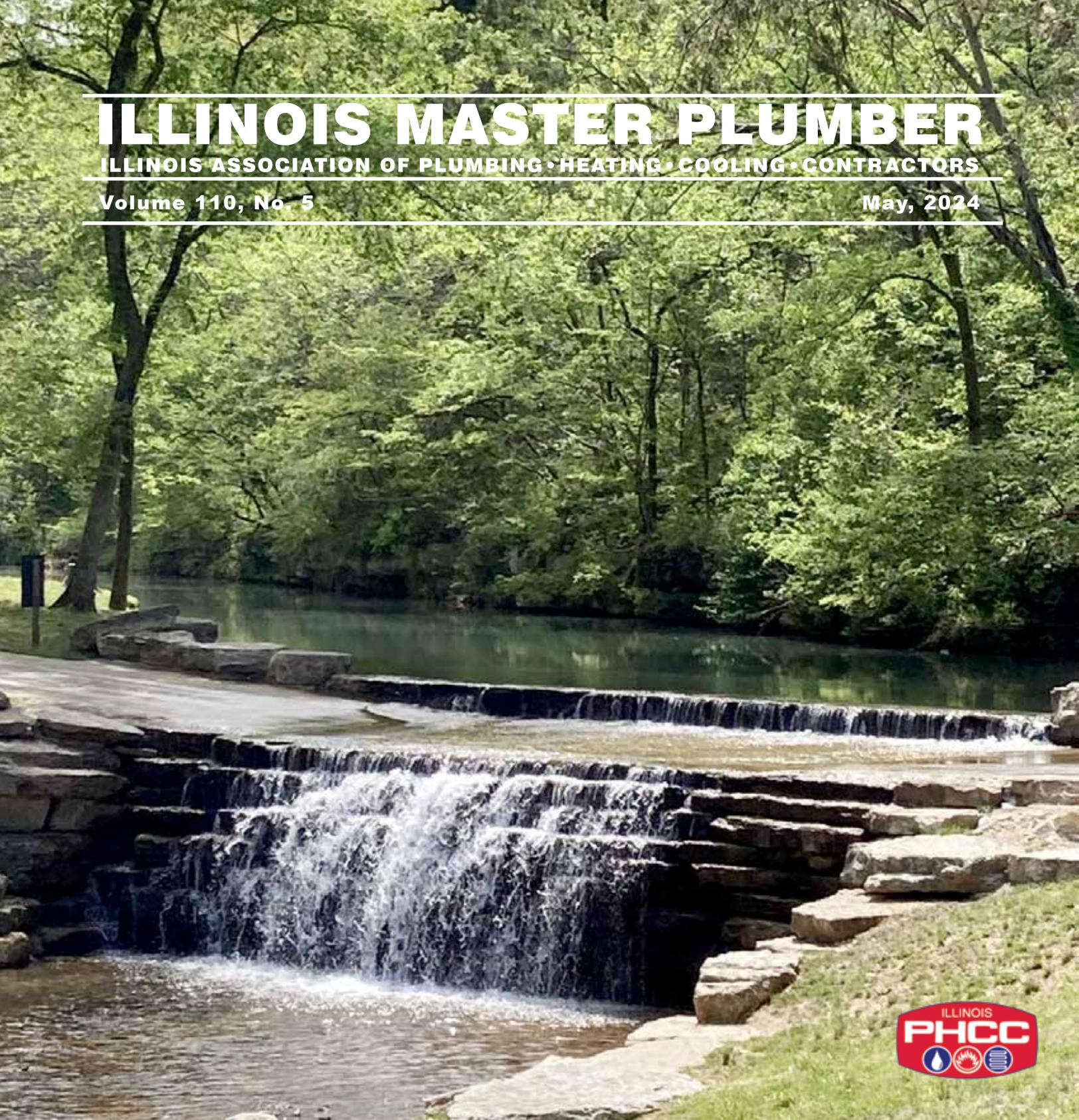


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ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING • CONTRACTORS

Volume 110, No. 5

May, 2024



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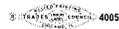
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# PRESIDENT'S THOUGHTS

by Mike Ehret  
Illinois PHCC President

As I sit here and write my last article, I am thinking it is the hardest thing I have to do as president. Seriously, it seems that way. The reason that occurs is because of the two ladies that run IL PHCC. Bev and Shelly handle 99% of all of the work, decisions, planning, etc. and I get to have all of the fun. They are the IL PHCC. I wish to personally thank them for all they have accomplished and the amount of time they put into this organization. It is well over a normal eight-hour, five day a week job. It pretty well consumes their lives and they deliver every time, year after year, event after event, never complaining. It has to be more than “just a job” to them to do such an outstanding job.

