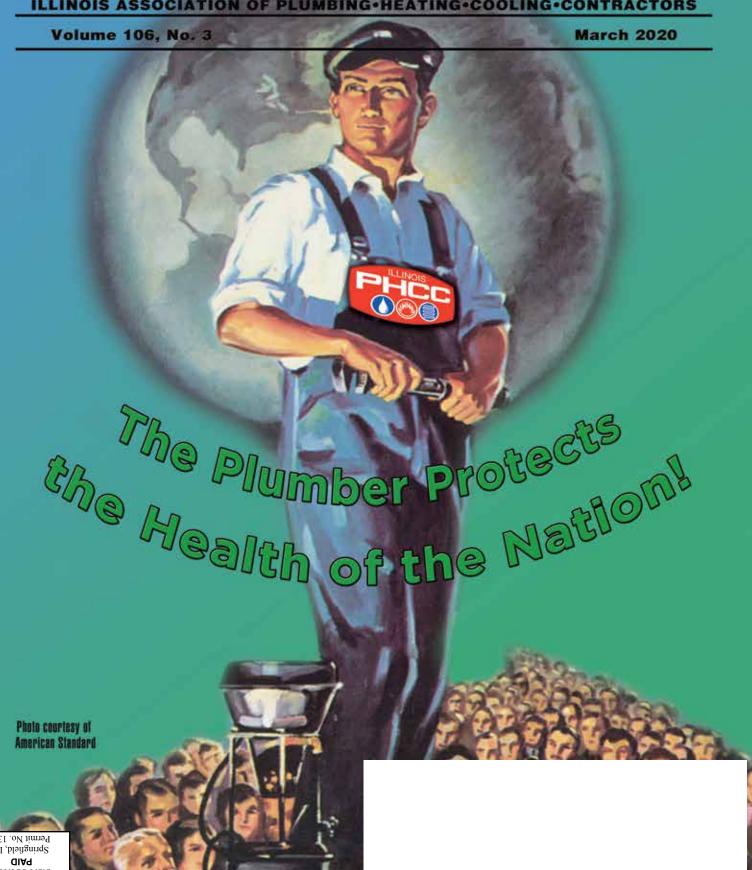
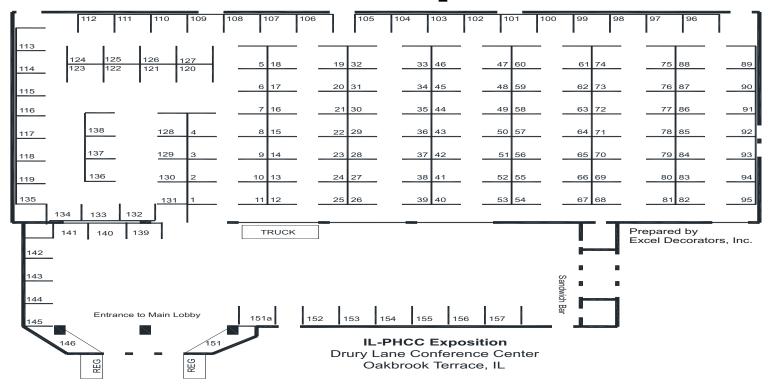
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ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING-HEATING-COOLING CONTRACTORS



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March 2020

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PRESIDENT'S THOUGHTS

by Mike Ehret
Illinois PHCC President

This is a unique article to write. I normally don't write about my family, but this time I feel compelled. Usually, determining what subject to write about is the hardest part and the content comes easy. This time deciding on the subject was the easy part, but the content hard.

Last Sunday, February 23, my father passed away at the age of 89. This was the person that shaped my life. He neither encouraged, nor discouraged me from following in his footsteps in our family business. He paid for my college and let me decide what my career would be. It was my decision to go to engineering school and it was my choice to work for the family business afterwards.

But it was he who welcomed me into the fold. He showed me how he ran the business, how he estimated and how he handled projects. On the other side, he showed me how to enjoy the work we did, and how to enjoy the results of all our hard work. Even though he taught me his way of doing things, he always left it open for me to get the work done in the best way for me. His early mornings, work spread out on the table after dinner, and weekends spent at the office showed me what was required even though it was never discussed how much time needed to be put into the work.

He let me take over slowly and by my 40's it seemed as though I would eventually be responsible for the Ehret success. He gave me the freedom to get involved with industry associations like the Great Southwestern Association, and the local community by being Belleville's Plumbing Inspector. While never talking much about how to manage my time, he just implanted it by his daily actions with work requirements and his commitments to the various industry and community groups he was involved in. He continued to show up at the office every day, even after he "retired", until his health prevented it at 89. Even then he wanted the daily update on work until the end.

He quietly, and in his own way, instilled in me his great work ethic. He let me do things my way, never criticizing how I did it. And he was very successful in how he lived his life, both with work and family.

Hopefully I can continue to do what he did, both with teaching the next generation and with the future success of the family business, to carry on his legacy. I owe everything I am to him.

Until next time.





RENEWAL TIME – DON'T DELAY!!

It is now the time of year for all Illinois licensed plumbers and apprentices to renew their licenses. Postcards containing your PIN to renew online were mailed in late February. Plumbers and apprentices will receive white postcards with black and red lettering. Please use the following email address for IDPH for all questions, online renewal RESETS, to obtain PIN #s, to update your information, etc. DPH.Plumbing@illinois.gov.

As soon as you receive notification from the IDPH, please renew immediately. Do not wait until April to renew!

If you do not have your continuing education credit completed for this year, see the forms in this issue of the magazine to sign up for a class.

GET YOUR BACKFLOW TEST KIT CALIBRATED AT THE EXPO

Test Gauge, Inc. will be offering on-site calibrations of your backflow test kit during the Illinois PHCC Expo on March 20th at the Drury Lane Conference Center in Oakbrook Terrace.

Test kits can be dropped off at the main entrance of Drury Lane before the CEU that morning, beginning at 7:00AM. If you would like to drop your test kit off during the Expo, simply bring it to Test Gauge at booths 3 and 4. All test kits can be picked up at that location prior to 4:00PM.



