors who helped register the 700 plumbers for their continuing education

President's Thoughts Continued

class. For those of you who recognized me, stopped me and introduced yourself – Thank you! It's always nice to meet people who support this industry. Thanks to all who were in attendance!

SOLD OUT! The IL PHCC Auxiliary sold all of their ever popular "License Law" t-shirts. The Auxiliary does a fabulous job supporting and promoting the IL PHCC Association and the Industry! Thanks Auxiliary for all you do!!

Did you book your flight to Washington D.C.? Did you call the Hyatt Regency on Capitol Hill for room reservations? If not, what's the hold up? Well you're in luck! There's still time to make plans to attend PHCC National's 2017 Leadership & Legislative Conference June 12th – June 14th. Monday June 12th will focus on Leadership. This conference is a powerful opportunity for collaboration and relationship building that will strengthen PHCC and help us further its mission. Tuesday and Wednesday you will have the opportunity to advocate for our industry. The Legislative Conference is the oncea-year opportunity we all look forward to! Let's take our unified message to Capitol Hill and meet face-to-face with key legislators making decisions that impact our business, our employees, our family and our community. Hear from an insider political analysis, mingle with congressmen and women at the Congressional Reception, enjoy breakfast on Capitol Hill, and most of all – MAKE A DIFFERENCE! You will have the opportunity to meet with your representatives, senators and their staff. Never met them before? Not sure exactly what to say or how to say it? Don't worry, PHCC has you covered. There will be a legislative briefing and orientation to set you up for success on Tuesday afternoon. You will receive information regarding issues PHCC is working on and how they impact your business and this industry. This conference combines two key member benefits – Legislative & Networking. Hope to see you there!

Do you have a student finishing up their freshman year of college? Could that student use a little help paying for books, tuition and other fees that go along with getting their degree? If so, you might want to check out the 2 scholarship applications found in this month's issue of the magazine. First, the Illinois PHCC Auxiliary not only raises funds throughout the year to help promote the PHCC industry, but also provides assistance to college

students through their scholarship award program. Who doesn't need a little help with the rising costs of higher education? Second, are you a past IL PHCC president? Your time served will always be greatly appreciated! As a thank you, you have the opportunity to sponsor a worthy high school senior or graduate of a secondary school for the Past President's Club Scholarship. This individual must be pursuing a course of study that will prepare them to serve in or to advance the interest of the plumbing, heating, cooling industry. You will find both applications with more specifics in this issue of the magazine.

The next IL PHCC board meeting will be held Saturday, June 17th at the Embassy Suites in East Peoria. On Friday night we will install our new officers at the installation dinner. All members are welcome and encouraged to attend. Keep your eyes out for info coming soon for Connect '17 which will be held in Milwaukee, WI October 4th – 6th. The closing reception is being held at the Harley Davidson Museum. Don't miss out!!

I hope you take the time to thoroughly read through the magazine each month. The magazine contains valuable information for you and your business. Each month Bev Potts updates us on the legislative issues impacting our businesses. You can find business tips, OSHA info, human resource tidbits, and risk management topics. All of this information is related to the PHCC member benefits which include: Government Relations, Representation with Regulatory Agencies, Representation with Other Industry Groups, Networking Opportunities, Education, News, Scholarships, Safety Library, Industry Promotion, Magnetic Vehicle Signs, National Discount Programs and the opportunity to work with Federated Insurance, and IC Systems. If you're not a PHCC member why not give us a try!

"Character cannot be developed in ease and quiet.

Only through experience of trial and suffering can
the soul be strengthened, ambition inspired, and
success achieved."

-- Helen Keller

Steve

# In Memory

Richard E. McFadden, 69, of Benton, passed away on Monday, March 20, 2017, at the Siteman Cancer Center, St. Louis, MO. Richard worked as a plumber and pipefitter, and had been the owner of McFadden Plumbing. He later worked for, and retired from the State of Illinois as a Plumbing Inspector in the Marion region.

He was a member of Immanuel Baptist Church, the Elks, Plumber & Pipefitters Union, the Democratic Party, and served on the School Board for the Marion and Benton High School.

Richard is survived by two daughters. His wife Kathy preceded him in death.

Funeral services were held on Friday March 24 at Pate Funeral Home, with burial in the Masonic and Odd Fellows Cemetery, Benton, Il., with military rites by the Benton American Legion Post 280, VFW Post 2671 and the National Guard Honors Team.

Memorials may be made in Richard's honor to the American Cancer Society.

The Illinois PHCC extends its deepest sympathy to Richard's family and friends.

# Thanks to Our Volunteers

Many thanks to all of the volunteers who helped with the March 24<sup>th</sup> Illinois PHCC Expo and CEU class. Your time and dedication is unequaled and very much appreciated. We couldn't do it without you!

Bev & Shelly 🝩



## Illinois PHCC & Auxiliary Installation Event June 16, 2017

Embassy Suites 100 Conference Center Drive East Peoria, Illinois 61611

Illinois PHCC has a special group rate of \$136.00 single/double. You can make reservations by calling 309/694-0200 and tell them you are attending the Illinois PHCC event.



