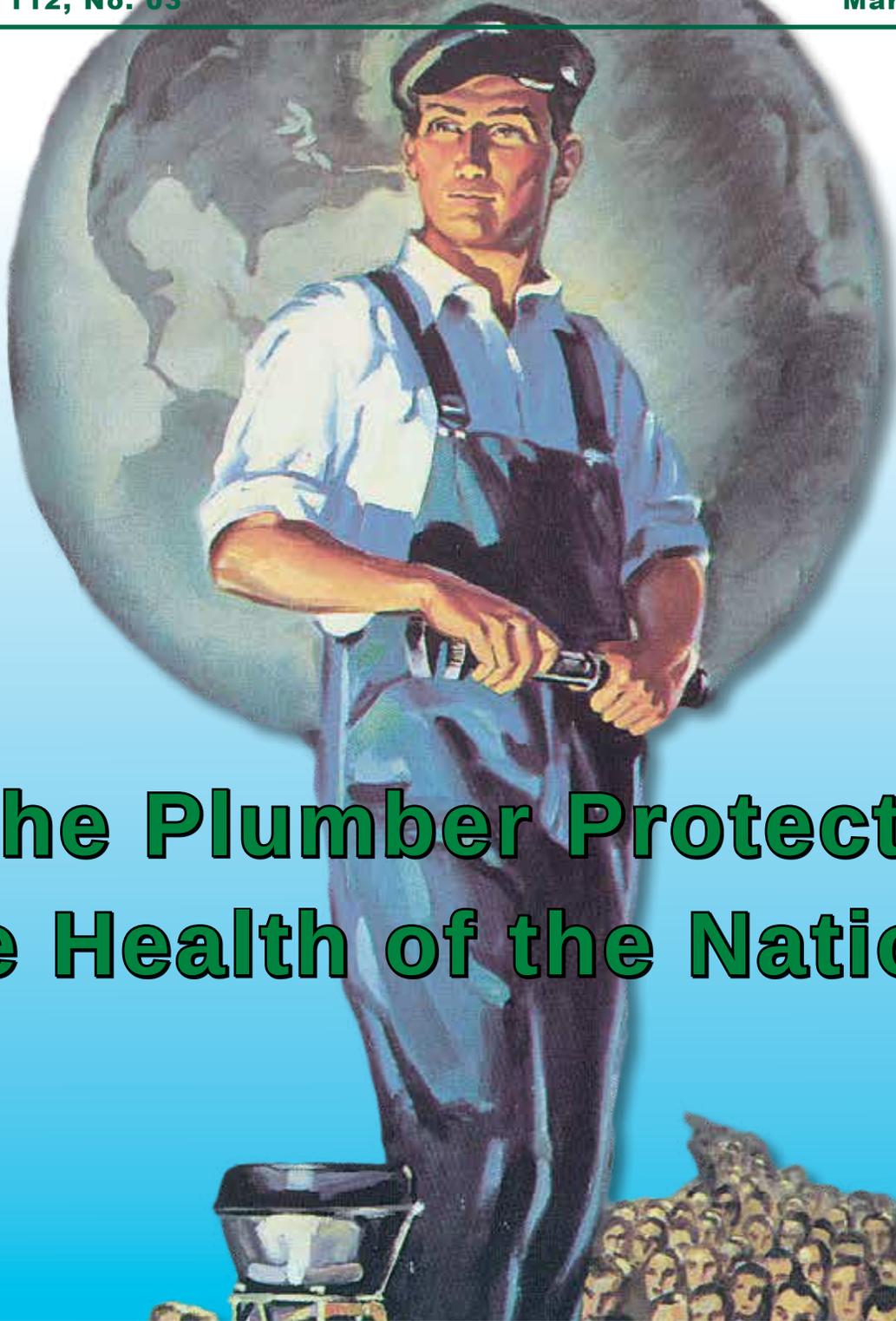


ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING • CONTRACTORS

Volume 112, No. 03

March, 2026



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PRESIDENT'S THOUGHTS

- by Kevin Kuhn
Illinois PHCC President

Here and Now: IL PHCC Expo & Education Day Reflects the State of Our Industry

Every year, attendees come together at the Illinois PHCC's "Expo & Educational Day" to see and learn what's new. The centerpiece of this packed day is exploring the trade show floor that is bursting with 160+ exhibitors fully prepared and eager to display and explain their latest cutting-edge offerings. Participating in the "walking tour" of the Expo are plumbing and heating/cooling contractors, licensed plumbers and HVAC technicians, apprentices, manufacturing and distributor representatives, union leaders, association staff, inspectors, state and municipal officials, instructors, and even many retirees who still remain intrigued and passionate about what they will see at this year's Expo. It's also an ideal (and unique) opportunity for industry professionals to catch up with peers and friends while gaining practical knowledge along the way.