CALENDAR OF EVENTS

MARCH 20, 2020

Illinois PHCC Expo & Educational Day Drury Lane Conference Center Oakbrook Terrace, IL

MARCH 21, 2020

Illinois PHCC & Auxiliary Board Meetings Hilton Suites Hotel Oakbrook Terrace, IL

APRIL 3, 2020

Illinois PHCC CEU Class Heartland College Bloomington, IL

APRIL 17, 2020

Illinois PHCC CEU Class Rend Lake College Marketplace Mount Vernon, IL

JUNE 4, 2020

IL PHCC & Auxiliary Installation Dinner Holiday Inn & Suites East Peoria, IL

JUNE 5, 2020

IL PHCC & Auxiliary Board Meetings Holiday Inn & Suites East Peoria, IL

SEPT. 30 - OCT. 2, 2020

PHCC Connect '20 Dallas, TX



IN MEMORY

Grant R. Ehret, 89, of Belleville, IL, father of Illinois PHCC President Mike Ehret and GSW PHCC Vice President Mark Ehret, died Sunday, February 23, 2020, at Dammert Geriatric Center, Belleville, IL.

He was the president and owner of Ehret, Inc., in Belleville. He was a life-long resident of Belleville, IL, and a part-time resident/snowbird, of Ft. Myers, Florida. Grant was a member of the Moose Lodge, a member of the Elks Lodge, a member of the Plumbers and Pipefitters Local 101, and one of the founding owners of Clinton Hill Country Club. Mr. Ehret also belonged to the Tancred Chapter Order of DeMolay International, and the DeMolay Majority Club, where he was the recipient of the DeMolay Legion of Honor. He belonged to the Belleville Area Holtzschnitzers/ Midwest Woodcarvers, and the Great Southwestern Illinois Association of Plumbing, Heating, Cooling and Mechanical Contractors Association. Grant was an Eagle Scout and a U.S. Navy Korean War veteran.

Funeral services were held on Saturday, February 29, 2020, at George Renner & Sons Funeral Home, Belleville, IL, with Fr. Nicholas Junker officiating. Burial with military honors was at Lake View Memorial Gardens, Fairview Heights, IL. In lieu of flowers, memorials may be made to the Dammert Geriatric Center or to Family Hospice. Condolences may be expressed to the family online at www.rennerfh.com.

The Illinois PHCC expresses their deepest sympathy to the Ehret family.



EMPLOYERS MUST POST OSHA FORM 300A

OSHA reminds employers that they must post a copy of OSHA's Form 300A, which summarizes job-related injuries and illnesses logged during 2019. Each year, between February 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage for more information on recordkeeping requirements.





We will discuss issues important to the Illinois construction industry. Don't miss this unique opportunity to talk to YOUR legislators about YOUR business needs.



Please fill out the below information and return to IMSCA by mail: 519 South Grand Avenue W, Springfield, IL 62704 or email jnewbold@boldnewstrat.com

Deadline to Register is Friday, March 13, 2020

Name:	
Company:	Phone/Email:
Association:	

LEGISLATIVE UPDATE

By Bev Potts

The Spring Session of the Illinois General Assembly began in late January. We have been monitoring and reviewing new legislation as it is introduced. There have been many bills introduced dealing with workforce development, workers compensation, water quality, procurement, prevailing wage, public utilities, energy, MBE/FBE requirements, and other construction issues. We currently have over 150 bills on our watch list. Many of these bills are vehicle bills and will be combined, amended or eliminated. We will continue to monitor these issues and provide updates as the information is available. Following are some of the bills we are watching and their current status.

Plumbing/Piping/Trade Related Bills:

HB 4345 (T. Bennett) Amends the Equitable Restrooms Act to require a place of public accommodation with an area of at least 40,000 square feet to have an adult changing table installed in at least one all-gender single-occupancy restroom. *Referred to House Rules*.

HB 4851 (N. Manley) Creates the Water Quality Assurance Act. Provides that new and existing health care facilities and buildings containing health care facilities shall develop and implement water management programs with specified elements to control the growth and spread of opportunistic pathogens. *Referred to House Rules*.

HB 4976 (D. Conrov) Creates the Water Heater Safety Valve Act. Provides that a manufacturer or supplier of a hot water heater for use in a residential home or facility must supply or attach a temperature mixing valve or other safety valve to the hot water heater or tank that prevents water with a temperature above 120 degrees from coming from any faucet or other source of water into direct contact with a person. Amends the Illinois Plumbing License Law to provide that a person engaged in plumbing who installs a hot water heater for use in a residential home or facility must supply or attach a temperature mixing valve or other safety valve to the hot water heater or tank that prevents water with a temperature above 120 degrees from coming from any bathtub faucet, shower faucet, sink faucet, or any other source of water into direct contact with a person. Referred to House Rules.

HB 5089 (R. Rita) Make a technical change to the Fire Sprinkler Contractor Licensing Act. *Referred to House Rules*.

HB 5245 (J. Mason) Provides that a duty of the regional superintendent of schools is to inspect the energy conservation measures of schools; makes changes concerning the evaluation of guaranteed energy savings contract proposals, performance reviews, the award of a contract, the written guarantee, other. Prohibits guaranteed energy savings contracts from being entered into on or after January 1, 2021. *Referred to House Rules*.

HB 5257 (L. Robinson Jr.) Beginning July 1, 2021, requires long-term care facilities and hospitals to prove upon inspection by IDPH that the facility has provided testing for Legionnaires disease and provided the results. *Referred to House Rules*.

HB 5344 (S. Kifowit) Creates the Construction Apprenticeship Program Act. Provides that, as a condition of engaging in a construction business, a contractor must document proof of participation in an approved BAT apprenticeship program. *Referred to House Rules*.

HB 5501 (J. Keicher) Amends the Environmental Protection Act to require all water main-related appurtenances, including fire hydrants and valves, to be included in the Environmental Protection Agency's written approval of a proposed water main installation project. Assigned to House Labor & Commerce Committee.

HB 5511 (J. Durkin) Amends the Fire Sprinkler Contractor Licensing Act. Provides that a designated certified person may be trained by the fire pump equipment manufacturer and deemed to be a fire pump manufacturer's authorized representative; an individual who performs inspection and testing duties may be certified by a nationally recognized fire pump manufacturer; makes other changes. Assigned to House Labor & Commerce.

SB 2916 (H. Steans) Creates the Lead Service Line Replacement and Notification Act. *Referred to Senate Assignments*.

continued next page

SB 3109 (J. Collins) Creates the Lead in Schools Reporting Act. Provides for conducting specified lead testing (including water) at public school facilities; notification requirements. On 2nd Reading in the Senate.

SB 3164 (D. DeWitte) Amends the Environmental Protection Act to require all water main-related appurtenances, including fire hydrants and valves, to be included in the Environmental Protection Agency's written approval of a proposed water main installation project. Referred to Senate Assignments.