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# PAST PRESIDENT GRAYBEAL RECEIVES BOOK

At the March 25th meeting of the Illinois PHCC Board of Directors, Past President Erik Graybeal was presented with a bound copy of the Illinois Master Plumber magazines from his term in office.

# ILLINOIS PHCC HOLDS ANNUAL MEETING

Illinois PHCC President Steve Stimson presided over the association's annual meeting and election held on the evening of March 23rd at Maggiano's Little Italy in Oakbrook Terrace. Duly elected for terms beginning in June are President Jeff Brown, Vice President Mike Ehret, Secretary Jim Boos, Treasurer John Matthews, and President Emeritus Steve Stimson.

Dinner was served after the meeting, followed by the Illinois PHCC Auxiliary's Silent Auction.



President Steve Stimson calls the annual meeting to order.



Presenting the book was current Illinois PHCC President Steve Stimson (on right).



# REVISIONS TO THE IL PLUMBERS LICENSING CODE

Revisions to the Illinois Plumbers Licensing Code (750 Rules) became effective on June 17, 2016. They can be viewed at http://www.ilga.gov/commision/jcar/admincode/068/06800750sections. html

A printed version that can be easily inserted in to your Illinois Plumbing Code book is available from the Illinois PHCC. They can be purchased at any Illinois PHCC CEU class for \$3.00, or by mail for \$5.00.

# CALENDAR OF EVENTS

## APRIL 21, 2017

Illinois PHCC CEU Class Heartland College Normal, IL

### JUNE 12-14, 2017

PHCC National Leadership & Legislative Conference Washington, DC

#### JUNE 16, 2017

Illinois PHCC & Auxiliary Installation Event Embassy Suites Hotel East Peoria, IL

#### JUNE 17, 2017

Illinois PHCC & Auxiliary Board Meetings Embassy Suites Hotel East Peoria, IL

#### **OCTOBER 4-6, 2017**

PHCC Connect '17 Milwaukee, WI



# WHAT'S WRONG WITH THIS PICTURE?

Is there a violation of the Illinois Plumbing Code in this month's cover photo?

Let us know your thoughts by emailing bev@ilphcc.com. Monthly winners receive a PHCC logo item, and all winners will be placed in a drawing for a free registration to the 2018 Illinois PHCC Convention in French Lick, Indiana.

# 2017 Expo & Educational Day CEU Class

One of the largest continuing education classes for licensed plumbers in Illinois was sponsored by the Illinois PHCC and held on Friday, March 24th at the Drury Lane Conference Center in Oakbrook Terrace. There were 740 plumbers pre-registered for the four hour class. Speakers were Brian Yelton of Inland Sales, David Van Wy of Julie 1Call, and Frank Shimkus, IDPH Plumbing Program Consultant. Garry Hinderliter, City of Bloomington Plumbing Inspector, served as moderator for the class, as well as an instructor.

The registration for the class is done entirely by volunteers from around the industry, many of whom are also working a booth, manning the Expo registration, and helping in other capacities. They did an awesome job of getting the attendees in and out in a timely manner.

The Illinois PHCC would like to thank everyone involved with the class and the Expo for their continued dedication and support. We couldn't do it without you!

# ILLINOIS PHCC AUXILIARY SELLS ITEMS AT EXPO

In addition to volunteering with the CEU class and Expo registration at Drury Lane on March 24th, Auxiliary members were busy selling t-shirts, can coozies, and Illinois Plumbing Code books. The Auxiliary received a portion of the proceeds from the sale of each Code book.

The Expo Program Book is another project of the Auxiliary and is distributed to attendees of the tradeshow. Congratulations to Program Book Chairman Chelsea Hood on a very successful book.

Auxiliary members and volunteers stuffed the books into bags (donated by Federated Insurance) that were handed out as people entered the show.

The evening prior to the Expo, the Auxiliary held a Silent Auction during the Convention dinner. The event was a huge success and fun for all.

The proceeds from the Auxiliary's projects at the Expo are used for their scholarship fund and industry promotion/support projects.



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\*Auburn Supply Company

\*Bornquist, Inc.

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\*Deery-Pardue & Associates Inc.

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Duiven McGuire, Inc.

Easyflex, Inc.

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\*Evergreen Sales

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\*Federated Insurance Co.

\*First Priority DKI

\*Fluid Technologies Inc.

\*Friedman & Dorrans Sales

Grohe

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Haines Mac Products

Hansgrohe Inc.

HAP System LLC

\*Hart, Travers & Associates

\*Hodes Company

Hot Water Products Inc.

Howards Products

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IAPMO/ASSE International

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\*Metropolitan Industries, Inc.

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Mueller Industries

\*New-Tech Marketing, Inc.

Nexgen Pumps Inc.

\*Norton McMurray Manufacturing Co.

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Partner in Health

Pentair Flow Technologies

Perma-Liner Industries, LLC

\*PHCC Pro Series Pumps /Glentronics

Picote Solutions, Inc.

\*R.C. Sales & Service Inc.

Rental Max, LLC

\*Repco Associates Inc.

RK Ventures Inc.

Spartan Tool

Spears Manufacturing Company, Inc.

\*Step Marketing LLC

T.J. Higgins Company

\*Test Gauge & Backflow Supply Inc.

Tierra Environmental Services Inc.