The 4-hour state-approved Continuing Education class that runs from 9 a.m. to 1 p.m. equips those enrolled with the necessary credits for Illinois or Chicago plumbing license renewals, and this class also applies for the CE requirements for Illinois Certified Plumbing Inspectors. Our event as always ends on a festive note, with the complimentary dinner and closing reception featuring an exciting free raffle. No one I know leaves disappointed and I predict all will be glad they came.

This remarkable function presented by our Illinois State Chapter of the PHCC happens relatively early in the year, but it's followed by additional significant industry "happenings." The next online CE class offered by our state chapter is set for Friday, April 24 from noon to 4 p.m. (which provides another chance



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to conveniently earn your 4 hours of required and approved credit). In June, the Illinois PHCC will again host members at the annual meeting. Please note that the date and location will be announced soon. Keep an eye on the IL PHCC's website at www.ilphcc.com for details and to register.

The QSC – the shorthand term for PHCC's "Quality Service Contractors" enhanced service group – will welcome attendees to its "Catalyst 2026" conference in Oklahoma City, OK from March 23-26 where they say they'll *ride into the future*. For details, go to <https://qsc-phcc.org/events/> or the PHCC National's website: <https://www.phccweb.org/>. Remember also to mark your calendar for the PHCC National's annual convention ("CONNECT"): October 19-22 in Milwaukee, WI. Session planning is underway and be assured: various terrific activities await!

Lastly, I want to call your attention to three scholarship opportunities available to aspiring students you may know, thanks to your PHCC affiliation. The Illinois Chapter invites applicants to pursue the PHCC Auxiliary Scholarship valued between \$500 and \$2,000 open to college students who've completed at least 8 hours of study. Submissions must include the form; letters from the applicant and an Illinois PHCC-Auxiliary member as sponsor; and two letters of reference. Secondly, the Illinois "Past Presidents" Club scholarship from our chapter awards a monetary amount funded by dues paid by previous chapter presidents to a secondary school senior or graduate planning to seek education preparing them for a career or involvement in the plumbing-heating-cooling fields. This issue of "Illinois Master Plumber" has information on both of our state chapter scholarships. Plus, the National PHCC's Education Foundation has scholarships available with criteria and rules, and details can be found at: <https://www.phccfoundation.org/scholarship-program/>. *Until next month, let's keep working smart to keep this amazing industry rolling!*

All the best - Kevin



LICENSE RENEWAL TIME – DON'T DELAY!!

It is now the time of year for all Illinois licensed plumbers and apprentices to renew their licenses. Renewal forms containing your PIN to make your online payment were mailed in late February. Please use the following email address for IDPH for all questions, renewal inquiries, to obtain PIN #s, to update your information, etc. DPH.Plumbing@illinois.gov.

As soon as you receive notification from the IDPH, please renew immediately. Do not wait until April to renew!

If you do not have your continuing education credit completed for this year, our class schedule is posted on our website at www.ilphcc.com.



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ONLY ONE ONLINE CEU REMAINS

The Illinois PHCC schedule for online and in-person classes for the 2026 renewal year is almost complete. Only one class remains for this license renewal period. This class offers 4 different speakers and topics in this 4-hour class.

All Illinois PHCC classes will provide State hours for Certified Inspectors and Licensed Plumbers.

Please visit our website at www.ilphcc.com to register for this class. Registration will close on April 10th or when the class fills.

Friday, April 24, 2026 – 12:00 pm – 4:00 pm (Online)



CALENDAR OF EVENTS

MARCH 20, 2026

IL PHCC Expo & Educational Day
In-person CEU Class
Drury Lane Conference Center
Oakbrook Terrace, IL

MARCH 21, 2026

IL PHCC & Auxiliary Board Meetings
Hilton Suites Hotel
Oakbrook Terrace, IL

MARCH 23-25, 2026

QSC of PHCC Catalyst
Oklahoma City, Oklahoma

MARCH 24, 2026

IMSCA Lobby Day
Springfield, IL

APRIL 24, 2026

IL PHCC CEU Class
Online

MAY 5-6, 2026

PHCC National Legislative Conference
Washington, DC

OCTOBER 19-22, 2026

CONNECT 2026
Milwaukee, Wisconsin



ILLINOIS AUXILIARY TO SELL ITEMS AT EXPO

The Illinois PHCC Auxiliary will be selling their Plumbing License Law t-shirts (long and short sleeve) at the IL PHCC Expo on March 20th. They will also be selling Illinois Plumbing Code books for the Illinois PHCC.

Funds raised by the Auxiliary go to scholarships and industry related projects.

Long sleeve t-shirts sell for \$25, and short sleeve are \$20.00

Illinois Plumbing Code books are \$60.00.



Get Your Backflow Test Kit Calibrated at the Expo

Test Gauge, Inc. will be offering on-site calibrations of your backflow test kit during the Illinois PHCC Expo on March 20th at the Drury Lane Conference Center in Oakbrook Terrace.