SB 3311 (R. Peters) Amends the Illinois Plumbing License Law. Provides that each park authority or its designee shall test each source of potable water in each of its public buildings and parks and notify the public of the results. Provides that schools constructed on or before January 1, 2014 shall conduct testing for lead in water. Assigned to Senate Local Government Committee.

SB 3390 (L. Ellman) Provides that new and existing health care facilities and buildings shall develop and implement water management programs to control the growth and spread of opportunistic pathogens. Requires registration with the Department all building water systems within 120 days of the Act's effective date. Contains other provisions. Assigned to Senate Public Health Committee.

SB 3778 (B. Cunningham) Provides the exclusive requirements, standards, and procedures that shall apply to the construction, operation, registration, permitting, or approval of on site Legionella control systems within premise plumbing systems in commercial, industrial, institutional, and residential buildings that receive finished water from a permitted public water supply. Requires the Environmental Protection Agency to propose to the Pollution Control Board a permit for the installation and operation of on site Legionella control systems. Provides that, until the Board adopts rules for the permit, an owner of a premise plumbing system who seeks to construct or operate an on site Legionella control system shall register the system by filing a notice with specified information with the Agency. Referred to Senate Assignments.

SB 3880 (S. Rezin) Amends the Equitable Restrooms Act. Requires every public building with restrooms open and accessible to the public to have

an adult changing station for persons with disabilities. Referred to Senate Assignments.

Continued

Other Construction/Business Related **Bills:**

SB 3185 (A. Munoz) HB 5345 (S. Kifowit)

Modifies the term "single prime" to mean the design-bid-build procurement delivery method for a building construction project in which the CDB or a public institution of higher education (currently, only the Capital Development Board) is the construction agency procuring 2 or more specified subdivisions of work. Provides that for building construction contracts in excess of \$250,000, separate specifications must (rather than may) be prepared for all equipment, labor, and materials in connection with the 5 subdivisions of the work to be performed. Modifies requirements concerning specifications to be drawn so as to permit separate and independent bidding. Provides requirements for single prime projects in which the Capital Development Board or an institution of higher education is the construction agency procuring for building construction contracts in excess of \$250,000. Assigned to Senate Subcommittee on Procurement and Referred to House Rules

SB 3427 (R. Crowe) (An IMSCA Initiative)

Amends the Mechanics Lien Act to provide that no contractor or subcontractor (rather than just a contractor) shall be allowed to enforce a lien unless within 4 months after completion of all work, including extra or additional work under the contractor's contract with the owner he or she shall either bring an action to enforce his or her lien or shall file a claim for lien, verified by an affidavit. Assigned to Senate Judiciary Committee.

SB 3496 (R. Villivalam) (An IMSCA Initiative) Amends the Mechanics Lien Act to provide that the changes made by PA 97-966, to provisions governing the circumstances in which it is not necessary to fix by contract a time for the completion or a time for payment in order to obtain a lien under the Act, are operative from January 1, 2013 through December 31, 2025 (rather than December 31, 2020). Assigned to Senate Judiciary Committee.

Contact the Illinois PHCC office with questions/ comments on any legislation or regulatory activity.





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Questions? Contact the Illino	ois PHCC at bev@ilphcc.com or shelly@ilphcc.com
	(217) 522-7219

EMPLOYERS REQUIRED TO PROVIDE SEXUAL HARASSMENT PREVENTION TRAINING

Public Act 101-0221 (commonly referred to as the Workplace Transparency Act), a is a new law that requires Illinois employers to provide sexual harassment prevention training to their employees on an annual basis, regardless of the size of the company.

Under Public Act 101-0221, Illinois employers have until December 31, 2020, to train employees on sexual harassment prevention. The Act provides minimum standards that must be included in the training. To assist your company in complying with this new law, the Illinois Department of Human Rights (IDHR) has posted the following information on its website at www.illinois.gov/ dhr/training:

- A FAQ for Sexual Harassment Prevention Training
- Minimum Sexual Harassment Prevention Training Standards for All Employers

- Minimum Sexual Harassment Prevention Training Standards for Restaurants and Bars
- Minimum Standards for Policy on Sexual Harassment Prevention for Restaurants and Bars

The IDHR is in the process of developing a model sexual harassment prevention training program for use by employers, as mandated under this new law. It is expected that the new training program will be available to the public in late February 2020.

The Illinois PHCC, IMSCA, and others continue to work on issues regarding who can do the training, portability of the training, is an employer required to provide training if the employee just recently had the training with a previous employer, can it be incorporated into CEU training, etc. We will provide more information as it becomes available.



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REGISTER TODAY FOR THE 2020 PHCC LEGISLATIVE CONFERENCE

From Mark Valenti, PHCC National - Director of Legislative Affairs

Election time is a good reminder of our responsibility to be civically engaged, by educating ourselves about the candidates that seek our precious vote (be it presidential, congressional or even state and local elections) and placing our faith in their leadership through the ballot.

But is there more to civic engagement than voting? There is and PHCC provides our members with that opportunity every year at the PHCC Legislative Conference in Washington, D.C. The First Amendment bestows upon us the right to "petition the government for a redress of grievances." The Legislative Conference is your opportunity to take civic involvement a step further by going to Congress on behalf of the p-h-c industry to tell them how the laws and regulations coming out of Washington, D.C. impact you and your business.

Join your industry colleagues for two days of grassroots strategy briefings with Washington insiders and the opportunity to make a difference by telling your story to the decision-makers who need to hear it the most.

Issues we will bring up with Congress will include:

- Protecting the DOL-registered apprenticeship model for building trades
- Ensuring a permanent extension of energyefficient tax credits
- Unfair utility competition
- Swift passage of the American Innovation and Manufacturing (AIM) Act
- Increased and sustainable funding for career and technical education programs

SAVE THE DATE FOR TUESDAY, MAY 19, AND WEDNESDAY, MAY 20, to attend the 2020 PHCC Legislative Conference. Register today at www.phccweb.org and encourage your PHCC friends to join you in Washington, D.C.!

Mark Valentini, Director of Legislative Affairs at PHCC National (valentini@naphcc.org or 703-752-9871).