Toto USA Inc.

Tramco Pump Co.

\*United Rentals Trench Safety

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\*Denotes Illinois PHCC Associate member

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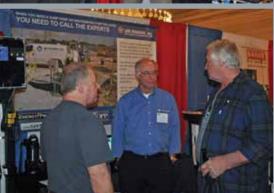


# ЕХРО Рнотоѕ































# **EXPO** PHOTOS











# TRC Names Franklin Energy Services Illinois' Collection Partner of the Month

Thermostat Recycling Corporation (TRC) is pleased to announce Franklin Energy Services as its March collection partner for the state of Illinois.

With over two decades in the energy efficiency landscape, Franklin Energy is the industry expert in program administration and implementation for utility clients across the nation. Their model is to pinpoint value-driven solutions and deliver goal-focused results for ranging program markets, including business, residential, and everything in between.

According to TRC's Executive Director, Ryan Kiscaden, Franklin Energy was the clear choice based on the number of thermostats the company has collected since 2013 and in that their efforts align with TRC's mission of eliminating mercury from the waste stream.

"Utility companies are key in heightening our

collection efforts," said Kiscaden. "And Franklin Energy Services is proof positive of that. Since 2013, they have collected 1445 thermostats in Illinois alone. Because of companies like them, we grow closer to having the mercury story fade into history."

Thermostat Recycling Corporation (TRC) was founded in 1998 as an industry-funded nonprofit. It is supported by 29 manufacturers who branded and sold mercury thermostats, in the U.S., prior to clean technology becoming more readily available. With a network of more than 3,600 collection sites nationwide, the agency has recovered over 2.1 million thermostats, or 10 tons of mercury, to date. All costs to transport and properly dispose of recovered thermostats are assumed by TRC. Visit thermostat-recycle.org to learn more and find a recycling location near you.



# LEGISLATIVE UPDATE

By Bev Potts

The Spring Session of the Illinois General Assembly has now passed the mid-way point. The Senate deadline for their bills to be out of committee was March 17th. Senate bills listed as in Senate Assignments or in a Senate committee are considered dead unless a deadline extension is noted. The deadline for House bills is coming soon. We will continue to monitor industry issues and provide updates as the information is available. Following are some of the bills we are watching and their current status

# Plumbing/Piping/Trade Related Bills:

- HB 265 (M. Flowers) Creates the Lead in Schools Reporting Act. Provides that on an annual basis the IDPH, in coordination with local health departments serving the City of Chicago, shall conduct specified lead testing at public schools within the City. Provides that the Department shall notify the Board if a detected lead level meets an unsafe level. Provides that school report cards for cities with populations in excess of 500,000 shall include lead testing results and that students in such districts may transfer from one attendance center to another. Assigned to Elementary & Secondary Education: Licensing, Administration & Oversight.
- Water Supply Testing Act to provide that water supplies available for drinking water use in all classroom-instruction public school facilities, non-home-based private school facilities, charter school facilities, and special education facilities shall be tested for lead at least once a year. Provides that water suppliers shall be responsible for such testing and associated expenses. Creates the School Water Supply Testing Fund to provide that any monies paid by the federal government to the State to test local school water shall be deposited into the Fund and such monies shall be used for these

- purposes. Assigned to the House Environment Committee.
- HB 1300 (M. Madigan) Amends the Fire Sprinkler Dormitory Act to make a technical change.
  Assigned to the House Executive Committee.
- HB 1974 (J. Durkin) Amends the Illinois Plumbing License Law to make a technical change.
  Assigned to the House Executive Committee.
- HB 2586 (A. DeLuca) Appropriates \$5,708,650 from the Capital Development Fund to the Board of Trustees of Governors State University for the repair and, as necessary, replacement of the plumbing and piping system. Assigned to the House Appropriations for Higher Education Committee.
- HB 2672 (K. Cassidy) Amends the Illinois
  Residential Building Code Act to make a technical
  change. Assigned to the House Executive
  Committee.
- HB 2816 (C. Sente) Creates the Materials Reuse and Recycling Act to provide that the EPA shall require that for all new construction projects at least 5% of the materials used for the construction project are reused materials. Provides that no municipality or county may adopt a building code that requires the use of all new materials in the building's construction. Provides that any model building code adopted by a municipality or county must be adapted to allow for use of reused materials, recycled materials, and reclaimed materials. Provides that reuse of used, recycled, or reclaimed construction materials shall be allowed as of right in all municipal, county, or statewide building codes. Assigned to the House Construction Industry & Code Enforcement Committee.
- HR 94 (C. Winger) A resolution to encourage the Illinois State Board of Education and the IDPH to work in collaboration with local school districts to develop and implement plans for the testing of Legionella. Amended and placed on Calendar of

LEGISLATIVE UPDATE CONTINUED

#### Resolutions.

- SB 66 (M. Hastings) Creates a tax deduction for labor and materials to install mechanical insulation property on mechanical systems for energy savings. The property is required to meet ASHRAE 90.1-2007. Re-referred to Senate Assignments.
- SB 448 (J. Cullerton) Amends the Fire Sprinkler Dormitory Act to make a technical change. On 2nd Reading in the Senate.
- SB 1450 (L. Murphy) Amends the Illinois Residential Building Code Act to make a technical change. Referred to Senate Assignments.
- SB 1568 (I. Martinez) Amends the Fire Sprinkler Contractor Licensing Act to make a technical change. Referred to Senate Assignments.
- SB 1943 (D. Koehler) Amends the Illinois Plumbing License Law and EPA Act. Provides that each school district or chief school administrator, or their designee, shall arrange to have the samples it collects to test each source of potable water in a school building for lead contamination submitted to a specified laboratory. Provides that, within 7 days after receiving a final analytical result concerning such a sample, the school district or chief school administrator, or their designee that collected the sample shall provide the final analytical result to IDPH. Includes other provisions. On 2nd Reading.