Test kits can be dropped off at the main entrance of Drury Lane before the CEU class that morning, beginning at 7:00AM. If you would like to drop your test kit off during the Expo, simply bring it to Test Gauge at booths 2 thru 4. All test kits can be picked up at that location prior to 4:00PM.



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Illinois PHCC Expo & Educational Day

Friday, March 20, 2026
Drury Lane Conference Center
100 Drury Lane
Oakbrook Terrace, IL 60181

9:00 A.M. to 1:00 P.M. – Continuing Education Class
Noon – 4:30 P.M. EXPO Trade Show

Friday, March 20th, will provide you with a great opportunity to view new products, talk to manufacturers, learn new technologies, network with other plumbers and contractors, and also have some fun. If you have not yet gotten your required **4 hours of continuing education credit for your 2026 license renewal**, now is the time. Multiple speakers will be presenting on a variety of industry topics. All of the day's activities are free of charge, with the exception of a \$35.00 fee for the 4 hour CEU class. **You must bring your most recent plumbing license with you to the class. Pre-registration is required for the CEU class.**

The **highlight of the day** will be the annual **Illinois PHCC trade show from 12:00-4:30 P.M.** Come see over 160 booths of the **latest products, tools, trucks and technologies.** Admittance to the **2026 Expo is free of charge.** After a busy day of education and visiting the Expo, relax and unwind at the **Illinois PHCC sponsored "After Expo" Reception.**

A block of **rooms** has been reserved at the Hilton Suites at a **special Expo rate** of \$139.00 single/double occupancy plus tax. Remember that all rooms are 2 room suites that include a full breakfast buffet: upon check-in please inform the front desk of how many people are staying in your room. Hotel reservations can be made by calling the **Hilton Suites at 1-630-941-0100.** Be sure to mention the Illinois PHCC to get the special rate.

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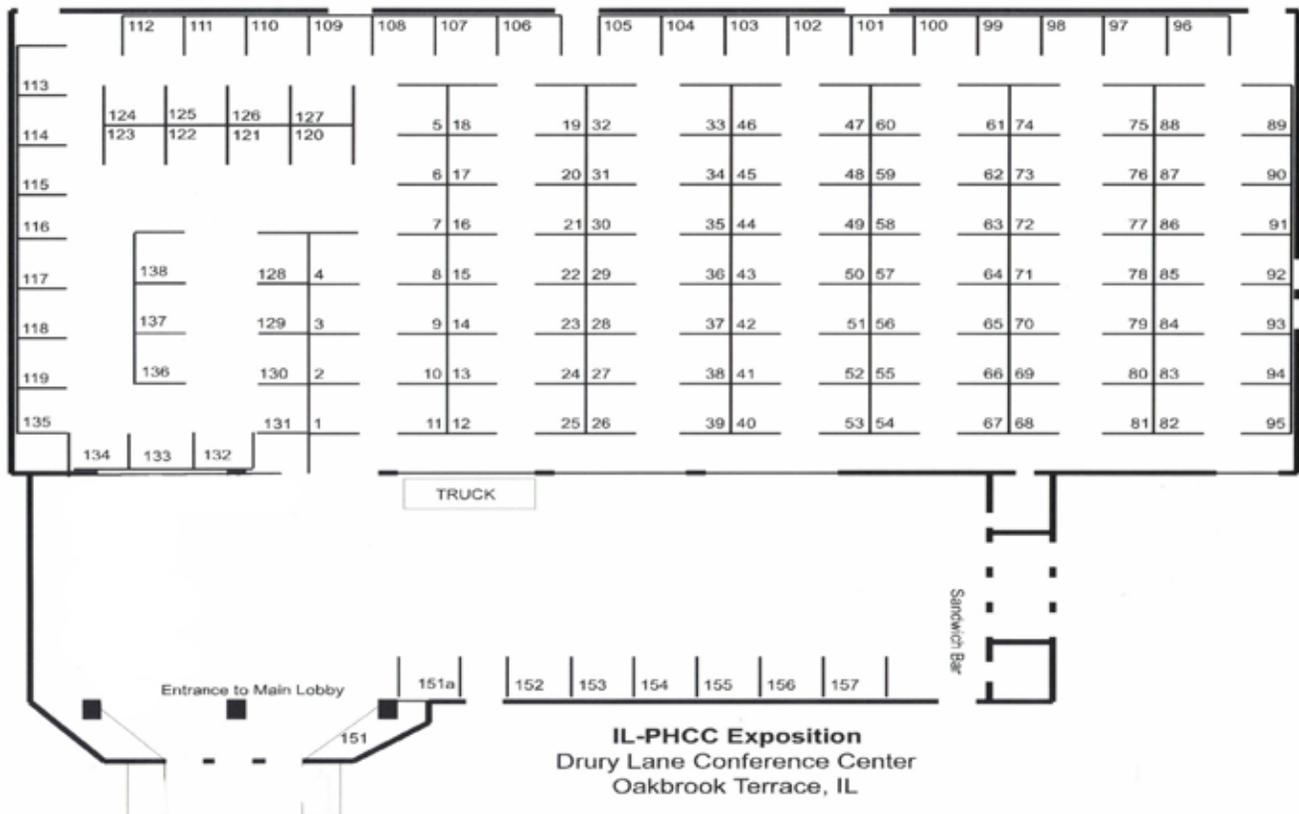
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LEGISLATIVE UPDATE

