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ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING+HEATING+COOLING CONTRACTORS

Volume 108, No. 12

DECEMBER 2022

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President's Thoughts

by Brian Wilk Illinois PHCC President

As the end of 2022 approaches, now is the time to reflect on and apply all we've learned and experienced this past year to best prepare for the challenges and opportunities in the year ahead. Renewal notices for PHCC member dues were recently sent. As a reminder that promptness counts, there is a valuable discount to those who remit by December 31. New PHCC members are always welcome, so please do your part and encourage your fellow contractors to step up and join us.

It's been a busy, productive year. Now we're planning for a full and vibrant 2023 with the Expo & Product Show on March 17; CONNECT (Cleveland) in October; in-person and virtual CE classes; PHCC's Legislative Conference; and much more.

The PCA, my own local PHCC chapter, welcomed UA General President Mark McManus as its keynote speaker at the November 9th association meeting. The room was filled with member contractors, union officials and leaders from various areas of our industry. The atmosphere was positive, constructive, and collaborative. Both in his address to the audience and when he and I spoke that evening, McManus' pride and commitment to his UA members (which clearly are mutual) came shining through.

The PHCC has this same opportunity: when we strongly support and actively participate at our national, state and local association levels, together we have the power and the means to accomplish what on our own (alone) would be impossible. The sum is greater than its parts. None of us is as strong as all of us.

Until next month,

Brian 🚌



IL PHCC President Brian Wilk (Bishop Plumbing & Heating); UA General President Mark McManus; and (from Bishop) Bryan Helser and Joe Sershon.



Brian Wilk with Mark McManus

2022/23 ILLINOIS PHCC CEU SCHEDULE

The Illinois PHCC schedule for online and in-person classes for the 2023 renewal year is listed below. These classes offer a minimum of 3 different speakers and topics in each class.

All Illinois PHCC classes will provide State hours for Certified Inspectors and Licensed Plumbers.

Below is our current schedule of continuing education classes for Illinois licensed plumbers.

Please visit our website at www.ilphcc.com

for the latest information and to register for a class. Registration links will be live at least 6 weeks prior to the class date.

2023 Continuing Education Dates

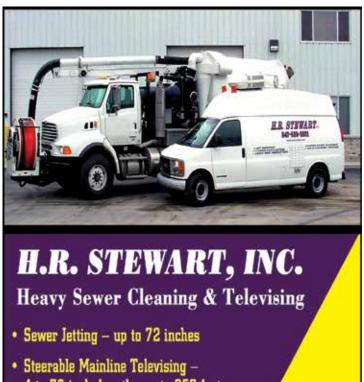
Saturday, January 14, 2023 – 8:00 am – 12:00 pm (Online)

Friday, February 17, 2023 – 12:00 pm – 4:00 pm (Online)

Friday, March 17, 2023 – 9:00 am – 1:00 pm – Drury Lane Conference Center, Oakbrook Terrace, IL

Friday, April 21, 2023 – 12:00 pm – 4:00 pm (Online)

PHCC



- 4 to 72 inch, lengths up to 850 feet
- Push Camera 3 to 6 inch, lengths up to 500 feet
- Catch Basin Cleaning
- Root Cutting & Destroying
- Air & Mandrel Testing
- Hydro-Excavation
- Municipal Work



H.R. Stewart, Inc. (847) 639-3331 WWW.HRSTEWART.COM CALENDAR OF EVENTS

- - - - **2 0 2 3** - - - - -JANUARY 14, 2023

Illinois PHCC Online CEU Class

FEBRUARY 17, 2023

Illinois PHCC Online CEU Class

MARCH 17, 2023

Illinois PHCC EXPO Drury Lane Conference Center Oakbrook Terrace, IL

MARCH 18, 2023

Illinois PHCC Board Meeting Hilton Suites Hotel Oakbrook Terrace, IL

MARCH 29-31, 2023

QSC of PHCC Power Meeting Lexington, KY



UA GP Mark McManus delivers Keynote Address at PCA Annual Meeting

A welcoming and robust crowd of nearly 80 enjoyed an evening event devoted to industry conversation and comradery at the annual Plumbing Contractors of Greater Chicago (PCA) Fall Meeting at Harry Caray's in Chicago on November 9, 2022 featuring opening and closing receptions, dinner, and an informative program. Attendees included PCA member contractors, Local 130 and UA officials, associate members and invited guests. United Association General President Mark McManus was warmly received with a standing ovation as he took to the podium as our keynote speaker. PCA President Brian Kennedy and Local 130 Business Manager James Coyne later rounded out the agenda with remarks, along with association business reports.