2019-2020 Continuing Education for ALL **Illinois Licensed Plumbers**

Date/Time	Location	<u>Fee</u>
**September 27, 2019 – 1:00 pm-5:00 pm	John A. Logan College, Carterville, IL	\$50.00
**September 28, 2019 – 8:00 am-12:00 pm	Holiday Inn Express, Vandalia, IL	\$50.00
**November 1, 2019 – 9:00 am-1:00 pm	Gateway Center, Collinsville, IL	\$35.00
No Walkins – No Exceptions for the Noverceived before October 21, 2019	ember 1 class - All Registrations for the November	r 1 class must be
**January 10, 2020 – 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$50.00
**February 21, 2020 – 1:00 pm-5:00pm	*Heartland College, Bloomington/Normal, IL	\$50.00
**March 20, 2020 - 9:00 am -1:00pm	Drury Lane, Oakbrook Terrace, IL	\$35.00
No Walkins - No Exceptions. All Registr	rations for the March 20 class must be received be	fore March 1, 2020
□** April 3, 2020 − 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$75.00
□**April 17, 2020 - 1:00 pm-5:00 pm	Rend Lake College Marketplace, Mt. Vernon, IL	\$50.00
**Also count as State hours for Certified Plumbin Please check the session you will be attending.	ng Inspectors TOTAL AMOUNT ENCLOSED \$_	
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provide your complete address Illinois PHCC ♦ 821 South C	4 Credit Hours form by checking the location you will attend, make checks payable to Illinois PHCC and n Grand Avenue, West ◆ Springfield, Illinois 62 Phone (217) 522-7219	
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Address:		
City/State:	Zip	
Phone:	Fax:	
Email address:		

IMPORTANT:

You MUST bring your Plumbers License with you to the program. Please arrive no later than 30 minutes prior to complete the registration process. Directions are available on our website at www.ilphcc.com

Cancellation Policy: IL PHCC reserves the right to cancel a course due to insufficient enrollment. If we cancel a course, you will be notified and your pre-registration will be refunded to you or you may transfer to another location. There is no refund for any registration not cancelled (10) working days prior to the class. Cancellations made prior to (10) working days will be charged a \$15.00 cancellation fee. There will be a \$50.00 service charge for any checks returned due to insufficient funds.

In compliance with the Americans with Disabilities Act of 1990, the Illinois PHCC Association will make all reasonable efforts to accommodate persons with disabilities at its meetings. Please call 217-522-7219 with any special requests.

News from the Illinois Department of Commerce & Economic Development

US Department of Labor Unveils New Joint Employer Rule

In January, the U.S Department of Labor (DOL) announced its new "joint employer" rule, which narrows the definition of joint employer under the Fair Labor Standards Act (FLSA) and the federal wage and hour law. The new rule provides clarity for small businesses.

The new rule took effect on March 16 and will limit the situations under which employers, such as a contractor and a subcontractor, can be considered to jointly employ a group of workers under the FLSA, which makes both parties responsible for wage and hour violations such as unpaid overtime. This is the first significant update to the joint-employer rule in more than 60 years - a win for small businesses.

The rule includes a four-factor balancing test to determine whether businesses share liability for FLSA wage and hour violations. To determine whether a second company is a joint employer of a worker, DOL will examine whether the presumed joint employer hires or fires the employee; supervises and controls the employee's work schedule or conditions of employment to a substantial degree; determines the employee's rate and method of payment; and maintains the employee's employment records.

504 Loan Program Could Be the Right Fit For Your Small Business

If you'd like to purchase land, renovate buildings, or acquire heavy machinery, consider the SBA's 504 Loan Program, in which a Certified Development Company (CDC) and a

traditional lender partner to help a small business owner obtain the loan. Our friends at SomerCor, an SBA-certified, non-profit small business lender, recently shared some information about the program on their blog:

- 1. Startups are eligible to apply! The 504 loan program is not limited to established businesses. Startups must put between 15-20% down, dependent on the type of real estate purchase. But unlike a conventional loan, they still have access to below market rate interest terms.
- 2. The SBA 504 loan program is available to a broad range of businesses. Manufacturing, healthcare, restaurants, hospitality, retail, daycares, breweries, and more may be eligible for a 504 loan. The program may be a good fit for any small business looking to purchase land, space or fixed assets.

OSHA Develops Coronavirus Information Site for Employers and Workers

The Occupational Safety and Health Administration has developed a website which provides information for workers and employers about the evolving coronavirus outbreak first identified in Wuhan City, Hubei Province, China. The information includes links to interim guidance and other resources for preventing exposures to, and infections with, 2019 novel coronavirus (2019-nCoV).

Visit www.osha.gov/SLTC/covid-19/ for more information.



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Running Time	2 days of battery protection (10% duty cycle), 5.5 hours continuous pump run	2 days of battery protection (10% duty cycle), 5.5 hours continuous pump run
Switches	2 independent switches for redundancy	1 switch included, 1 optional
Diagnostics	Self-testing of pump. Supervision of switches. Monitoring of all activity	Self-testing of pump. Supervision of switches. Monitoring of all activity
Z Z Control	Built in Wi-Fi for FREE Z Control® access	No











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Plumbing-Heating-Cooling Contractors — National Association

Everything You Need to Strengthen Your Business — Now and in the Future

As a member of the PHCC community, you plug into a powerful network of valuable resources and contractors at the local, state and national level — plus our own PHCC Educational Foundation — offering the knowledge, tools, programs and services you need to succeed. PHCC means business, from protecting your interests with lawmakers and preventing over-regulation to providing huge savings when you take advantage of member discounts on products and services.

BEST PRACTICES

- Marketing & Advertising Resources
- Find a Contractor Online Directory
- Personalized Online Member Dashboard
- Access to Subject Matter Experts
- Safety & Risk Management Tools
- PHCC Water Supply Calculator App

EXPERT & AFFORDABLE TRAINING

- Project Management & Foreman Training
- Plumbing & Mechanical Codes Training
- PHCC Academy Programs
- Webinars & Other Training Opportunities

SAVINGS & DISCOUNTS

- PHCC Industry Partners
- PHCC Labor Unit Database Subscription
- Online Buyers' Guide
- Discounts on Programs & Services
- Member Discounts on Conferences

WE MEAN BUSINESS

180 S. Washington Street, Suite 100 Falls Church, VA 22046

Phone: 703-237-8100 | 800-533-7694

Fax: 703-237-7442

Email: membership@naphcc.org

phccweb.org

NETWORKING OPPORTUNITIES

- · Access to Online Communities
- · Join PHCC Enhanced Services Groups
- · Online Business Interest Groups
- CONNECT Conference & Tradeshow
- Online & Print Member Directory
- State & Local Chapter Events and Online Resources

WORKFORCE DEVELOPMENT

- Plumbing & HVACR Apprentice & Journeyman Training
- Pre-Apprentice Courses
- Workforce Development Center and Resources
- Scholarships
- Assessment Tests
- · Career & Job Fair Materials
- · PHCC Career Center & Job Board

ADVOCACY

- Legislative & Regulatory Participation
- Representation on All Code Body & Industry Coalitions
- State Legislative & Regulatory Tracking Tool
- · Fight Against Over-Regulation
- Reinforcement of Industry Standards that Protect Public Health & Safety
- Regular Alerts on Laws, Regulations & Code Changes
- Annual Legislative Conference in Washington, D.C.
- Grassroots Network to Engage Members When Needed to Take Action

JOIN PHCC TODAY!