by Bev Potts

The Spring Session of the 104th Illinois General Assembly began on January 13th. Many new pieces of legislation have been introduced and we are reviewing and monitoring each piece as it is introduced. The scheduled adjournment date for the General Assembly this year is May 31th. There are many bills that deal with Energy Conservation, Workforce Development, Employment, Procurement, and Utilities that we will be carefully watching to see how they may affect our industry. Below are a few of the bills we are watching and their current status.

Plumbing/Piping/Trade Related Bills:

HB 1612 (K. BUCKNER) Creates the Illinois Appliance Standards Act. Directs the Illinois EPA to adopt minimum efficiency standards for covered products. Provides for testing, certification, and labeling of covered products. These standards will apply to commercial and residential faucets, water coolers, water heaters, toilets, urinals, showers, irrigation controllers and more. Assigned to House Energy & Environment Committee.

HB 4272 (M. CRAWFORD) Provides that no person shall sell, attempt to sell, or offer to sell to a consumer in the State a non-externally vented natural gas appliance that is manufactured on or after January 1, 2027 unless a label on the gas appliance bears a specified warning message. Assigned to the House Energy & Environment Committee.

HB 4361 (K. STUART) Provides that an individual performing plumbing inspections shall be licensed under the Illinois Plumbing License Law and shall be exempt from the certification requirements of the Warehouse Tornado Preparedness Act. Assigned to Counties & Township Committee.

HB 4379 (A. BRIEL) Amends the Equitable Restrooms Act to provide that the owner or operator of each State-owned building and the owner or operator of each public building shall ensure that one or more of the public restrooms is designated as an adult changing station, with certain requirements. Assigned to Human Services Committee.

HB 4489 (A. STAVA) Amends the Construction Site Temporary Restroom Facility Act to change the short title to the Construction Site Temporary Restroom Facility and Sanitary Conditions for Menstruation and Lactation Act. Repeals a provision which specifies that separate toileting facilities are not required for males and females if individual portable toilet facilities are used by an owner of a portable building or building under construction to provide access to a restroom. Other provisions. Referred to House Rules.

HB 4760 (T. MAH) Same provisions as HB 4489. Referred to House Rules.

SB 3465 (G. GUZMAN) Same as HB 4489 & 4760. Referred to Senate Assignments.

HB 5366 (M. CANTY) Creates the Illinois Appliance Standards Act. Directs the IEPA to adopt minimum efficiency standards for covered products. Provides for testing, certification, and labeling of covered products. Referred to House Rules.

HB 5519 (J. MASON) Amends the Illinois Plumbing License Law. In provisions concerning plumbing contractors, provides that the Department of Public Health shall provide notices to each licensee regarding application for registration on or before July 1 of each year. Referred to House Rules.

SB 2828 (S. BELT) Provides that an individual performing plumbing inspections shall be licensed under the Illinois Plumbing License Law and shall be exempt from the certification requirements of the Warehouse Tornado Preparedness Act. Assigned to Senate Labor Committee.

SB 4025 (R. VILLIVALAM) Amends the Environmental Protection Act. Provides that an owner or operator of a community water supply that performs at least 4,000 lead service line replacements per year or exceeds a statutorily prescribed lead service line replacement rate is exempt from a provision that prohibits partial lead service line replacements. Other provisions. Referred to Senate Assignments.

OTHER CONSTRUCTION/BUSINESS RELATED BILLS:

HB 4076 (J. GORDON-BOOTH) Amends the Paid Leave for All Workers Act. Removes a provision that exempts from the Act any employee working in the construction industry who is covered by a bona fide collective bargaining agreement. Referred to House Rules.

HB 4412 (D. BLAIR-SHERLOCK) Provides that the Capital Development Board may enter into contracts and manage construction projects pursuant to a public-private partnership agreement on behalf of an institution of higher education or a State agency. Assigned to House State Government Committee.

HB 4751 (J. HOFFMAN) Amends the Prevailing Wage Act to restore certain provisions of the Act to the form in which they existed before Public Act 104-17 took effect. Provides that nothing in the Act prohibits the payment of wages and fringe benefits for work performed under the Act that are paid in accordance with a collective bargaining agreement or understanding between an employer or an employer association and a bona fide labor organization. Effective July 1, 2026. Referred to House Rules.