McManus' stirring address underscored the historic and ongoing mutually beneficial ties between the union and the contractors. He noted that with the current and anticipated



Plumbers Local 130 Business Manager James F. Coyne



PCA President Brian Kennedy (Gehrett Plumbing)

heavy workload in the pipe trades, the drive to retain and even increase market share is more crucial than ever. His speech – peppered with facts, data, views and occasional humor – accentuated the UA's commitment to training, technology, legislative initiatives, organizing and collaboration with the employers to keep the union's already impressive momentum going strong. McManus pledged to return for future PCA meetings, declaring "all you have to do is invite me."

Kennedy's remarks focused prominently on the shared responsibilities taken on by management (PCA) and labor (Local 130) in all areas of our industry in our jurisdiction – from our joint trust fund stewardship, to attracting and training top notch apprentices, and to competing for and winning the work from our open shop rivals. He reinforced the importance of consistent representation of their members by, and for, both sides by

Continued on page 8

UA GP Mark McManus delivers Keynote Address at PCA Annual Meeting

their respective organizations. Our industry is our livelihood, Kennedy observed, and it depends on cooperation, communication and unity to survive, thrive and grow.

Lastly, Coyne in his "state of the union" concluding speech recounted the progress and accomplishments resulting from the partnership of Local 130 and the contractors, starting with the consolidations of the area UA locals nearly a decade ago. He cited the new state-of-the-art JAC Chicago and Joliet training facilities; the introduction of "Plumbers 911" as a path to regain the plumbing service sector; the joint guidance and stability of the welfare and pension funds; the creation and expansion of the "Wellness Centers;" innovative means to introduce a fresh supply of entrants into our JAC program, and more.

Article and photos provided by the PCA of Greater Chicago.



(Left to Right) – National PHCC President David Frame (Bob Frame Plumbing Services, South Bend IN); Plumbers Local 130 Business Manager James Coyne; UA General President Mark McManus; PCA President Brian Kennedy (Gehrett Plumbing); UAC Chairman & immediate past IL PHCC President Brian Rich (GA Rich & Sons)

PHECE

FALL MEMBERSHIP SPECIAL!

If you are not currently a PHCC member, now is the perfect time to join! Any new member who joins PHCC between now and December 31st of 2022, will have their dues paid through December 31, 2023. That gives you free bonus months of membership benefits for FREE

for the rest of 2022, and locks in your 2023 dues at the 2022 rate. See the membership application in this issue. Questions? Call or email the Illinois PHCC at 800-795-PHCC, bev@ilphcc.com or shelly@ilphcc. com.



Illinois Association of Plumbing-Heating-Cooling Contractors Application for Membership

	Please print or ty	pe		
Business Name				
Contact Name				
Address				
City	_County	State		_Zip
Phone	_Fax	Email		
Illinois Plumbing Contractor	's Registration Number □Union Shop			lumbing Contracting)
Type of Business Activities (CHECK ALL THAT APPLY)				
 Plumbing HVAC Hydronics Process Piping Fire Sprinkler Systems Underground Utilities 		Cert. # Refrigerati Commerci Industrial Residentia	ion al 1	tionEPA Backflow
Signed		Date		

The State Investment is \$245.00. The National Membership Investment is \$538.00. State and National are presented as a package for \$783.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

QUESTIONS....1.800.795.7422



2023 Exposition Application & Contract March 17, 2023

Company Name: ____

Type or Print Company Name as it is to appear on Printed Material

Booth Preference: Indicate Booth Preference as Shown on Floor Plan.

of 8'x10'Booth spaces _____ Choices 1.____ 2.___ 3.___ 4.__

All distribution of materials and placement of signs MUST stay within your assigned booth space. No solicitation will be allowed outside of your booth space. No trucks, trailers or displays will be allowed outside the entrance of Drury Lane without the permission of the Illinois PHCC.

Booth Costs: One to three booths - \$795 each. Four or more booths - \$770 each.

Discount price for Illinois PHCC Associate Members:

One to three booths - \$695 each. Four or more booths - \$670 each.