Thank you to the both of you, yet again.

Thanks for reading,

*Mike*



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# CALENDAR OF EVENTS

**MAY 21-22, 2024**

PHCC National Legislative Conference  
Washington, DC

**SEPTEMBER 28, 2024**

IL PHCC Online CEU Class

**JUNE 6, 2024**

IL PHCC Annual Meeting & Installation Event  
Par-A-Dice Hotel  
East Peoria, IL

**OCTOBER 7-10, 2024**

PHCC Connect 2024  
Birmingham, AL

**JUNE 7, 2024**

IL PHCC & Auxiliary Board Meetings  
Par-A-Dice Hotel  
East Peoria, IL

## PHCC National Auxiliary Adds Scholarship for Contractors

The National Auxiliary has announced the addition of the GROW Scholarship exclusively for current and future PHCC contractor members and their employees. It provides funding assistance relevant to continuing education in a non-traditional or non-degree structured format, such as: pursuing a license, certification, or a specialized program. Contractor members and/or their employees can use this scholarship towards one of the PHCC programs, such as the Super Foreman Workshop, Essentials of Project Management, or another specialized program. The specialized education or career advancing programs covered by this new scholarship are limited to the plumbing, heating, cooling, and refrigeration industries only. Visit [www.phccnationalauxiliary.org/scholarships](http://www.phccnationalauxiliary.org/scholarships) to access the application and guidelines.



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## Illinois PHCC Annual Meeting & Installation Event

The Illinois PHCC would like to invite you to our 131<sup>st</sup> annual meeting and dinner to be held on June 6<sup>th</sup> at the Par-A-Dice Hotel in East Peoria. Please join us in East Peoria as we thank our outgoing officers and install our newly elected leaders.

The annual meeting and installation of officers will be held at 5:00pm on Thursday, followed by dinner at 6:00pm and the Auxiliary's Silent Auction. There is no charge for PHCC Contractor and Auxiliary members to attend Thursday's event, but registration is required.

The event concludes on Friday morning with meetings of the Illinois PHCC and the Auxiliary Board of Directors. As always, these meetings are open to all members.

There is no charge for PHCC contractor members and Auxiliary members (and spouses/guests) to attend, but you will need to **RSVP by May 23, 2024** so that you don't miss this great opportunity for networking and participating in your state association's meetings. We look forward to seeing you in East Peoria.

Illinois PHCC has a special group rate of \$109.00. Reservations can be made by calling 1-800-547-0711 or 309-699-7711 and reference code **PHCF24C**. Reservations can also be made by going to this exact web address <https://paradise.boydgamimg.com/groups-and-weddings/group-reservation> and enter code **PHCF24C**. The special rate will be available until May 16, 2024.

Attire for the event is business casual.

### Thursday, June 6, 2024

- 5:00 pm Annual Meeting
- 6:00 pm Reception/Installation Dinner  
Auxiliary's Silent Auction

### Friday, June 7, 2024

- 7:30 am Breakfast
- 8:30 am PHCC Board Meeting
- 8:30 am Auxiliary Board Meeting

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**2024 Illinois PHCC  
Sponsorship Opportunities**  
(Please check one)

This year our annual meeting and installation of officers will be held at the Par-A-Dice Hotel in East Peoria, Illinois at 5:00pm on Thursday, on June 6<sup>th</sup> followed by dinner at 6:00pm and the Auxiliary’s Silent Auction.