#### **Other Construction/Business Related Bills:**

- HB 2351 (B. Currie) Creates the Wage Lien Act to provide that a lien exists on an employer's property for the amount of unpaid wages owed to an employee. On Second Reading in the House.
- HB 2493 (J. Hoffman) Amends the Prevailing Wage Act to provide that a public body shall specify in the call for bids that each bidder be a responsible bidder. Requires contractors and subcontractors

- to report the hours worked by minorities and females. Assigned to House Labor & Commerce Committee.
- HB 2582 (R. Pritchard) Amends the Illinois Procurement Code; provides for executive agencies, CMS, and the CDB to enter into guaranteed energy savings contracts. Requires the agencies to enter into a request for proposals; sets forth requirements for the request for proposals; sets forth provisions concerning the evaluation of proposals. Requires guaranteed energy savings contracts to result in energy or operational cost savings within 20 years. Requires contractors to reimburse the State for any shortfall of guaranteed energy savings projected. Other requirements. Removes prior provisions allowing the chief procurement officer to promulgate rules for entering into energy conservation program contracts. Assigned to House State Government Subcommittee.
- SB 950 (P. Althoff) Same as HB 2582 above. Assigned to Senate Executive Committee – deadline extended until 4/7/17
- HB 2799 (B. Phelps) Amends the Illinois Procurement Code; provides that a State purchasing officer or chief procurement officer may award a sole source contract to a qualified HUBZone small business concern, subject to certain restrictions. Provides that, if a contract is awarded pursuant to a competitive bidding process, the price offered by a qualified HUBZone small business concern shall be deemed to be lower than the price offered by another responsible bidder if the price offered by the qualified HUBZone small business concern is not more than 10% higher than the price offered by the other responsible bidder. Assigned to House State Government Subcommittee.
- HB 2996 (M. Zalewski) Amends the Illinois Procurement Code; removes procurement expenditures made by the U of I from the application of the Act and from the definition

LEGISLATIVE UPDATE CONTINUED

of "State agency". Provides for the issuance of certificates of participation for capital improvements, to be reviewed by the Commission on Government Forecasting and Accountability. Assigned to House Executive Committee.

- SB 222 (B. Cunningham) Same as HB 2996 above. Assigned to Senate Higher Education Committee deadline extended until 4/7/17.
- SB 1237 (W. McCann) Amends the Workers'
  Compensation Act. Provides that the Dept. of
  Labor, the Dept. of Employment Security, and
  the Illinois Workers' Compensation Commission
  Compliance Div. are authorized to, and shall,
  perform on-site job site inspections to determine
  compliance with the Act. Re-referred to Senate
  Assignments.
- SB 1287 (J. Mulroe) Amends the School Code to provide that a duty of regional superintendents is to inspect the energy conservation measures of schools. In provisions concerning school energy conservation and savings measures, provides that qualified providers need to be licensed in accordance with the Illinois Architecture Practice Act of 1989, the Professional Engineering Practice Act of 1989, or the Structural Engineering Practice Act of 1989. Provides for: procedures for the submission of proposals; changes made under guaranteed energy savings contracts to be subject to performance reviews; changes the period of time in which guaranteed energy savings contracts begin becoming cost effective from 20 years to 8 years; changes references from "energy or operational costs" to "energy operating costs". Amended and placed on 2nd Reading in the Senate.
- SB 1358 (K. McCarter) Amends the Workers' Compensation Act. Provides that an employee who is required to travel in connection with his or her employment and who suffers an injury while in travel status is eligible for benefits only if the injury arises out of and in the course of

- employment while he or she is actively engaged in the duties of employment. Adds definitions of "accident" and "injury". Provides that an injury is a condition that arises out of and in the course of employment, and adds provisions concerning establishment of an injury. Provides for the computation of compensation when there are multiple employers and when there is less than full-time work. Provides that no employer shall be required to pay temporary partial disability benefits to an employee who has been discharged for cause. Provides that, following a hearing, the Illinois Workers' Compensation Commission may reinstate the temporary partial benefits and retroactively restore any benefits the employer should have paid if it finds the employer's discharge of the employee was not for cause. Rereferred to Senate Assignments.
- SB 1513 (K. Lightford) Creates the Apprenticeship Utilization Act to provide that on projects covered under the Prevailing Wage Act where the estimated cost is in excess of \$250,000, all specifications shall require that no less than 15% of the labor hours within each trade be performed by apprentices of that trade. Assigned to the Senate Commerce and Economic Development Committee deadline extended to 4/7/17.
- SB 1832 (J. Mulroe) Amends the Mechanics Lien Act to provide that all moneys withheld as retainage from payments made to any contractor or subcontractor under any construction contract, except those contracts that provide for retainage of 5% or less, shall be held in trust for the benefit of the contractors and subcontractors from whom the retainage has been withheld. On Calendar Order of 2nd Reading.