\$150 deposit per booth must accompany application form. 5% discount if full amount of booth cost is paid prior to December 31, 2022. BALANCE MUST BE PAID NO LATER THAN FEBRUARY 15, 2023.

Make check payable to: Illinois PHCC, 821 South Grand Ave. West, Springfield, IL 62704

Company	
Street Address or P.O. Box	
City / State / Zip	
Contact	
Phone Number	
E-mail	Website
Signature	
	d:

Space assigned on a first come, first served basis. Please furnish all information requested. Cancellation must be by mutual consent of the applicant and the Illinois PHCC. A copy of the accepted contract will be mailed to you. If the contract is canceled prior to January 1, 2023 a full refund will be made. No refunds after January 2, 2023. Booth space contracted without deposit will be made available as space is needed. Illinois PHCC will <u>not</u> be responsible for lost, stolen or damaged goods or damage to the Drury Lane Conference Center. In compliance with the Americans with Disabilities Act of 1990, the Illinois PHCC Association will make all reasonable efforts to accommodate persons with disabilities at its meetings. Please call 800-795-7422 with any special requests.

Booth Assignment(s)

Date ____/ ___ Signed: _____

Illinois PHCC Executive Director/Show Manager

Illinois PHCC Exhibitor Terms and Conditions

Management: This event is sponsored by the Illinois Plumbing, Heating, Cooling Contractors Association (IL PHCC), herein designated at the "Management". Management has the sole authority to accept or reject an application to exhibit in any Illinois PHCC Expo and to determine which exhibitors are the best fit for attendees. An Exhibitor is an applicant for booth space that has been accepted for participation in the trade show by Management.

Booth Assignment: Management reserves the right to make all final decisions for booth assignment, layout, and configuration. Every effort will be made to assign the exhibitor's requested booth choices. Participation is at the sole discretion of Management and reserves the right to cancel any exhibitor.

Display Restrictions: All products, services, or literature displayed must fit within the allotted 8' x 10' booth space. Exhibits may not project beyond the space allotted or interfere with traffic, other exhibits, including line of sight. Exhibits may not extend into any aisle. Management reserves the right without recourse to prohibit any portion of any exhibit, which in its opinion is not suitable, or in keeping with the character of the event. This reservation of rights by Management applies to persons, things, conduct, printed matter, catalogs, and any other material relating to or affecting the event. No signs, banners, or flyers may be displayed or distributed outside of assigned booth space. The use of any public area outside of assigned booth space for the display of signage, solicitation, products, services, demonstrations, distribution of circulars, or other material is prohibited. Anyone not assigned a booth space will not be permitted to solicit business or distribute information/samples on the show floor or anywhere inside or outside the tradeshow facility. No trucks, trailers, or displays will be allowed outside the entrance of or in the parking area of the Drury Lane Conference Center without permission of the Management.

Food and Beverage: Absolutely **no** alcohol is to be given out or sold in any booth. Alcohol must be purchased from the bars provided and staffed by the trade show facility. Food and beverages must be purchased from the facility and only with prior approval of Management. Snack size or smaller candy or snacks may be given out. There is to be no use of popcorn machines, chocolate fountains, microwaves, etc. without written approval by the Management and the facility.

Liability and Insurance: Neither the Management nor the Drury Lane Conference Center will not be responsible for lost, stolen or damaged goods, or damage to the Drury Lane Conference Center. It is the sole responsibility of the exhibitor to obtain such insurance.

Exhibitors are liable for the cost of repairing any damage to the facility caused by the exhibitor, its employees, representatives, or agents.

No Conflicts: There shall be no activities planned in conflict with this event.

Force Majeure: If the event venue or any part of the exhibit area is unavailable whether for the entire event, or a portion of the event as a result of wind, fire, flood, natural disaster or any other such cause or as a result of governmental intervention, malicious damage, acts of war, terrorism, strike, lockout, riot or other cause or agency over which Management has no control, or should Management decide that because of any such cause it is necessary to cancel, postpone, or re-site the event or reduce the exhibit time, Management shall not be liable to indemnify or reimburse the Exhibitor in respect of any damage, loss, direct or indirect, arising as a result thereof.

I agree to the above terms and conditions as well as those included on the contract.