HB 4800 (D. VELLA) Creates the Local Government Building Permit Act. Provides that the Act only applies to units of local government that require a person to obtain a permit before they may construct a building within the unit of local government. Requirements for timelines, building codes, automatic approval, appeals. Creates the Building Permit Ombudsman. Referred to House Rules.

HB 5454 (D. AVELAR) A housing merchant implied warranty shall mean that: (1) one year from and after the warranty date the home will be free from defects due to a failure to have been constructed in a skillful manner; (2) **two years** from and after the warranty date the **plumbing, electrical, heating, cooling, and ventilation systems** of the home will be free from defects due to a failure by the builder to have installed the systems in a skillful manner; and (3) six years from and after the warranty date the home will be free from material defects. Referred to House Rules.



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2026 LOBBY DAY

Illinois Retired Teacher's Association
828 S. 2nd Street, Suite #4 Springfield, IL 62704
Vinegar Hill Mall
107 W. Cook Street Springfield, IL 62704

12:00 PM TO 1:00 PM
LUNCH (IRTA OFFICE)

1:00 PM TO 2:00 PM
LOBBY DAY PRESENTATION (IRTA OFFICE)

2:00 PM TO 3:00 PM
BOARD MEETING (IRTA OFFICE)

3:00 PM TO 5:00 PM
LEGISLATOR APPOINTMENTS AT THE CAPITOL (STATE CAPITOL & STRATTON BUILDING)

5:00 PM TO 7:00 PM
LEGISLATIVE RECEPTION (VINEGAR HILL MALL)

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Deadline to Register is March 17, 2026



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PHCC NATIONAL 2026 LEGISLATIVE CONFERENCE IN WASHINGTON, D.C.



The Plumbing-Heating-Cooling Contractors-National Association (PHCC) is pleased to announce its 2026 Legislative Conference, taking place **May 5-6 at the YOTEL in Washington, D.C.** Registration is now open for members and fellow industry professionals.

This year's conference — co-hosted with the American Supply Association (ASA) — will bring contractors and industry leaders to Capitol Hill to engage directly with federal legislators and advocate for key issues impacting the plumbing, heating, and cooling industry. Attendees will receive expert political insights, targeted issue briefings, personalized advocacy coaching, and scheduled in-person meetings with members of Congress.

The conference will feature keynote speaker Brent Buchanan, a nationally recognized government affairs strategist and expert on political trends and advocacy. Buchanan will provide attendees with timely insights into the current political landscape and practical guidance on how contractors can effectively engage with policymakers to advance the industry's priorities.

Participants will also have the opportunity to educate policymakers on protecting America's energy future, reforming energy policy, and supporting workforce programs and registered apprenticeships. Evening receptions and networking events will provide additional opportunities to connect with peers and policymakers.

Early bird registration and hotel block rates are available through April 10. For more information and to register, visit <https://www.phccweb.org/legcon/>.



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Acorn-Sinks feature lasting durability and an appealing aesthetic that complements any countertop. Sinks can be customized with single or double basins, drop-in or undermount styles, and various sizes, faucet configurations, and basin depths.



in f @ X d v

LEARN MORE BY CONTACTING HSA AND FOLLOWING US ON OUR SOCIAL PLATFORMS.

890 Supreme Drive | Bensenville, IL 60106 | 630-458-8816 | www.hsarep.com | quotes@hsarep.com



Illinois Association of Plumbing-Heating-Cooling Contractors Application for Membership

Please print or type

Business Name _____

Contact Name _____

Address _____

City _____ County _____ State _____ Zip _____

Phone _____ Fax _____ Email _____

Illinois Plumbing Contractor's Registration Number _____
(For those involved in Plumbing Contracting)

Union Shop Open Shop

Type of Business Activities (CHECK ALL THAT APPLY)

- | | |
|---|--|
| <input type="checkbox"/> Plumbing | <input type="checkbox"/> Backflow Inspection...EPA Backflow
Cert. # _____ |
| <input type="checkbox"/> HVAC | <input type="checkbox"/> Refrigeration |
| <input type="checkbox"/> Hydronics | <input type="checkbox"/> Commercial |
| <input type="checkbox"/> Process Piping | <input type="checkbox"/> Industrial |
| <input type="checkbox"/> Fire Sprinkler Systems | <input type="checkbox"/> Residential |
| <input type="checkbox"/> Underground Utilities | <input type="checkbox"/> Service/Repair..... <input type="checkbox"/> 24 hr. service |

Signed _____ Date _____

The State Investment is \$245.00. The National Membership Investment is \$591.00. State and National are presented as a package for \$836.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

QUESTIONS....1.800.795.7422



PHCC IS....

PHCC is committed to excellence:

providing the best education, advocacy, and connections as well as advancing the industry as a whole.