Contact the Illinois PHCC office with questions/comments on any legislation or regulatory activity.



## **IPEA-IDPH 6 Hour Continuing Education Conference**

#### Friday May 19, 2017 Holiday Inn and Suites Peoria at Grand Prairie 7601 N Orange Prairie Rd. Peoria, IL. 61615

Meet and Greet Reception Thursday Evening May 18, 2017

Name:						
Print legib	ole or type na	ame as it appears on plum	bing license: First	Middle initial	Last	
Address:						
	Street	City	State	Zip		
Phone number:		E-Mail_				
IPEA Member:	Yes	No If yes, circle:	Western Great	Lakes Central		
Employer: Check l	box and list	the applicable city, to	vn, etc.			
Municipality:		s	State:			_
County:		C	ther:			_
Illinois Plumbing L	icense #:_		Chicago License	#:		
Signature:			Illinois Ce	rtified Inspector:	Yes	No
		vening Meet and Gree oursday Evening Meet				
Companion Name	·					
		e registration form and pted after this date. P				ited.
The fee is \$95.00,	make chec	ks payable to the IPE.	A. Submit comple	ted form to:		
Brian McGrath 1506 N. Murphy I Hanna City, IL. 6						
		ct Brian@ (309) 494-8 ia, (309)683-3399 Roo				

Hotel reservation deadline is April 18, 2017. Reference IPEA Conference.

Meeting registration deadline May 4, 2017

# OSHA Urges Safety for Recovery Workers

As residents recover from the damage caused by the recent tornadoes and severe storms in Missouri and Kansas, the U.S. Department of Labor's Occupational Safety and Health Administration urges recovery workers, employers and the public to use caution during cleanup and recovery efforts. The agency urges all to be aware of hazards they may encounter, and steps needed to stay safe and healthy.

OSHA resource officers are available in hard-hit areas to communicate with emergency responders in local communities, provide advice and distribute literature to assist in a safe clean-up of damage..

"Recovery work should not put you in the recovery room," said Karena Lorek, OSHA's area director in Kansas City. "Our main concern is the safety and health of the workers and volunteers conducting cleanup activities. Everyone should use personal protective equipment and implement safe work practices to protect themselves from hazards such as electrocution, struck-by, caught-in and other hazards. By utilizing protective measures employees and volunteers provide valuable assistance to those in need and return home safe and healthy to their families at the end of the day."

Protective measures should involve:

- Evaluating work areas for all hazards.
- Monitoring task-specific hazard exposure.
- Using engineering or work practice controls to mitigate hazards.
- Having and using personal protective equipment.
- Assuming all power lines are live.
- Following proper hygiene procedures.
- Using portable generators, saws, ladders, vehicles and other equipment correctly.
- Creating traffic work zones.

OSHA maintains a comprehensive website on

keeping disaster site workers safe during cleanup and recovery operations. It contains fact sheets, concise "quick cards," frequently asked questions, safety and health guides and information, public service announcements in English and Spanish, and links to information from other sources.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to assure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit http://www.osha.gov.



# New Standard Design-Build and Construction Management At-Risk Contracts

ConsensusDocs, a coalition of 40 design and construction industry associations, has announced that it is publishing completely updated design-build and Construction Management at-risk standard documents. Coalition officials noted that the new documents have been reworked to address changes in current business practices since the last time the forms were crafted.

Design-build and construction management at-risk are project delivery methods that continue to grow in importance and market share in today's construction industry, coalition officials noted. Because these now well established methods, in addition to integrated project delivery (IPD), disrupt the traditional project delivery process, usage of the Consensus Docs standard construction contracts is highest in these alternative project delivery methods, they added.

The updated contracts address industry changes impacting insurance, legal, technology, and terminology. The new ConsensusDocs design-build and Construction Management at-risk contracts offer clear and concise legal writing; direct party communications with active owner input; and procedures to mitigate claims and disputes.

The coalition also released a new video to help illustrate the benefits of fair standard contracts. The updated documents recently released are:

- ConsensusDocs 410 Owner & Design-Builder Agreement (Cost of Work Plus Fee with GMP)
- ConsensusDocs 415 Owner & Design-Builder Agreement (Lump Sum)
- ConsensusDocs 420 Design-Builder & Design Professional Agreement
- ConsensusDocs 450 Design-Builder & Subcontractor Agreement

- ConsensusDocs 460 Design-Builder & Subcontract Agreement (Cost Plus with GMP)
- Consensus Docs 500 Owner & Construction Manager Agreement (GMP with Preconstruction Services Option)

ConsensusDocs are the only contracts written by 40 leading design and construction industry organizations. For more information, please visit www. ConsensusDocs.org, call 866-925-Docs (3627) or email support@ConsensusDocs.org.