Signature	Company Name	
Date		

Illinois Master Plumber, December 2022 11





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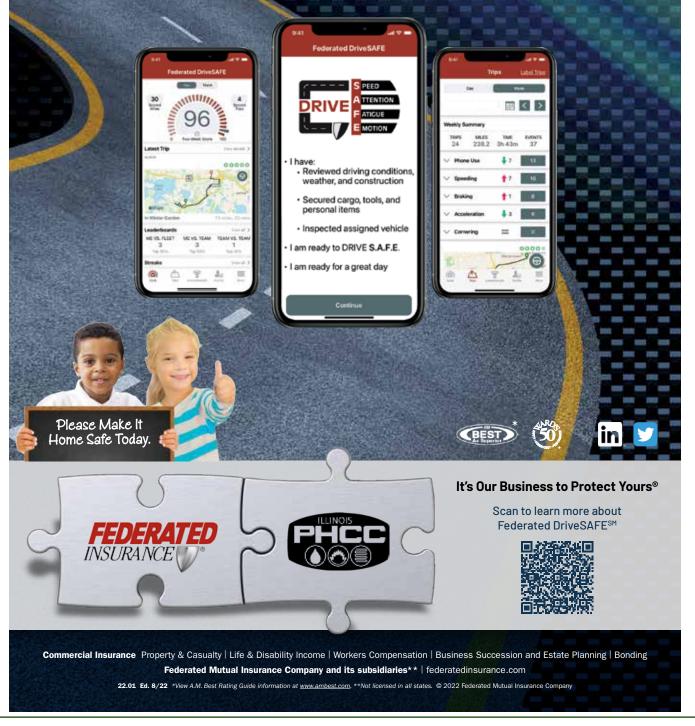


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Kankakee/Bourbonnias

Bill McNeeley – President Shawn Medlin – Vice President Chris Clark – Secretary Roger Bistry - Treasurer L Ge

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Tri-County David Dertz – President ne Lode – Vice President Jeff Curtis – Secretary ob Krupske – Treasurer

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Fox Valley tom Jungles – President Person – Secretary/Treasurer Support You Can Rely On– Training You Can Trust!

INOIS PLUM

For meeting times & locations go to IPIASSOC.org



Happy Holídays !!



IPEA of Central Illínois & IEPA of Western Illínois

Visit our website at <u>www.ipea1.org</u> for more information and for educational opportunities

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Now is the Time to Renew Your PHCC Membership

If you are a PHCC member you should have received your dues renewal notice last month. If not, please contact the Illinois PHCC office. We would like to thank you for your past support of the PHCC and hope you continue to partner with us.

If you are not a member, please take a few moments out of your busy schedule and really consider how PHCC can help you and your business. PHCC membership brings with it many benefits. Gaining knowledge is crucial to the life of any business, and knowledge can also bring with it personal success.

Through PHCC you have many opportunities to increase your knowledge: reading the weekly online email newsletter, and the Illinois Master Plumber magazine; receiving special alerts pertaining

to critical issues like tax reform or threats to the Plumbing License Law; updated industry information; business training; expert advice; networking and much more.

PHCC is involved on the local, state, and federal levels fighting on behalf of the business owner, and our Industry. By having representation on all code bodies, industry coalitions, and a legislative grassroots network, PHCC is ready and able to represent your interests.

Many resources are available to members through a click of a button. Access online webinars, risk management information, online training and more. One benefit from membership that you really can't put a price tag on is the relationships you will build through PHCC. Whether it's with a manufacturer, a supplier or a fellow business owner, you will be able to share ideas, gain access to expert advice and really benefit from the networking opportunities.

For more information, visit www.ilphcc.com and www.phccweb.org.



MANDATORY SEXUAL HARASSMENT PREVENTION TRAINING

Public Act 101-0221 (commonly referred to as the Workplace Transparency Act), requires Illinois employers to provide sexual harassment prevention training to their employees on an annual basis, regardless of the size of the company.

Under this law, Illinois employers have until December 31st each year to train employees on sexual harassment prevention. The Act

provides minimum standards that must be included in the training. To assist your business in complying with this new law, the Illinois Department of Human Rights has posted the following information on its website:

- A FAQ for Sexual Harassment Prevention Training
- Minimum Sexual Harassment
 Prevention Training Standards for
 All Employers

Employers must either develop their own sexual harassment prevention training program that equals or exceeds the minimum standards for sexual harassment prevention training outlined in Section 2-109(B) of the Illinois Human Rights Act, or they may use the model training provided by the IDHR. The model training program can be downloaded by visiting https://www2. illinois.gov/dhr/Training/Pages/State-of-Illinois-Sexual-Harassment-Prevention-Training-Model.aspx

For more information please visit IDHR's website at www.illinois. gov/dhr/training.