- Platinum Sponsor—\$2500.00**  
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- Gold Sponsor — \$1000.00**  
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Silver sponsorship would include a mention in the Illinois Master Plumber; recognition with signage at the event.
- Bronze Sponsor— \$250.00**  
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- Copper Sponsor— \$100.00**  
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# LEGISLATIVE UPDATE

BY BEV POTTS

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The Spring Session of the 103rd Illinois General Assembly is heading into its final stretch. We are now past the deadline for bills to be out of their respective chambers. House bills that are shown as re-referred to Rules, and Senate bills listed as re-referred to Assignments, are most likely dead for this session unless an extension has been granted. There are bills that we are still monitoring, and also watching for amendments that may be placed on them.

## **Plumbing/Piping/Construction Trade Related Bills:**

**HB 1198 (D. Vella)** Provides that the Department of Financial and Professional Regulation shall create a program to license electricians in the State. Proposed amendments. Re-referred to House Rules.

### **HB 3046 (A. Williams & K. Buckner)**

Provides that the Environmental Protection Agency shall propose and the Board shall adopt (1) amendments to the Board's primary drinking water standards that will repeal the prohibition on the use of recycled sewage treatment plant effluent and that will make any other revisions to those rules that are necessary to facilitate water reuse and (2) rules establishing programs for both direct potable and nonpotable reuse of treated wastewater, including rules establishing permitting standards and a permit application process. Passed the House in 2023 and is now assigned to the Senate Executive Committee.

**HB 4173 (J. Davis)** Amends the School Code to allow METT Educator District Licenses for teaching a course in manufacturing, engineering, technology, or a trade (including plumbing) to be issued. Re-referred to House Rules.

**HB 4528 (J. Mason)** Amends the Rental Property Utility Service Act. Provides that a landlord shall repair any leaking water pipe of a tenant within 30 days of the landlord being notified of a leak. An amendment that we requested was adopted to require that these repairs be made by a licensed plumber. This bill made it to 2nd Reading in the House, but has been re-referred to House Rules.

**HB 4549 (A. Moeller)** Amends the Illinois Plumbing License Law to provide that, beginning on July 1, 2024, food service establishments with less than 2,000 square feet may provide one unisex, readily accessible restroom facility for the public. Re-referred to House Rules.

**HB 4578 (M. Kelly)** Creates an income tax credit for taxpayers who have an approved NFPA 13D residential fire sprinkler system installed in a new or existing residential dwelling. Re-referred to House Rules.

**HB 4619 (H. Benton)** Prohibits a homeowners' association, common interest community association, or condominium unit owners' association from adopting a bylaw or exercising any power that prohibits the installation of a rain water collection system. This bill made it to 2nd Reading in the House, but has been re-referred to House Rules.

**HB 4792 (D. Vella)** Provides that the minimum lateral setback distance between a closed-loop well and a storm sewer, sanitary sewer, combined sewer, or any other potential source of contamination is 5 feet. Specifies that setbacks from footing drains and pits, crawl spaces, and basements do not apply to closed-loop wells. Re-referred to House Rules.

**HB 5244 (L. Walsh)** Amends the Energy Efficient Building Act. Requires the Board to adopt rules requiring all buildings to be designed and constructed to provide natural gas service and electric power. Specifies that a unit of local government may not enact or enforce a resolution, ordinance, rule, code, or policy, or take any other action that restricts or prohibits or has the effect of restricting or prohibiting the type of fuel source or source of energy production that may be used, delivered, converted, or supplied by a natural gas utility. Re-referred to House Rules.

**SB 1666 (R. Peters)** Creates the Thermal Energy Network and Jobs Acts. The legislation defines thermal energy as piped noncombustible fluids used for transferring heat into and out of buildings for all types of heating and cooling processes. Re-referred to Senate Assignments.

**SB 1938 (D. DeWitte & D. Fowler)** Amends the Environmental Protection Act to provide that, in the case of water main installation projects, all water main-related appurtenances, and specifically fire hydrants and valves, shall be included in the Agency's written approval of specified public water supply plans. Re-referred to Senate Assignments.