# PHCC ILLINOIS AUXILIARY SCHOLARSHIP RULES

- 1. Scholarships are awarded in the amount of \$500.00 or more but not to exceed \$2,000.00 and shall be given by the Illinois Auxiliary each year at the State Convention as funds are available to those who desire to further their education. The applicant shall be enrolled in solid subject curriculum.
- 2. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. You may NOT apply in your senior year of high school.
- 3. No person may receive more than one award from Illinois Auxiliary during his or her academic career and there cannot be more than two awards per family per year. A permanent current list of recipients will be kept in the scholarship files.
- 4. The applicant must submit a handwritten letter in cursive and ink to include personal data, family size, need of scholarship monies and plans for the future career. Knowledge of and/or working experiences with plumbing industry can be included, but not necessary.
- 5. The applicant must submit a total of three letters of recommendation.
  - a. One letter must be from your sponsor, either an auxiliary member or Illinois PHCC member.
  - The other two letters must be from people not related to the applicant who know you
    personally and can attest to your character and provide other pertinent information.
     Knowledge of parents would not necessarily qualify them for having knowledge of applicant.
- 6. Please attach a picture of yourself with the application.
- 7. The deadline for submitting your application is May 15, 2017

Your application must be postmarked no later than this date and include all the information required. If it is incomplete, we will discard the materials and your name will be removed from the applicants list. You can resubmit the following year.

The scholarship committee will have the final decision in awarding these applications. The committee wishes each and every one of you the best of luck. If you have any further questions, please feel free to contact me at using the information listed below:

Please Send Your Completed Applications To:

Gail McWilliams 2707 Holcomb Dr. Urbana, IL 61802

217-384-5121 e-mail: jgmcw@comcast.net

## PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2017~

Applicant Name:	Birth Date			
Mailing Address:	City	State	Zip	
Parents or Guardian's Full Name:				
Phone Number: E	E-mail			
NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:				
Name				
Address	City	State	Zip	
NAME OF SPONSORING AUXILIARY MEMBER: (Sponsor Cannot be a Pa	arent, Guardian or Spous	e)		
Name				
AddressCity	State	Zip	Phone	
Signature				
State and Name Of Sponsoring Auxiluary				
SCHOLASTIC DATA:				
High School Attended:				
Year of Graduation: Rank/Number in Class:	CUM (	GPA:		
Principal's Name:				
Name of College Attending & Career Plans:				
Dean or Advisor's Name:				
INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:				
Application must be complete with the items listed below for consideration	on:			
1 Read the Scholarship Rules.				
2. Small photo staples to application.				
3. Three letters of Recommendation as follows:				
A. One Letter of recommendation from Sponsoring Auxiliary Member (current member in good standing)				
B. Two letters of personal recommendation, from people not related to applicant				
4. Personal <u>HANDWRITTEN</u> letter (state request and list curricular activities you participated in high school and college.)				
5. Original Copy of High School and College Transcripts. These can be sent under separate cover. **Note** High School Transcript is required for all graduates from 2006 to current.				
I hereby certify that the above is true and accurate.				
Applicant's signature:			Date	
Parent, Guardian or Spouse Signature:				

GOOD LUCK!

DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 15, 2017

# HR QUESTION Employment Practices Of the month



# Keep unqualified applicants under tightened screening process?

**Question:** We post jobs and include the minimum requirements for applying for vacant positions. Based on the job description and when applicable, we also ask for proof of training or coursework. This information is derived from the job description. In the past, the screeners were more liberal and screened in unqualified applicants who either did not meet the minimum requirements and/or did not attach the appropriate documentation. Moving forward, the employer has aligned and posted the jobs accordingly. Is the employer obligated to screen in previous applicants who were screened in from the past?

**Response:** From an employment law standpoint and barring industry-specific qualification obligations, or implication under affirmative action and/or government contract compliance issues, we are not aware of any federal or state law that governs this particular issue. Most employers enjoy the discretion to determine qualifications and eligibility criteria for positions in their organizations. Employers are also typically free to establish lawful recruitment and hiring techniques and protocols designed to ensure that they are able to hire individuals who meet them (and ideally, are the most qualified for the position).

You indicate that the employer posts minimum requirements for applying for vacant positions and while proof of training or coursework or other qualification is ordinarily required, it appears that prior "screeners were more liberal and screened in unqualified applicants who either did not meet the minimum requirements and/or did not attach the appropriate documentation." The employer now seeks to correct this moving forward, such that individuals seeking employment in the future are subject to the more stringent requirement to show proof of their qualifications. The employer is certainly within its rights to make this adjustment.

Whether the employer must revisit prior applicants who were subject to the more lenient screening procedures is, again absent industry-specific or other regulatory requirements, generally up to the employer to do determine. If it does so, it may be that some individuals who were subject to the more lax screeners and became employees may lose their jobs on account of their lack of qualification -- is the employer prepared for this consequence? If these individuals are have not become employees yet, we are not aware of any obligation on the part of the employer to retain them in the hiring process if they do not meet minimum qualifications. On the other hand, if individuals who passed through the hiring process on account of the "more liberal" screeners are "grandfathered" in and allowed to continue with the recruitment process or remain employed (if they were already hired), there may be resentment among those who are or were held to the higher standards, and other issues associated with the fact that one or more people who did not meet minimum job qualifications became (and remained) employed.