PHCC is where you belong.

As part of this community, be sure you're taking advantage of all the benefits and resources we offer our members!



WORKFORCE

PHCC is ahead of the curve on training and education, making sure our members have the personnel to deliver best-in-class services to their customers.

Professional Development Training

- PHCC CONNECT Annual Conference and Tradeshow, Offering Tailored Plumbing and HVAC Education – phccweb.org/connect
- Face-to-Face Learning Opportunities
 - Events – phccweb.org/events
 - State/Local Education – phccweb.org/chapters
- Career and Job Fair Materials – phccweb.org/resourcecenter

Offered By the PHCC Educational Foundation

- Plumbing and HVAC Apprentice Contests
- Scholarships
- Foreman Workshop
- Essentials of Project Management Class

phccfoundation.org



INDUSTRY IMPACT

PHCC makes sure the contractor's voice is heard on changes impacting the industry. On topics like code updates, energy and economic issues, workforce, and much more, PHCC has a reputation for being the "go-to" organization.

Industry Representation

- Federal Legislative and Regulatory Representation
- State and Local Legislative and Regulatory Assistance
- Representation on Code Bodies and Industry Coalitions
- Reinforcement of Industry Standards That Protect Public Health and Safety
- Annual PHCC Legislative Conference
- Alerts on Laws, Regulations, and Code Changes
- Grassroots Network
- PAC Activities

Brought to You by the PHCC Academy®

A collaborative effort between the PHCC Educational Foundation and PHCC, the PHCC Academy® is an online one-stop depot offering education and training resources aimed at establishing a comprehensive contractor life cycle education mode.

- | | |
|---------------------------|----------------------------------|
| • Workforce Readiness | • HVACR Apprenticeship |
| • Plumbing Pre-Apprentice | • Fast Track to Service Plumbing |
| • HVACR Pre-Apprentice | • Fast Track to Service HVACR |
| • Plumbing Apprenticeship | • Finance Management |



CONTRACTOR RESOURCES

PHCC is known for delivering critical resources that help our member contractors grow their businesses and make them more productive and profitable.

Business Intelligence Resources – phccweb.org/business-intelligence

- Regular PHCC members-only business intelligence reports, insights, and forward-facing statistics, including:
 - Annual Economic Outlook
 - PHCC Environmental Scan Update
 - Monthly *Insta-Intel* Report
 - Member Pulse Surveys

Information, Savings and Discounts

- PHCC Industry Partnerships with Manufacturers and Product Providers to the P-H-C Trade – phccweb.org/partners
- Members-only Discounts of Programs, Events, and Services – phccweb.org/discounts
- Multi-Employer 401(k) Retirement Program – phccweb.org/retirementprograms

Best Practices, Communication, and Networking

- Business Coaching – phccweb.org/qsc
- Safety and Risk Management Tools – phccweb.org/companysafetyprogram
- Overhead and Profit Calculator – phccweb.org/overhead
- PHCC Water Supply Calculator App – phccweb.org/watercalculatorapp
- Monthly E-Newsletters
 - *PHCC Online*
 - *PHCC Advocate*
- Award-winning *Solutions* Magazine – phccweb.org/solutions
- PHCC Online Buyer's Guide – phccweb.org/buyersguide

Enhanced Service Groups

- Quality Service Contractors (QSC) – phccweb.org/qsc
- Construction Contractors' Alliance (CCA) – phccweb.org/cca
- Union-Affiliated Contractors (UAC) – phccweb.org/uac
- PHCC—National Auxiliary – phccweb.org/auxiliary
- Association Executives Council – phccweb.org/aec

Consumer Awareness

- Find a Contractor Online Directory – phccweb.org/find-a-contractor



For more information, visit our website at phccweb.org. For questions on how our membership team can better assist you, please contact customercare@naphcc.org, or give us a call at **800-533-7604**.

Follow us and engage!

- LinkedIn – [linkedin.com/company/phccnational/](https://www.linkedin.com/company/phccnational/)
- Facebook – [facebook.com/PHCCNational/](https://www.facebook.com/PHCCNational/)
- X (Twitter) – twitter.com/phccnatl
- YouTube – [youtube.com/user/NationalPHCC](https://www.youtube.com/user/NationalPHCC)
- Instagram – [instagram.com/naphcc/](https://www.instagram.com/naphcc/)



Earn 6 hours state credit!
Learn new things! Catch up with old friends and meet new friends! Lunch and snacks are included.

For More Information

- Go to www.IPIASSOC.org
- Check our facebook page: facebook @ Illinois Plumbing Inspectors Association (IPIA)
- Email Daviddertz@aol.com or Jeffreyrcurtis27@gmail.com



DON'T FORGET TO BRING YOUR CODE BOOK!