PHCC

IT'S YOUR LIFE

Is Your Business Prepared for an Unexpected Absence?

Fires are a hazard that we can all take steps to minimize and prepare for. We check smoke detectors and change the batteries when needed. We teach our children how to get out of the house and where to meet outside if there is ever a fire in our home. From elementary schools to large corporations, organizations hold fire drills periodically to make sure everyone knows what to do in the event of an emergency. This concept can, and should, be applied to your business continuity plan. Have you held a company "fire drill" lately to prepare for an unexpected absence?

In the unlikely event that you don't make it to work tomorrow, do your co-owners and key employees know what to do to keep things running smoothly in your absence? If you are the type of business owner who is very hands-on and who does it all, consider the following questions:

- Have you shared how things are done and where essential information can be found?
- Who will meet with potential clients or schedule jobs?
- Who, if anyone, has access to bank accounts to pay monthly expenses and make sure payroll is taken care of so your employees are paid on time?
- Do your right-hand people know the names and contact information of the professional advisors of your business, including your CPA, attorney, or Federated marketing representative?

You and your key employees should know the answers to these questions before an unexpected event occurs that may keep you out of the office for a few days, weeks, or even longer. Make sure your employees know what to do by holding periodic fire drills to gauge their readiness to step in. Don't let a sudden and unplanned management fire threaten the ongoing success of your business.

This article is for general information and risk prevention only and should not be considered an offer of insurance or legal, financial, tax or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all losses. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. This information is current as of its publication date and is subject to change. Some of the services referenced herein are provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products end services not available in all states. Qualified coursel should be sought with questions specific to your circumstances. All rights reserved.



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Inclement Weather Driving

Driving is a dangerous task — it takes focus, awareness, knowledge, and patience to operate a vehicle safely. So when the weather takes a turn, events such as: snow, sleet, ice, rain, fog, wind, and extreme temperature fluctuations can contribute to potential disruptive moments on the road, and extra care is needed to continue driving safely.

Watch the Weather before Getting Behind the Wheel

While weather forecasts aren't 100 percent accurate, they offer a good starting point for you and your drivers. Most meteorology services, such as the <u>National Weather Service</u> publish their predictions a week or more in advance and update them as conditions change.

If you have fleet drivers out on the road, they face unique risks as they are tasked with protecting your business' cargo, the vehicle, and themselves. If inclement weather occurs, your employees need to know how to safely react. Keep emergency kits in all fleet vehicles, encourage consistent communication, have your driver inform others of their location and destination, and remind them to keep cell phones charged should they need to call emergency services.

Driver and Vehicle Tips

It is important for all drivers to plan out a driving schedule and remain aware of weather conditions that could impact you or others on the road. At all times behind the wheel, it is a good safety practice to utilize <u>Drive S.A.F.E.</u> techniques (Speed, Attention, Fatigue, Emotion), and expect potential delays if the weather isn't looking good.

Don't forget — it's not just you that needs to be ready for whatever the weather sends your way. Remember to prepare your vehicle as well by:

- Regularly maintaining your vehicle, and checking tire pressure and tread
- In cold weather, warming your vehicle before driving it, clearing accumulated snow, and scraping windows
- Ensuring any cargo is safely secured
- Packing emergency supplies, including jumper cables, extra layers, food and water, and first aid.

Reach out to your local <u>marketing representative</u> for more information on coverages that could help protect your business. Federated[®] clients can also access <u>mySHIELD[®]</u> for disaster preparedness risk management resources that can help them when severe weather is on the radar.

1. <u>https://www.weather.gov/sjt/WatchWarningAdvisoryExplained</u>. Accessed 10/7/22.

It's Our Business to Protect Yours

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Some of the services referenced herein may be provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances and applicable laws.

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Happy Holidays

From The

Midwest Illinois Mechanical Contractors Association









The Illinois Association of PHCC and PCA of Greater Chicago: Working together for our industry.

RACTORS

REATER CH

We salute the dedication, innovation, and hard work we've all come to expect and value from Executive Director Bev Potts and Associate Director Shelly Lott, and the Chapter Board. They get it done!