WE MEAN BUSINESS



Member/Non-Member Tangible Benefits Comparison

POTENTIAL SAVINGS \$1,500

		OMPARISON	\$AVING \$1,500	
Apprentice/Journeyman Training		Member Price	Non-Member Price	SAVINGS
Pre-Apprentice Course		\$79	\$99	\$20
Plumbing and HVACR Textbooks				Up to 25%
Plumbing & HVACR Apprentice eLear (Online - Available for 1st, 2nd, 3rd, ar			1	Varies by state
Service Technician Training				
Frontline Service Training		\$749	\$849	\$100
Business Management Education				
Webinars - monthly online offerings of business management, technical and		Member Benefit		
CONNECT Conference/Product & Tec	chnology Showcase	\$635	\$735	\$100
The True Cost of Running a Business		\$399	\$480	\$81
Service Manager/Supervisor - for serv	vice and repair contractors	\$749	\$849	\$100
UAC Conferences - for signatory conf	ractors	\$600	\$650	\$50
CCA Conferences - for construction of	ontractors	\$0	\$750	\$750
QSC Power Meetings - for service and	repair contractors	\$680	\$710	\$30
Essentials of Project Management Co	urse - Early Bird Registration	•	early access to rations	
Technical				
PHCC Water Supply Calculator App		Member Benefit	Member Benefit	Member Benefit
Techline - Expert Advice on Code Qu	estions and Clarifications	Member Benefit	Member Benefit	Member Benefit
Code Book Discounts		Varies by chapter	Varies by chapter	Varies by chapter
Discount Programs/Programs				
ConsensusDocs - Unlimited Package		\$949	\$1,199	\$250
ConsensusDocs - Subcontracting Onl	y	\$549	\$749	\$200
NATE Manuals		\$30	\$45	\$15
PHCC Who's Who Directory		Member Benefit	\$75	\$75
Fuel Discounts	Universal card, save \$.05 per gallo and more	n with ExxonMobil, e	enroll for free	Member Benefit
Aramark - work apparel	Save 25% on work clothes that pro	mote your business		Member Benefit
TradeWraps Truck Wraps and Promotional Materials	5% discount on full or partial vehicle wraps and promotional items			Member Benefit
Enterprise Fleet Management	Discounts on vehicle leasing			Member Benefit
Market Hardware - Web site design and management	Discounts on website design, hosti	sting and search optimization		Member Benefit
Hudson Ink - Marketing Services	Discounts on marketing services, f	ree newsletter	Y THE REAL PROPERTY.	Member Benefit
Time Communications	Discounts on 24/7 call answering s	ervices		Member Benefit
Green Sky	Discount on consumer loans			Member Benefit



Illinois Association of Plumbing-Heating-Cooling Contractors Application for Membership

Please print or type

Business Name				
Contact Name				
Address				
City	_County	State		Zip
Phone	_Fax	Emai	1	
Illinois Plumbing Contractor	's Registration Number	(For those	e involved in Pl	lumbing Contracting)
	□Union Shop			
Type of Business Activities (CHECK ALL THAT APPLY)				
 □ Plumbing □ HVAC □ Hydronics □ Process Piping □ Fire Sprinkler Systems □ Underground Utilities 		Cert. # □ Refrigerat □ Commerc □ Industrial □ Residentia	tion ial	□ 24 hr. service
Signed		Date		

The State Investment is \$245.00. The National Membership Investment is \$538.00. State and National are presented as a package for \$783.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

QUESTIONS....1.800.795.7422





Your Guide to PHCC's **Enhanced Service Groups**

PHCC's Enhanced Service Groups provide education, events, networking and additional resources specifically designed for three distinct industry segments.



QUALITY SERVICE CONTRACTORS (QSC)



CONSTRUCTION CONTRACTORS' **ALLIANCE (CCA)**



UNION-AFFILIATED CONTRACTORS (UAC)

PHCC Service and Repair Contractors benefit greatly by investing in QSC and taking advantage of the guidance, education and the provision of resources offered to run their businesses more efficiently and profitably. Business coaching is QSC's most popular and soughtafter benefit, followed by customdesigned training and networking events that address the needs of PHC Service and Repair professionals.

Today's Construction Plumbing-**Heating-Cooling Contractors** face more and greater challenges every day. CCA serves as an open forum for PHCC's plumbing and mechanical contractors specializing in residential, industrial, commercial and institutional new construction to exchange new and innovative ideas. Active involvement in CCA will help identify and address challenges through events, and annual functions focusing on topics decided upon by CCA participants.

PHCC's Union-Affiliated Contractors (UAC) are comprised of union signatory contractors, local and state association executives and representatives of the United Association and other joint labor-management groups. The UAC is committed to addressing the special concerns of union signatory contractors and improving the working relationships with the UA, joint apprenticeship and other labormanagement groups.

PHCC Associate Members may also choose to increase their membership investment and heighten awareness of their organizations via participation in one or more PHCC's Enhanced Service Groups. Opportunities to present education, exhibit in tradeshows, sponsor events and subscribe to numerous marketing options are just a few of the benefits available to this valuable PHCC member segment. These industry partners are vital components to each of PHCC's Enhanced Service Groups' missions, consistently being sought out for information, support and knowledge regarding current and future industry trends.

Increase the Value of your PHCC Membership.

For a complete list of benefits and sponsorship opportunities please email chic@naphcc.org (QSC & CCA) or penno@naphcc.org (UAC) or call (800) 533-7694. Cracks in the foundation or concrete?
Poor air quality? Water in the basement?

WE'VE GOT A SOLUTION FOR IT ALL







10 ft. Foundation Crack Repair Kit



Ion Fresh & Clean

We've come together to offer the most complete collection of water control solutions.