You are invited to the **Illinois Plumbing Inspectors Association's 30th Annual Continuing Education Program**

When: Friday May 8th, 2026

Registration begins at 7:00 am

Class runs from 8:00 am – 3:30 pm, with breaks and lunch

Where: Medinah Shriners Banquet Hall

550 Shriners Drive, Addison IL 60101

Fee: IPIA Member: \$125.00

Non-Member: \$175—which includes a 1 year membership.

Please make checks payable to: I.P.I.A.

RSVP: Complete this form and send it and the fee to:

Illinois Plumbing Inspectors Assoc.

c/o Bob Krupske

P.O. Box 162

Frankfort IL 60423

Space is limited. All forms must be received by no later than April 10th, 2026.

Name: _____

License Number: Illinois 058-_____ Chicago J- _____

Home Address: _____

Phone Number: _____

Email address: _____

Employer: Municipality County State Private

Position/Title: _____

Business Address: _____

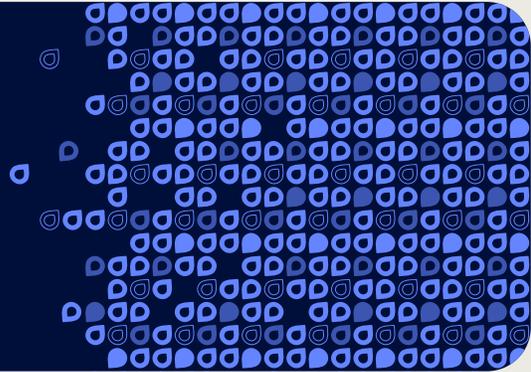
Business Phone: _____

Signature: _____

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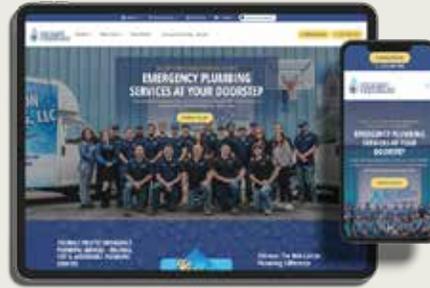
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For more information on how we can help visit [Superpath.com](https://www.superpath.com)

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As a business owner, we know you are busy. The Risk Management Academy is an opportunity to network with fellow business owners and develop risk management best practices. All sessions are led by experienced professionals. As a benefit from your association, Federated Insurance[®] would like to offer you an exclusive invitation to experience our complimentary 2½-Day Risk Management Academy.

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to help prevent the losses impacting your bottom line.

CONNECT

with industry peers facing similar challenges and insurance professionals committed to helping your business thrive.

APPLY

what you've learned to make a tangible difference at your business.

KEY AGENDA ITEMS:

- ▶ Developing a risk management culture
- ▶ Learning the importance of risk management for businesses
- ▶ Advantages of using Federated DriveSAFESM Telematics
- ▶ Evaluating workers compensation risks
- ▶ Focusing on business succession and employee retention

CONTRACTORS

MAY 12 – 14, 2026

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limited!*



This brochure is for general information only and should not be considered legal advice. All products and services are not available in all states. Qualified counsel should be sought for questions specific to your circumstances.

You are responsible only for the cost of travel, lodging (at a discounted rate), and incidental meals.

PHCC ILLINOIS

AUXILIARY SCHOLARSHIP RULES

Scholarships for college or vocational education are awarded by the Illinois Auxiliary for a minimum of \$500.00 up to a maximum of \$2,000.00 each year in June, as funds are available.

1. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
2. No person may receive more than one award from the Illinois Auxiliary during his or her academic career. There cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
3. In addition to the completed application form, the applicant must submit the following:
 - A letter from the applicant with personal data, family size, explanation of need for scholarship monies, and career plans. Also include information about participation in high school, college, and community activities as well as work experience. Knowledge of and/or working experiences with plumbing industry may be included, but is not necessary.
 - Three letters of recommendation.
 - One letter must be from a sponsor who is a member in good standing of the Illinois PHCC Auxiliary.
 - The other two letters must be from people who know the applicant personally and can attest to the applicant's character. They may also provide additional pertinent information such as academic performance and involvement in extra-curricular activities. Knowledge of parents does not necessarily qualify them for having knowledge of applicant.
 - Official transcripts—see details on application form.
4. **The deadline for submitting the application is May 22, 2026.**
 - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
 - All documents may be submitted digitally by emailing to jgmcw@comcast.net.
 - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact Gail McWilliams.

Please send completed application by May 22, 2026 to:

*Gail McWilliams
2707 Holcomb Dr.
Urbana, IL 61802
217-778-2511 e-mail: jgmcw@comcast.net*

PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2026~

Applicant Name: _____ Birth Date _____

Mailing Address: _____ City _____ State _____ Zip _____

Parents or Guardian's Full Name: _____

Phone Number: _____ E-mail _____

NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:

Name _____

Address _____ City _____ State _____ Zip _____

NAME OF SPONSORING AUXILIARY MEMBER: (Sponsor **cannot** be a parent, guardian or spouse.)