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# HR QUESTION Employment Practices Of the month Network Pederal Edition Employment Practices Network Pederal Edition Network Properties Network Properties Pederal Edition Employment Practices Network Pederal Edition Network Pederal Editi



This response assumes that the employment relationships in question are at will (i.e., not governed by an employment contract) and that there are no industry-specific regulatory requirements governing employee qualification (i.e., if the employer is a school district, for example, there may be specific hiring requirements for teachers that the employer cannot overlook). Based on these assumptions, the employer has discretion to decide whether to "grandfather" in the existing applicants (or employees) or to disqualify them from further consideration or employment.

The employer may also wish to consider whether the "more liberal" screeners would benefit from further training to ensure that they are consistent in their approaches and do not again "screen in unqualified applicants who either did not meet the minimum requirements and/or did not attach the appropriate documentation." If in doing so these screeners did not meet their own job obligations and/or violated employer policy, disciplinary action may also be appropriate, depending upon the applicable facts and circumstances.

Want to learn more about how to handle issues like this? Listen to our Podcast about hiring practices.

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## **Illinois Plumbing Inspectors Association**

20<sup>th</sup> Annual Continuing Education Program Friday, May 12<sup>th</sup> 2017

> Medinah Shrine Center 550 Shriners Drive Addison IL

Over 20 Vendors! Raffles! Door Prizes! - And 6 Hours State Credit

Registration 7:00am, Class from 8:00am – 4:30pm (including breaks and lunch)

\*\* DON'T FORGET TO BRING YOUR CODE BOOK!\*\*

Name:					
Last		Middle	First		
License Number: <u>Il</u>	linois 058-	Chicago J-			
Home Address:					
		Street			
	City	State	Zip		
Phone Number:					
Email address:					
	Municipality		□ Private □		
Position/Title:					
		Street			
	City	State	Zip		
Business Phone:					
SIGNATURE:					

FEE: \$125.00 PLEASE MAKE CHECKS PAYABLE TO: I.P.I.A.

PLEASE REMIT COMPLETED APPLICATION AND FEE BY APRIL 15th, 2017 TO:

For more information: www.IPIASSOC.org

I.P.I.A. c/o Jay Defrates 1509 Ogden Ave Downers Grove IL 60515

# CAN I BE HONEST WITH YOU? NO, LIE TO ME.

By Nancy Friedman, Customer Service Keynote Speaker; President, Telephone Doctor Customer Service Training

A while back I posted this short comment and the response was a good amount of agreement that the phrase is not a good one. So we're delving a bit deeper.

What are the ramifications of saying, "can I be honest with you?" to a customer, prospect or anyone for that matter? To name a few:

- It's a 'trust' violator.
- It's considered 'social noise.'
- It reduces your credibility because people expect honesty. We call it a credibility buster.
- There's a hidden message in what you're saying. And there are plenty of 'cousins' to that phrase that are annoying phrases. Do these sound familiar?
  - Can I tell you the truth?
  - Let me be perfectly frank.
  - You want the truth?
  - I'm gonna level with you.
  - Can I be candid with you?

Do you feel there is an appropriate time when it's OK to use this phrase? Here are 3 reasons why NOT.

- It's simply not effective. Avoid the phrase.
- It's a totally useless phrase.
- This phrase questions your own integrity.

Customers, family, and friends expect the truth and your honesty.

When we hear "Can I be honest with you?" we tend to wonder about the previous and forthcoming information. We expect the truth every time. So why the disclaimer?

A few (but not limited to) replacements might be: "Here are my thoughts" or "You make a good point; however, I was thinking about this . . . "

For more information, log on to Nancy Friedman's website www.nancyfriedman.com or call (314) 291-1012.

# ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

- 1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
- 2. Scholarship is established through dues income to Past President's Club.
- 3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
- Applicant must have the following qualifications:
  - a. Applicant must be a member of the senior class or graduate of a secondary school.
  - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
- 5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
- 6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
- 7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2017.
- 8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
- 9. Applicants not winning the award may be eligible to apply the following year.
- 10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
- 11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

Application must be received in the Illinois PHCC office no later than June 1, 2017.

## SCHOLARSHIP APPLICATION

#### IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in	Full Age
Address	
	l Zip
	Name
City and	1 Zip
Employe	ed by
Name of	Owner
	l Zip
	Sponsoring Member of the Past President's Club
be helpfi future.	reer do you intend to follow? - Give full details in letter form. (In addition to the letter, it would ul to have a short video of the applicant explaining why they are applying and their goals for the This is optional, but if you choice to do so, email it to bev@ilphcc.com.)
	chool do you plan to attend?
	te Address
	o you plan to enroll?
<u>Scholast</u>	<u>tic Data</u>
	hool attended
	te Address Zip
Year Gra	aduatedRank In Class
Principa	l's Name
In what	activities have you participated: Attach list.
1.	Fill out application completely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West Springfield, IL 62704.
2.	Enclose reference letters from three people, not related to you, who know you personally, attesting t character and other pertinent information.
3.	Enclose a letter from principal giving complete transcript of grades, activities, rank and number in class and scores on one of the following tests: PSAT, SAT or ACT.
4.	A wallet size picture of you.
	Applicant's Signatur
1 hereby	certify that the above is true and accurate. Date:
	Parent or Guardian's Signature

# SUPPORT IMSCA-PAC TODAY!

# FOUR WINNERS will be drawn! Choose the prize you want a chance to win!

This raffle is for sports, travel, and wine & food enthusiasts!