**SB 2702 (R. Villivalam)** Amends the Fire Sprinkler Contractor Licensing Act. Provides that "fire sprinkler inspector" means an individual who is qualified to perform routine inspection or testing of fire sprinkler systems and who is exclusively employed by a single fire sprinkler contractor (instead of employed or contracted by a fire sprinkler contractor). Passed the Senate and assigned to the House Labor & Commerce Committee.

**SB 2743 (L. Ellman & N. Toro)** Creates the Water Plan Task Force Act. Establishes the State Water Plan Task Force and requires them to identify critical water issues, to develop and implement recommendations that address the critical water issues, and to reevaluate critical water issues and needs. Passed the Senate and assigned to the House Energy & Environment Committee.

**SB 3792 (M. Simmons)** Amends the Equitable Restrooms Act to provide that any multiple-occupancy restroom must be identified as all-gender. Referred to Senate Assignments.

#### **Other Construction/Business Related Bills:**

**HB 4317 (J. Hoffman)** Amends the Mechanics Lien Act. Requires a sub-contractor, or party furnishing labor, materials, fixtures, apparatus, machinery, or services, to cause a notice of his

or her claim and the amount due or to become due to the owner of record or the owner of record's agent or architect, or the superintendent having charge of the building or improvement, and, to the lending agency, if known. Requires the written notice to be sent by: (i) registered or certified mail, with return receipt requested; (ii) a nationally recognized delivery company with tracking service; or (iii) personal service. Provides that notice is considered served at the time the written notice is placed with the delivery service or in the mail. Passed the House and assigned to Senate Judiciary.

**HB 4418 (W. Davis) SB 2729 (R. Villivalam)** Provides that interest shall accrue monthly on the first day of each month on retainage withheld by a governmental unit; Requires retainage to be paid not more than 60 days after being retained. Made it to 2nd Reading in the House and now re-referred to House Rules. SB 2729 - Senate Subcommittee on Procurement. Senate deadline extended. 4/29/24

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# MANDATORY SEXUAL HARASSMENT PREVENTION TRAINING

Public Act 101-0221 (commonly referred to as the Workplace Transparency Act), requires Illinois employers to provide sexual harassment prevention training to their employees on an annual basis, regardless of the size of the company.

**Under this law, Illinois employers have until December 31st each year to train employees on sexual harassment prevention.** The Act provides minimum standards that must be included in the training. To assist your business in complying with this new law, the Illinois Department of Human Rights has posted the following information on its website:

- A FAQ for Sexual Harassment Prevention Training
- Minimum Sexual Harassment Prevention Training Standards for All Employers

Employers must either develop their own sexual harassment prevention training program that equals or exceeds the minimum standards for sexual harassment prevention training outlined in Section 2-109(B) of the Illinois Human Rights Act, or they may use the model training provided by the IDHR. The model training program can be

downloaded by visiting <https://www2.illinois.gov/dhr/Training/Pages/State-of-Illinois-Sexual-Harassment-Prevention-Training-Model.aspx>

For more information  
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[www.illinois.gov/dhr/training](http://www.illinois.gov/dhr/training).



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# HR Question OF THE MONTH

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## Question

We have a manager who is very good at her job, but she has issues controlling her anger. Multiple employees have complained that she exploded at them over minor issues. Can we require this manager to take an anger management course?

## ANSWER

Requiring (or even requesting) that an employee participate in any type of therapy, anger management, professional mental health treatment or the like is typically not a best practice. Doing so may lead an employee to allege that the employer “regards” them as having a disability (for example, a mental or behavioral impairment) that requires medical attention. An employer can unwittingly confer the protection of the Americans with Disabilities Act upon an employee even though they may not be disabled. This protection can set an employer up for a potential disability discrimination claim if adverse employment action is later taken.

A better approach is to manage whatever issue is occurring at work from a performance management or policy violation perspective. It is certainly possible for someone who is not suffering from any medical or mental health issues to have poor communication skills, behave angrily or inappropriately when frustrated, or otherwise conduct themselves in a manner unbecoming of an employee. Therefore, an employer should not assume an employee needs therapy or treatment merely because, for example, they have yelled or exhibited other inappropriate workplace behavior. Instead, an employer should treat an employee from the standpoint of performance management and policy violation in a manner consistent with employer policy and practice. To this end, if an employee has behaved inappropriately or angrily, the employer should issue whatever disciplinary action is warranted by the conduct and in accordance with company policy and practice.