Metropolitan Industries has 60 plus years of engineering innovative water movement and management solutions to some of the largest municipal, commercial, and industrial infrastructures throughout North America. The prowess that made us successful in those markets steered us to developing the Ion Technologies line of high-performance pumps, battery backup systems, and digital controls that cemented our footprint in the residential market.

Now, with Emecole Metro, our residential product offerings include complete waterproofing solutions that solve a variety of concrete and water seepage problems in basements and crawl spaces.

Together with Ion Technologies and Emecole Metro, our collective flood prevention and waterproofing products provide contractors with the ultimate one-stop-shop to transform wet and musty basements into dry and healthy environments.

We're at Illinois PHCC EXPO North!

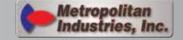
Booths: 73 • 74 • 96 • 97 • 98

We're outside too!

Visit us outside the front entrance in our trailer to demo our control products.







Learn the Lingo, Remove the Mystery, Gain Some Confidence

As a business owner, there's so much more to know about insurance than premiums (payments in exchange for coverage), losses (incidents that cause financial harm), claims (requests to pay for a loss), and deductibles (the value that an insured party must pay before an insurer will begin paying). It can be an intimidating piece of the business puzzle. But learning the basics — and a few not-so-basics — can remove some of the mystery and help you become a well-informed consumer.

Risk: The possibility of a loss occurring.

Risk Management: Identifying potential hazards and taking action to reduce the likelihood that they will cause a loss.

Liability: 1. A legal obligation to pay for damages caused by an insured party to someone else.

2. A type of insurance that pays for those losses.

Certificate of Insurance: A document that shows proof of coverage present in an insurance policy. Certificates verify coverages, limits of insurance, and policy effective and expiration dates, among other facts about a policy.

Underwriting: The process of analyzing risk to determine the insurability prior to taking on the risk.

Workers Compensation: Insurance that helps cover the costs connected to a work-related injury.

Workers Compensation Experience Modifier: A number that, based on the frequency and severity of previous losses, affects a business' workers compensation premiums.

Endorsement: A page in an insurance policy that either adds, changes, or removes insurance coverage.

Additional Insured Endorsement: Adds coverage for a person or organization to the policy that would not have automatically been covered.

Primary and Non-Contributory Endorsement: States that the policy must pay before other insurance for the additional insured.

Waiver of Subrogation Endorsement: An endorsement that restricts an insurance carrier from recovering the damages paid on a claim from a negligent party listed in the endorsement.

Aggregate Limit: The maximum amount that will be paid by an insurance company during the annual policy period for a particular coverage.

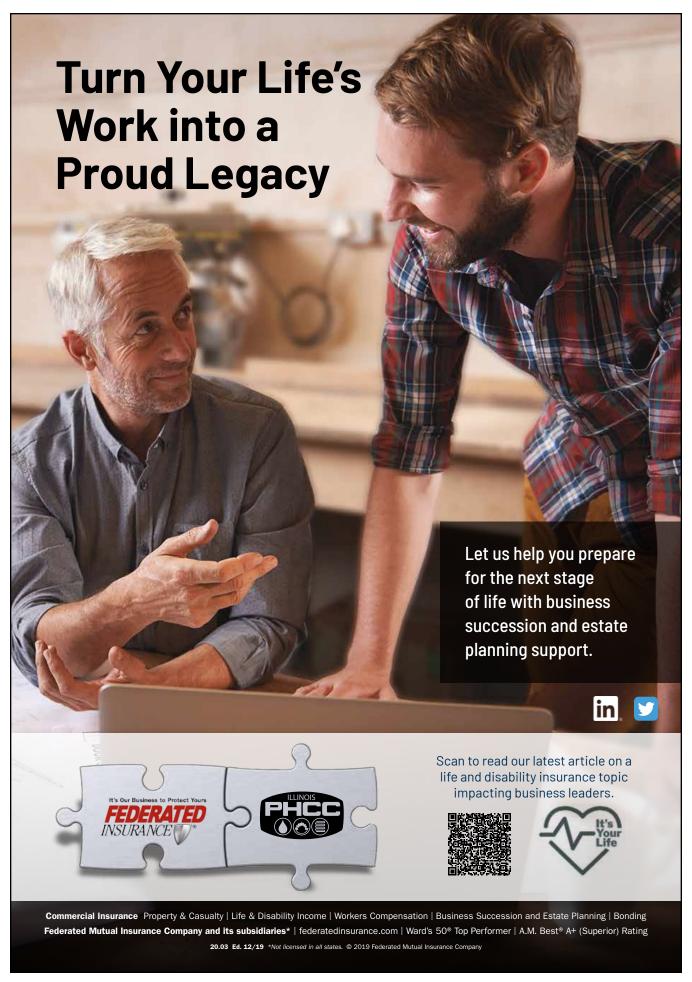
Per-Project Aggregate: The general liability aggregate limit will apply separately to designated construction projects. **Umbrella:** A policy that provides additional limits of liability in case a claim exceeds the established policy limits of the primary liability policy.

While these terms are just a small fraction of what there is to know in the insurance industry, they will help you form a foundation of knowledge you can use as you navigate the complexities of running — and protecting — your business.



This article is for general information and risk prevention only and should not be considered legal or other expert advice.

The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Qualified counsel should be sought with questions specific to your circumstances. © 2020 Federated Mutual Insurance Company.



IMSCA-PAC provides your IMSCA lobbying team with the necessary tools to fight for legislation that is important to YOU as a contractor. By contributing to IMSCA-PAC, you are making your voice heard on issues that affect you and your business!



THIS RAFFLE IS FOR SPORTS, TECH, LIVE MUSIC AND OUTDOOR ENTHUSIASTS!