Brian Kennedy, PCA of Greater Chicago - President (Gehrett Plumbing, Inc.) Matt Erickson, Chicagoland Plumbing Council - Chair (C.J. Erickson Plumbing Co.) S.J. Peters, Executive Director: PCA & Plumbing Council

PCA of Greater Chicago | 603 Rogers Street, Suite 2 | Downers Grove, IL 60515-3774 Office: 312-563-9526 | Fax: 630-960-5487 | sj@pcaofchicago.com | www.pcaofchicago.com

PCA of Greater Chicago is proud to be the sole Chicago-area local chapter of the Illinois State & National PHCC & UAC. Providing the most responsive advocacy and support to our members.



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There will be a \$40.00 service ch	arge for any checks returned due to insufficient funds.		
Questions? Contact the Illinois PHCC at <u>bev@ilphcc.com</u> or <u>shelly@ilphcc.com</u>			
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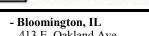


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- Peru, IL 61354 3 Terminal Road PH: 815-224-1205
- Sugar Grove, IL 60554 694 Heartland Dr. PH: 630-466-3284
- Moline, IL 61265 4200 46th Ave. PH: 309-797-3715
- Springfield, IL 62703 1400 South 9th St. PH: 217-544-9612
- Mattoon, IL 61938 1421 Old State Road PH: 217-235-4328



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- 413 E. Oakland Ave. PH: 309-828-000
- Galesburg, IL 61401 2315 Grand Ave. PH: 309-342-7000
- McHenry, IL 60051 3918 N. Richmond Road PH: 815-385-4404
- Danville, IL 61832 520 E. Fairchild PH: 217-446-1818
- Rockford, IL 61109 3537 Merchandise Dr. PH: 815-874-1515
- Terre Haute, IN 47802 2800 S. State Road 63 PH: 812-232-3333
- Lafayette, IN 47905 851 Farabee Court PH: 765-448-4553
- **Frankfort, IN 46041** 1599 McKinley Ave PH: 765-659-5780
- Crawfordsville, IN 47933 2300 Indianapolis Road PH: 765-362-0481

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- Quincy, IL 62301 1328 Seminary Rd. PH: 217-228-7898
- Collinsville, IL 62234 #3 Business Center Court PH: 618-344-9200
- Decatur, IL 62526 3130 N. Grand Prix Dr. PH: 217-875-5626
- Marion, IL 62959 801 Skyline Dr. PH: 618-993-1031
- Jacksonville, IL 62650 630 Brooklyn Ave. PH: 217-243-3411
- Freeport, IL 61032 1201 W. Galena Ave PH: 815-235-7789
- St. Louis, MO 63146 2374 Grissom Dr PH: 314-994-9799
- Comfort Supply Peoria, IL 61603 2800 NE Adams St. PH: 309-688-4407











Heating and Cooling Products



Find Class Dates or Register online at

www.shopbackflow.com/illinois-course-info



CEU Registration Form 2022 - 2023

Name:				_
				_
				-
				-
		Zip:		
		CCV:		
	/	CCV		
	Please CHECK w	hich class you would li	ike to attend:	
	refreshing the Cross C	pacity 10 Students Connection Tester on testin ust have a valid CCCDI to at		ght by the State of
September 21 st Dece	ember 7 th EFebrua	ry 1 st March 1 st	April 12 th	
		ry 15 th March 15 th	-	
November 9 th Janu		March 29 th		
Valves is an entry level class the second se	nat will consist of the follow Basic Components and O	proper application, and repair. C ving: peration 3. Proper Sizing Repair Parts/ How to Repai	and Sizing Problems	Automatic Control
	class. Classes will consist of diagnosis, and repair of la	Max 12 attendees per clas f 3 individual groups working wit rge backflow assemblies only. 360 Febco Large Valve Series	th an individual	375 Large Valve Series
_		Ū.		
October 19 th		January 11 th	April 5 th	
AI	classes will be held f	rom 5pm – 9pm with Dinn	er included	
	We're brining back	Jimmy's Charhouse Pork C	Chops!!	
T	HE FEE FOR ATTENDING	THESE CLASSES IS NON-REF	UNDABLE	
	• •	in St, Unit 107 East Dunc 836-8690 Email: <u>salesgr</u>	-	