## What p-h-c contractors need to know in the year ahead

By Nicole Krawcke, for PHCC—National Association

In an ever-evolving landscape driven by technology, environmental concerns and shifting consumer demands, the significance of evaluating industry trends cannot be overstated. For p-h-c contractors, staying ahead of the curve isn't just advantageous; it's imperative for success and sustainability.

That's why PHCC—National Association completes an annual Environmental Scan, a process through which the association looks at key economic indicators, regulatory and legislative changes, consumer demands, trends and technological advancements to anticipate the factors that may impact you and your organization.

What are PHCC's key findings?

- Economic growth will vary — single and multi-family construction are expected to decline; however, we could see a boost in construction associated with manufacturing, transportation infrastructure and clean energy infrastructure as funds from three key pieces of legislation passed in 2021 and 2022 — the Infrastructure Investment and Jobs Act (IIJA), the Inflation Reduction Act (IRA) and the Creating Helpful Incentives to Produce Semiconductors (CHIPS) Act — are expected to flow into the industry.
- Major regulatory actions are being pursued by the Biden administration in 2024, particularly related to water heaters, HVAC equipment and refrigerant phasedowns. PHCC's concern for the regulatory burden of these actions may be tempered as the country moves into the election cycle. Should there be a change in the Administration, there could well be a retreat on a number of these challenging regulations.
- The main focus in 2024 for PHCC is ensuring contractors are prepared for the implementation of Inflation Reduction Act rebate programs for heat pump rebates and energy efficiency tax incentives. PHCC is also vigilant about any legislation at the state level that seeks to water down or eliminate licensing standards to ensure a wholly qualified workforce to not just to perform the work demanded of IRA programs but ensure professionalism and safety overall.
- The lack of qualified plumbers and HVAC technicians continues to be p-h-c contractors' biggest challenge. PHCC will continue to provide programs and resources for members to use to attract and retain employees.
- Recruiting and retaining younger workers continues to be a priority. To do so, we need to reverse the stigma surrounding skilled trades careers.
- Artificial Intelligence (AI) is changing the game by automating, predicting and optimizing operations across p-h-c contracting businesses. Many industry solutions providers are launching new product offerings with some level of AI built in.
- The U.S. population is aging, presenting demographic shifts that present both challenges and opportunities to adapt to the needs of elderly customers and communities.

Economist Bernie Markstein, president and chief economist of Markstein Advisors, recently identified opportunities for p-h-c contractors in his economic updates to PHCC members.

“Despite high-interest rates, which create headwinds for the construction industry, there are opportunities for plumbing and heating contractors,” he says. “For example, the Inflation Reduction Act of 2022 provides tax credits for homeowners, commercial building owners, and homebuilders who

install certain energy-efficient hot water heaters and HVAC systems. Working with any of these groups, plumbing and heating contractors can encourage the installation of qualified energy-efficient appliances and systems that benefit from the reduced cost of installation (due to the tax credit) and ongoing cost reduction from lower energy bills as a result of the more energy-efficient equipment. Some local utilities offer rebates on some of this equipment as well. Some states and localities offer energy assistance programs to upgrade heating systems for low-income households.”

According to Markstein, growth opportunities for p-h-c contractors include:

- Indoor Air Quality (IAQ);
- Air filters that are easy to clean or replace;
- HVAC air ventilation that provides good outside air exchange with easy, low-cost maintenance;
- Touchless plumbing technologies;
- New bars and restaurants needing upgrades to existing HVAC and plumbing systems;
- Building conversions, such as malls, hotels and office buildings to residential space;
- Residential renovations, including the installation of air conditioning systems in houses in parts of the country where air conditioning has not been needed but are now facing hotter and longer summers;
- Upgrades to educational facilities’ water systems and HVAC systems;
- Replacement of lead pipes in many buildings and water systems;
- Health care facilities; and
- Installation of energy-efficient appliances and systems that qualify for tax credits under the Inflation Reduction Act of 2022.