- >> FOUR tickets to cheer on the Chicago Bears vs. Carolina Panthers at Soldier Field! (Date TBA) This prize also includes parking passes. (Value: \$1,100.00) Donated by Tom Morton, LLD Electric Company
- >> PENTHOUSE SUITE at the
 United Center to watch the
 Chicago Bulls (Date TBA). Includes
 12 tickets and 4 parking passes.
 Food and drink available for
 purchase. (Value: \$1,600.00)
 Donated by Underground
 Contractors Association of Illinois
- >>> FOUR tickets to cheer on the Chicago Blackhawks vs. St. Louis Blues! (Date TBA) These are 200 Club Level seats at the United Center with parking passes. (Value: \$750.00) Donated by Jim McGlynn, McWilliams Electric Company
- \$500 Amazon gift card Donated by Illinois Plumbing Heating Cooling Contractors Association
- > \$500 Cabela's gift card Donated by Electrical Contractors Association of Chicago
- > \$500 Best Buy gift card Donated by PCA of Greater Chicago/Plumbing Council
- \$500 StubHub gift card Donated by SMACNA Greater Chicago

YES! I would like to support IMSCA-PAC! I want to purchase _		tickets at \$50 each. Choose your prize package:			package:			
	Bears	Bulls	Blackhawks	Amazon	Cabela's	BestBuy	StubHub	
_				,		' '		eturn, along with this pport is appreciated.
Name:								
Address:								
Company: _					Phor	ne:		



IPEA-IDPH 6 Hour Continuing Education Conference

Friday May 8, 2020 Holiday Inn Normal 8 Traders Circle Normal, IL 61761

Meet and Greet Reception Thursday evening May 7th

Name:			
Print legible or type name a	s it appears on plumb	oing license: First Mi	iddle initial Last
Address:			
Street	City	State	Zip
Phone number:	E-N	⁄Iail	
IPEA Member: ☐ Yes ☐ No	If yes, circle:	Western Great Lakes	Central
Employer: Check box and list the ap	oplicable city, town	, etc.	
□ Municipality:		□ State:	
□ County:		□Other:	
Illinois Plumbing License #:		Chicago License #	#:
Signature:		Illinois Certified	Inspector: ☐ Yes ☐ No
I will attend the Thursday Evening \$20.00 companion fee for Thursday			NO
Companion Name			
Deadline for submittal of the regist application shall be accepted after			
The fee is \$95.00, make checks pays	able to the IPEA. S	Submit completed form	ı to:
John Kunich, Plumbing Inspector City of Champaign 307 S Randolph St Champaign IL 61820			

For more information contact Eric Leman @ (309) 275-1609 or www.ipea1.org

Holiday Inn Normal reservation deadline is April 10, 2020. Reference IPEA conference. Call (888) 333-3333 or Phone: +1 (309) 862-0101 for room rates.

REGISTRATION DEADLINE May 1, 2020

Thank you to Great Southwestern **Illinois Association PHCC** for your support of the ILLINOIS PHCC EXPO SOUTH

Allan J. Coleman Company

American Central Insurance

Services, Inc.

Big River Marketing

Capitol Group

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IAPMO

Illinois PHCC Auxiliary

IMSCA

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NIBCO, Inc.

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Viega

SAVE THE DATE FOR THIS FALL **October 30, 2020 See you there!**



Residential

Water Heater

(RG150T)

50 gallon



Residential **Upright Electric** Water Heater (RE250T) 50 gallon 20" DIAMETER

GAS OR ELECTRIC, WE'VE GOT A GREAT FIT.

Bradford White has a great solution for tight spaces compared to the competition, with gas and electric models as small as 20" diameter. And you still get big features including HydroJet® Total Performance System to reduce sediment build-up and our exclusive Vitraglas® tank lining to protect against corrosion. These gas models have our ICON System®* intelligent gas control for enhanced First Hour Rating and the Defender Safety System® for peace-of-mind operation.

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Illinois Plumbing Inspectors Association

23rd Annual Continuing Education Program Friday, May 8th. 2020

> Medinah Shrine Center 550 Shriners Drive Addison IL

Over 20 Vendors! Raffles! Door Prizes! - And 6 Hours State Credit

Registration 7:00am, Class from 8:00am – 3:30pm (including breaks and lunch)

* * DON'T FORGET TO BRING YOUR CODE BOOK! * *

Name:					
Last	Middle		First		
License Number: <u>Illinois 058</u>	3-	Chicago J-			
Home Address:					
	St	reet			
City		State	Zip		
Phone Number:					
Email address:					
Mun	icipality	State	Private		
Position/Title:					
	St	reet			
City		State	Zip		
Business Phone:					
SIGNATURE:					

FEE: \$125.00

PLEASE MAKE CHECKS PAYABLE TO: I.P.I.A.

J_hauserman@ipiassoc.org

PLEASE REMIT COMPLETED APPLICATION AND FEE BY APRIL 15th 2020 TO:

For more information: www.IPIASSOC.org

Illinois Plumbing Inspectors Assoc. c/o John Hauserman P.O. BOX 6293 Bloomingdale, IL. 60108

PHCC ILLINOIS AUXILIARY SCHOLARSHIP RULES

- 1. Scholarships are awarded in the amount of \$500.00 or more but not to exceed \$2,000.00 and shall be given by the Illinois Auxiliary each year in June, as funds are available, to those who desire to further their education.
- 2. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
- No person may receive more than one award from Illinois Auxiliary during his or her academic career, and there
 cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship
 files.
- 4. In addition to the completed application form, the applicant must submit the following:
 - A handwritten letter including personal data, family size, explanation of need for scholarship monies, and career
 plans. Include information about participation in high school, college, and community activities as well as work
 experience. Knowledge of and/or working experiences with plumbing industry may be included, but not necessary.
 - Three letters of recommendation.
 - One letter must be from a sponsor, who is a member in good standing of Illinois PHCC Auxiliary.
 - The other two letters must be from people who are not relatives, but know the applicant personally and can attest to the applicant's character and provide other pertinent information. Knowledge of parents would not necessarily qualify them for having knowledge of applicant.
 - Photo of the applicant.
 - Official transcripts—see details on application form
- 5. The deadline for submitting application is May 21, 2020.
 - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
 - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact me using the information listed below:

Please Send Completed Applications To:

Gail McWilliams 2707 Holcomb Dr. Urbana, IL 61802

217-384-5121 e-mail: jgmcw@comcast.net



PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2020~

Applicant Name:	Biɪ	rth Date		
Mailing Address:		City	State	Zip
Parents or Guardian's Full Name:				
Phone Number:	E-mail			
NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:				
Name				
Address		CityS	tate	Zip
NAME OF SPONSORING AUXILIARY MEMBER: (Sponsor cannot	be a parent, guar	dian or spouse.)		
Name				
Address	City	_State	Zip	Phone
Signature				
SCHOLASTIC DATA:				
High School Attended:				
Year of Graduation: Rank/Number in Class:		CUM GPA:		
Principal's Name:				
Name of College Attending & Career Plans:				
Dean or Advisor's Name:				
INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:				
Application must be complete with the items listed below for cons	ideration. Please	read Scholarship Rul	es.	
1. Completed application above.				
2. Small photo stapled to application.				
3. Three letters of recommendation as follows:				
A. One letter of recommendation from sponsoring	g Auxiliary memb	er.		
B. Two letters of personal recommendation from	people not relate	ed to applicant.		
4. Personal <u>HANDWRITTEN</u> letter—cursive not required. Stat	e request and list	curricular activities	you participated in h	igh school and college.
5. Original copy of high school and college transcripts. These of from 2006 to current.	an be sent under	separate cover. **No	ote** high school tran	script is required for all graduates
I hereby certify that the above is true and accurate.				
Applicant's signature:			D	ate
Parent, Guardian or Spouse Signature:				

GOOD LUCK!

DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 21, 2020



Illinois Association of Plumbing-Heating-Cooling Contractors

Inspector Application for Membership

Please print or type

Name_					
Compa	nny Name				
Addres	SS				
City	County	State	Zip		
Phone	Fax	Email			
Illinois	Plumber's License Number(If applicable)				
Please	answer the following questions: Are you also a contractor? category)	(if yes, you do not quali	ify for this membership		
	Would you be willing to serve on a committee?				
	Are you a member of the IPIA? If yes, which chapter:				
	Are you a member of the IPEA?	If yes, which chapte	r:		
Enclos	ed is my check for \$40.00				
Signed		Date			

The Investment period is January 1 through December 31. Please send completed form and check payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

QUESTIONS....1.800.795.7422



Illinois Association of Plumbing-Heating-Cooling Contractors

Associate Membership Application

Please print or type

Contact Name			
Business Name_			
Address			
City		State	Zip
Phone	Fax	Emai	1
Tieuse Che	ck As Many As App ☐ Manufacturer ☐ Manufacturer's ☐ Wholesalers ☐ Supply House ☐ Business Need ☐ Other (please in	s Rep s (i.e., insurance, b	usiness supplies, etc.)
My check for \$17	75.00 is enclosed		
	CC Bylaws, Code of	. •	ur firm and its staff will conduct business in a leg
Signed			_Date

Please send completed form to:

Illinois PHCC • 821 South Grand Avenue, West • Springfield, IL 62704. Fax: (217) 522-4315

QUESTIONS?....1-800-795-7422



"Best Products....Best Prices....Best Service"

Connor Co. has been family owned business since 1936, servicing and building relationships with companies in the Plumbing, HVAC, and Industrial PVF industries. Connor Co. has twenty-three locations that work together with vendors to provide the best products to our loyal customers. Our customers are the most valued asset to Connor Co. By staying committed to our motto "Best Products...Best Prices...Best Service" Connor Co. will continue to provide quality products and build customer relationships.





Navien

- **Peoria, IL. 61615** 1209 W. Pioneer Parkway PH: 309-693-7229
- Macomb, IL 61455 433 N. Campbell PH: 309-833-2148
- Kankakee, IL 60901 1600 Grinnell Road PH: 815-933-6688
- Urbana, IL 61801 1900 N. Lincoln Ave. PH: 217-367-7601
- **Peru, IL 61354** 3 Terminal Road PH: 815-224-1205
- **Sugar Grove, IL 60554** 694 Heartland Dr. PH: 630-466-3284
- Moline, IL 61265 4200 46th Ave. PH: 309-797-3715
- **Springfield, IL 62703** 1400 South 9th St. PH: 217-544-9612
- Mattoon, IL 61938
 1421 Old State Road
 PH: 217-235-4328

- **Bloomington, IL** 413 E. Oakland Ave. PH: 309-828-000
- Galesburg, IL 61401 2315 Grand Ave. PH: 309-342-7000
- McHenry, IL 60051 3918 N. Richmond Road PH: 815-385-4404
- **Danville, IL 61832** 520 E. Fairchild PH: 217-446-1818
- **Rockford, IL 61109** 3537 Merchandise Dr. PH: 815-874-1515
- Terre Haute, IN 47802 2800 S. State Road 63 PH: 812-232-3333
- **Lafayette, IN 47905** 851 Farabee Court PH: 765-448-4553
- **Frankfort, IN 46041** 1599 McKinley Ave PH: 765-659-5780
- **Crawfordsville, IN 47933** 2300 Indianapolis Road PH: 765-362-0481

- Quincy, IL 62301 1328 Seminary Rd. PH: 217-228-7898
- Collinsville, IL 62234 #3 Business Center Court PH: 618-344-9200
- Decatur, IL 62526 3130 N. Grand Prix Dr. PH: 217-875-5626
- Marion, IL 62959 801 Skyline Dr. PH: 618-993-1031
- Jacksonville, IL 62650 630 Brooklyn Ave. PH: 217-243-3411
- Freeport, IL 61032 1201 W. Galena Ave PH: 815-235-7789
- **St. Louis, MO 63146** 2374 Grissom Dr PH: 314-994-9799
- Comfort Supply Peoria, IL 61603 2800 NE Adams St. PH: 309-688-4407









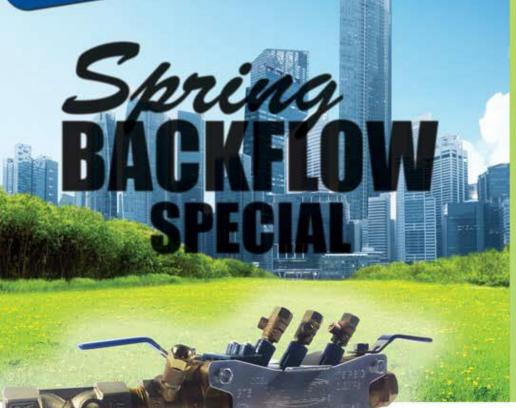












BUY 10 GET-ONE FREE

Get in on our 2020 Spring Backflow Promotion ... buy ten 1" Wilkins 375's with strainer, and **get one FREE** with each order.

Call today or visit shopbackflow.com for easy online ordering.



1051 E. Main St., Unit 107 East Dundee, IL 60118



Toll Free (866) 836-8692 **Fax** (847) 836-9455



testgauge.net shopbackflow.com/II/

PROMOTION RULES: Promotion starts March 1, 2020 and runs through May 31, 2020. Make a purchase for 10 Wilkins 375's with strainers, and receive the 11th free. Promotion valid on all orders placed during promotional period. Offer valid at Test Gauge, Inc. and www.shopbackflow.com/il/.