Multiple tickets can be purchased!

FOUR tickets to see the Chicago Bears at Soldier Field! Value: \$1,300.00 (Date TBA) This prize also includes parking passes and a \$250 Hilton Hotels gift card.

FOUR tickets to see the Chicago Blackhawks vs. St. Louis Blues at the United Center! Value: \$750.00 (Date TBA)

These are 200 Club Level seats with parking passes. This prize also includes a \$250 Hilton Hotels gift card.

- Premier California Wines and dining gift cards! Value: \$750.00
  Wines including 2006 Napa Far Niente Cabernet Sauvignon, 2010 Russian
  River Red Zinfandel and \$500 in dining gift cards at various restaurants.
- >> \$500 Gander Mountain gift card.

The winning tickets will be drawn on June 8, 2017 in Oak Brook. You do not need to be present to win.

By contributing to IMSCA-PAC you are making your voice heard by providing your IMSCA lobbying team with the necessary tools to fight for legislation that is important to YOU as a contractor.









YES! I would like to support IMSCA-PAC! I want to purchase tickets at \$50 each				ets at \$50 each.	
Choose yo	our prize package: Blackhawks	Bears	Wine/Dining	Gander Mountain _	
	Please make check payable to IMSCA-PAC and I Under State Law, IMSCA-PAC can accept				
Name:					
Address: _					
Company			Phono:		



Zurn provides lean construction and engineered solutions that will reduce material cost, site work, and labor for your customers. Our goal is to help you serve your customers through innovative products that create efficiencies in new construction, retrofit, and repair applications.

Choose Zurn for a reliable, recognized manufacturer to supply your customer's entire installation and maintenance needs.









## **PLUMBING CODE BOOK**

## **ORDER FORM**

#### PLEASE FILL OUT FORM COMPLETELY. WE WILL USE THIS INFORMATION TO PROVIDE YOU WITH LIPDATES FLECTRONICALLY

WE WILL USE THIS INFORMATIO	N IU PROVIDE I	OU WITH UPDATES ELECTRONICALLY.		
Name:				
Company:	_			
Street Address:	_			
City/State/Zip:				
Email:				
Phone:				
(includes tabs, Plumbing Co	ntractor Regi	w, Plumbers Licensing Code, stration Code and Lawn Sprinkler Code)		
# of code book inse	erts X \$55.00	Total inserts \$		
# of binder(s) X \$5.	95	Total binders \$		
	Total amou	ınt enclosed \$		
Mail form with payment to:	Illinois PHCC 821 South Grand Avenue, West Springfield, IL 62704			
Make checks payable to the Illinois PHCC.				
There will be a \$40.00 service cha	rge for any ch	ecks returned due to insufficient funds.		
Questions? Contact the Illinois PHCC at <a href="mailto:bev@ilphcc.com">bev@ilphcc.com</a> or <a href="mailto:shelly@ilphcc.com">shelly@ilphcc.com</a>				
	(217) 522-72	219		

# HOT WATER

THE NEW RHEEM® TANKLESS ELECTRIC POINT-OF-USE AND WHOLE-HOME WATER HEATERS

Our full portfolio of new Tankless Electric Water Heaters is packed with features that make it easy for you to provide energy-cost- saving performance, easy installs and peace-of-mind on jobs large or small.

#### ENERGY & COST SAVINGS

Delivers savings of up to 50% on water heating costs when used in a point-of-use application or 34% when used as a whole-home solution<sup>1</sup>

- EASY INSTALLATION Compatible with ½- and ¾-inch water connectors for flex hose installation and no venting or T&P valve required
- GREAT INVESTMENT & VALUE

Durable heating elements backed by our 5-year heating exchanger warranty and 1-year parts limited warranty<sup>2</sup>

#### SPACE SAVING

Small, compact, design fits perfectly in tight places

¹ According to the Department of Energy's "Advantages of Tankless or Demand-Type Water Heaters," trankless water heaters can provide energy savings of up to 50% on water heating costs when installed at each hot water outlet. When used as a single tankless model to supply hot water to a residence with up to 2 bathrooms in some climates, it a can provide up to 34% energy savings. ² See the Warranty Guide on Rheem.com for addition information.











BUY 10 -GET-ONE FREE

Get in on our 2017 Spring Backflow Promotion ... buy ten 1" Wilkins 375's with strainer, and get one FREE with each order.

Call today or visit shopbackflow.com for easy online ordering.



2587 Millennium Dr., Unit K2 Elgin, IL 60124



Toll Free (866) 836-8692 Fax (847) 836-9455



testgauge.net shopbackflow.com

**PROMOTION RULES:** Promotion starts March 1, 2017 and runs through May 31, 2017. Make a purchase for 10 Wilkins 375's with strainers, and receive the 11th free. Promotion valid on all orders placed during promotional period. Offer valid at Test Gauge, Inc. and www.shopbackflow.com.