Staying informed about industry trends and regulations is vital for p-h-c contractors looking to achieve economic success over the next year, and luckily, PHCC members are ahead of the curve. PHCC stands to help its members navigate changes in building codes, environmental standards and emerging technologies, as well as provides regular training and education for members to stay current with industry best practices. 2023-2024 PHCC President Joe Cornetta sums up PHCC members’ commitment to education, advocacy and excellence as: “We are plumbing and HVAC professionals, the best in the business.”

For more information, visit [www.phccweb.org](http://www.phccweb.org).



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## CONNECT 2024: REGISTRATION OPEN

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CONNECT is the premier national conference for plumbing, heating, and cooling professionals. Join us in Birmingham, Alabama, Oct. 7-10 at the Birmingham-Jefferson Convention Complex.

Experience top-tier education at our sessions, the latest technological advances at our Product & Technology Showcase and the real-word, real-deal interactions with fellow business owners throughout the event. Make the authentic educational, professional, and personal connections that expand your mind, your world, and your business.

Come join us to enjoy the southern hospitality of Birmingham, known as “The Nation’s Best Kept Secret.” We’ll kick things off Monday evening, Oct. 7, with an event at the Barber Vintage Motorsports Museum, recognized by Guinness World Records as the world’s largest motorcycle collection (and is also home to other rare and unusual cars). We’ll close out the week at the Awards Breakfast on Thursday, Oct. 10. Go to [www.phccweb.org/events](http://www.phccweb.org/events) to view the schedule, more info, and to register.





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## PLUMBING CODE BOOK ORDER FORM

**PLEASE FILL OUT FORM COMPLETELY.  
WE WILL USE THIS INFORMATION TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

### **Cost \$60.95/Code Book**

(includes tabs, Plumbing License Law, Plumbers Licensing Code,  
Plumbing Contractor Registration Code and  
Lawn Irrigation Contractor & Lawn Sprinkler Code)

# \_\_\_\_\_ of code book(s) X \$60.95

**Total amount enclosed \$ \_\_\_\_\_**

**Mail form with payment to:**

**Illinois PHCC  
821 South Grand Avenue, West  
Springfield, IL 62704**

**Make checks payable to the Illinois PHCC.**

**There will be a \$40.00 service charge for any checks returned due to insufficient funds.**

**Questions? Contact the Illinois PHCC at [bev@ilphcc.com](mailto:bev@ilphcc.com) or [shelly@ilphcc.com](mailto:shelly@ilphcc.com)**

**(217) 522-7219**

## Take Action During Distracted Driving Awareness Month

Driving while distracted remains a significant factor in crashes resulting in fatalities. In 2022 alone, 42,795 people were killed on American roads.<sup>1</sup>

This year, as we observe National Distracted Driving Awareness Month, Federated Insurance® urges its member clients to rally around the message: Protect Your Drivers and Your Reputation. This serves as a poignant reminder that a single fatal accident could have your logo on it.

### The Benefits of Telematics

Federated® encourages business owners to take action by utilizing telematics solutions to help drivers stay safe on the road. Options such as [Federated DriveSAFE<sup>SM</sup> telematics](#) can be vital in curbing [unwanted driving habits](#) in your employees.

Telematics technology can help to safeguard your reputation, business, and employees while offering consistent, meaningful feedback on employee driving behaviors. Implementing a [telematics solution](#) in your vehicles can be your road to a safer business, helping to reduce the risk of a deadly and costly vehicle crash with your brand attached.

[Federated DriveSAFE telematics](#) is a valuable member benefit provided by Federated, offered as a complimentary resource to member clients.

### Have You Reviewed Your Company Driving Policy?

Additionally, business owners are encouraged to review their driving policies on a regular basis. Take some time to go over the policy with your employees to ensure everyone on your team is up-to-date on your [safe driving stance](#) to help create safer roads for everyone.

Reach out to your local [marketing representative](#) to learn more about distracted driving topics.

1. NHTSA Estimates for 2022 Show Roadway Fatalities Remain Flat After Two Years of Dramatic Increases, National Highway Traffic Safety Administration. <https://www.nhtsa.gov/press-releases/traffic-crash-death-estimates-2022> Accessed 1/17/2024.

*This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Some of the services referenced herein may be provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances and applicable laws.*

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# ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

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1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
2. Scholarship is established through dues income to Past President's Club.
3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
4. Applicant must have the following qualifications:
  - a. Applicant must be a member of the senior class or graduate of a secondary school.
  - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2024.
8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
9. Applicants not winning the award may be eligible to apply the following year.
10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

**Application must be received in the Illinois PHCC office no later than June 1, 2024**

# SCHOLARSHIP APPLICATION

## IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in Full \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_

City and Zip \_\_\_\_\_

Parent's Name \_\_\_\_\_

Address \_\_\_\_\_

City and Zip \_\_\_\_\_

Applicant's Phone No. - Home \_\_\_\_\_ Business \_\_\_\_\_

Employed by \_\_\_\_\_

Name of Owner \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

City and Zip \_\_\_\_\_

Name of Sponsoring Member of the Past President's Club \_\_\_\_\_

What career do you intend to follow? - Give full details in letter form. (In addition to the letter, it would be helpful to have a short video of the applicant explaining why they are applying and their goals for the future. This is optional, but if you choice to do so, email it to bev@ilphcc.com.)

What school do you plan to attend? \_\_\_\_\_

Complete Address \_\_\_\_\_

When do you plan to enroll? \_\_\_\_\_

### Scholastic Data

High School attended \_\_\_\_\_

Complete Address \_\_\_\_\_ Zip \_\_\_\_\_

Year Graduated \_\_\_\_\_ Rank In Class \_\_\_\_\_

Principal's Name \_\_\_\_\_

In what activities have you participated: Attach list.

1. Fill out application completely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West, Springfield, IL 62704.
2. Enclose reference letters from three people, not related to you, who know you personally, attesting to character and other pertinent information.
3. Enclose a letter from principal giving complete transcript of grades, activities, rank and number in class and scores on one of the following tests: PSAT, SAT or ACT.
4. A wallet size picture of you.

\_\_\_\_\_  
Applicant's Signature

I hereby certify that the above is true and accurate. Date: \_\_\_\_\_

\_\_\_\_\_  
Parent or Guardian's Signature

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# PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2024~

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Applicant Name: \_\_\_\_\_ Birth Date \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Parents or Guardian's Full Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ E-mail \_\_\_\_\_

**NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:**

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**NAME OF SPONSORING AUXILIARY MEMBER:** (Sponsor **cannot** be a parent, guardian or spouse.)

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

**SCHOLASTIC DATA:**

High School Attended: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ Rank/Number in Class: \_\_\_\_\_ CUM GPA: \_\_\_\_\_

Principal's Name: \_\_\_\_\_

Name of College Attending & Career Plans: \_\_\_\_\_

Dean or Advisor's Name: \_\_\_\_\_

**INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:**

Application must be complete with the items listed below for consideration. Please read Scholarship Rules.

1. Completed application above
2. Small photo stapled to application
3. Three letters of recommendation as follows:
  - A. One letter of recommendation from sponsoring Auxiliary member who is not a parent, guardian, or spouse
  - B. Two letters of personal recommendation from people not related to applicant
4. Personal letter: State request and list your high school and college extra-curricular activities.
5. Original copy of high school and college transcripts. These can be sent under separate cover. **High school transcript is required** for all graduates from 2006 to current.

I hereby certify that the above is true and accurate.

Applicant's signature: \_\_\_\_\_ Date \_\_\_\_\_

Parent, Guardian or Spouse Signature: \_\_\_\_\_

**GOOD LUCK!**

**DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 24, 2024**

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# PHCC ILLINOIS

## AUXILIARY SCHOLARSHIP RULES

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Scholarships for college or vocational education are awarded by the Illinois Auxiliary for a minimum of \$500.00 up to a maximum of \$2,000.00 each year in June, as funds are available.

1. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
2. No person may receive more than one award from the Illinois Auxiliary during his or her academic career. There cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
3. In addition to the completed application form, the applicant must submit the following:
  - A letter from the applicant with personal data, family size, explanation of need for scholarship monies, and career plans. Also include information about participation in high school, college, and community activities as well as work experience. Knowledge of and/or working experiences with plumbing industry may be included, but is not necessary.
  - Three letters of recommendation.
    - One letter must be from a sponsor who is a member in good standing of the Illinois PHCC Auxiliary.
    - The other two letters must be from people who know the applicant personally and can attest to the applicant's character. They may also provide additional pertinent information such as academic performance and involvement in extra-curricular activities. Knowledge of parents does not necessarily qualify them for having knowledge of applicant.
  - Photo of the applicant.
  - Official transcripts—see details on application form.
4. **The deadline for submitting the application is May 24, 2024.**
  - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
  - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact Gail McWilliams.

*Please send completed application by May 24, 2024 to:*

*Gail McWilliams*  
*2707 Holcomb Dr.*  
*Urbana, IL 61802*  
217-778-2511 e-mail: jgmcw@comcast.net



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|---|---|---|
| <p>- Peoria, IL. 61615<br/>1209 W. Pioneer Parkway<br/>PH: 309-693-7229</p> | <p>- Bloomington, IL<br/>413 E. Oakland Ave.<br/>PH: 309-828-000</p>              | <p>- Quincy, IL 62301<br/>1328 Seminary Rd.<br/>PH: 217-228-7898</p>                    |
| <p>- Macomb, IL 61455<br/>433 N. Campbell<br/>PH: 309-833-2148</p>          | <p>- Galesburg, IL 61401<br/>2315 Grand Ave.<br/>PH: 309-342-7000</p>             | <p>- Collinsville, IL 62234<br/>#3 Business Center Court<br/>PH: 618-344-9200</p>       |
| <p>- Kankakee, IL 60901<br/>1600 Grinnell Road<br/>PH: 815-933-6688</p>     | <p>- McHenry, IL 60051<br/>3918 N. Richmond Road<br/>PH: 815-385-4404</p>         | <p>- Decatur, IL 62526<br/>3130 N. Grand Prix Dr.<br/>PH: 217-875-5626</p>              |
| <p>- Urbana, IL 61801<br/>1900 N. Lincoln Ave.<br/>PH: 217-367-7601</p>     | <p>- Danville, IL 61832<br/>520 E. Fairchild<br/>PH: 217-446-1818</p>             | <p>- Marion, IL 62959<br/>801 Skyline Dr.<br/>PH: 618-993-1031</p>                      |
| <p>- Peru, IL 61354<br/>3 Terminal Road<br/>PH: 815-224-1205</p>            | <p>- Rockford, IL 61109<br/>3537 Merchandise Dr.<br/>PH: 815-874-1515</p>         | <p>- Jacksonville, IL 62650<br/>630 Brooklyn Ave.<br/>PH: 217-243-3411</p>              |
| <p>- Sugar Grove, IL 60554<br/>694 Heartland Dr.<br/>PH: 630-466-3284</p>   | <p>- Terre Haute, IN 47802<br/>2800 S. State Road 63<br/>PH: 812-232-3333</p>     | <p>- Freeport, IL 61032<br/>1201 W. Galena Ave<br/>PH: 815-235-7789</p>                 |
| <p>- Moline, IL 61265<br/>4200 46th Ave.<br/>PH: 309-797-3715</p>           | <p>- Lafayette, IN 47905<br/>851 Farabee Court<br/>PH: 765-448-4553</p>           | <p>- St. Louis, MO 63146<br/>2374 Grissom Dr<br/>PH: 314-994-9799</p>                   |
| <p>- Springfield, IL 62703<br/>1400 South 9th St.<br/>PH: 217-544-9612</p>  | <p>- Frankfort, IN 46041<br/>1599 McKinley Ave<br/>PH: 765-659-5780</p>           | <p>- Comfort Supply<br/>Peoria, IL 61603<br/>2800 NE Adams St.<br/>PH: 309-688-4407</p> |
| <p>- Mattoon, IL 61938<br/>1421 Old State Road<br/>PH: 217-235-4328</p>     | <p>- Crawfordsville, IN 47933<br/>2300 Indianapolis Road<br/>PH: 765-362-0481</p> |   |





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