Name _____

Address _____ City _____ State _____ Zip _____ Phone _____

Signature _____

SCHOLASTIC DATA:

High School Attended: _____

Year of Graduation: _____ Rank/Number in Class: _____ CUM GPA: _____

Principal's Name: _____

Name of College Attending & Career Plans: _____

Dean or Advisor's Name: _____

INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:

Application must be complete with the items listed below for consideration. Please read Scholarship Rules. All documents may be submitted digitally.

1. Completed application above
2. Three letters of recommendation as follows:
 - A. One letter of recommendation from sponsoring Auxiliary member who is not a parent, guardian, or spouse
 - B. Two letters of personal recommendation from people not related to applicant
3. Personal letter: State request and list your high school and college extra-curricular activities.
4. Official high school and college transcripts from the registrar's office. These may be sent digitally to jgmcw@comcast.net. **High school transcript is required** for all graduates from 2006 to current.

I hereby certify that the above is true and accurate.

Applicant's signature: _____ Date _____

Parent, Guardian or Spouse Signature: _____

GOOD LUCK!

DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 22, 2026

IT'S YOUR LIFE

What Is a Private Bonus Plan and How Does It Work?

Retaining skilled, committed employees can be crucial to the long term success of any small business. A Federated Life® [Triple Protection PlanSM](#) can address this need with a key feature: a private bonus plan. This arrangement may help encourage employee loyalty through a structured bonus opportunity.

Why Consider a Private Bonus Plan?

A private bonus plan is a bonus program created by the business owner to reward and help [retain select employees](#). When informally funded with a business-owned life insurance policy, the business can choose to use the policy's accumulating value to support the bonuses paid under the arrangement. The employer decides who qualifies, sets the bonus schedule, and determines when to issue bonuses.

How Does It Work?

The employee may receive bonus payments based on a schedule designed by the business. Bonuses are only paid while the employee remains with the company. These payments are typically treated as taxable income to the employee and may be deductible to the business when paid. Business owners should consult their tax advisor regarding their specific situation.

How Is a Private Bonus Plan Different from an Executive Bonus Arrangement?

An [executive bonus plan](#) typically involves the business providing a bonus for an employee to pay premiums on a personally owned life insurance policy. Companies may use this approach for higher-level positions.

A private bonus, however, may offer more flexibility for small businesses. Bonus payments follow a schedule designed by the business. Eligibility continues only while the employee remains with the company. This structure may make private bonuses easier to implement, and a more effective tool for employee retention.

Connect with a Federated® [marketing representative](#) to learn more about the private bonus plan.

This article is for general information and risk prevention only and should not be considered an offer of insurance or legal, financial, tax, or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all losses. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. This information is current as of its publication date and is subject to change. Some of the services referenced herein are provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances. All rights reserved.



Powering Down on Electrical Fire Risks at Your Workplace

Could your company survive if an electrical failure sparked a fire at your business? Approximately 7,400 non-residential building fires occur each year due to electrical malfunctions.¹ Fortunately, many risks can be prevented by adopting a [proactive approach](#) to electrical maintenance.

Hidden Electrical Dangers Are Everywhere

Faulty electrical distribution systems are a primary culprit for structure fires in commercial buildings.² Heat builds up in loose connections or overloaded circuits, and can ignite surrounding materials. Old electrical equipment, aging wiring, or outdated panels can also increase the risk of ignition inside your building.

Advanced Technology Can Help

Using infrared thermography, professionals can see “hot spots,” or heat patterns invisible to the naked eye. In addition to thermal imaging, smart sensors and real-time monitoring systems can track electrical performance and alert you to unusual changes or faults. Plan [routine maintenance checks](#) and make necessary updates to help mitigate these dangers before they start a fire.

Additional Electrical Fire Prevention Tactics to Consider:

- Train employees to [identify common hazards](#), like flickering lights, frayed cords, or warm switches.
- Test safety systems frequently and ensure your employees know what to do if a fire sparks up.
- Schedule routine inspections with a licensed electrician.
- Manage electrical loads to help prevent tripping breakers or overloading circuits.
- Turn off non-essential appliances when they are not in use (e.g., space heaters, coffee pots).
- Keep electrical panels accessible.

Federated Insurance[®] offers a range of fire prevention materials and training program options. Access these resources and more on the Training & Resources page of mySHIELD[®].

1. U.S. Fire Administration. Nonresidential Building Electrical Malfunction Fire Trends (2014-2023). <https://www.usfa.fema.gov/statistics/nonresidential-fires/electrical.html>. Accessed January 5, 2025.
2. NFPA. Fire in Industrial or Manufacturing Properties. 2023. <https://www.nfpa.org/education-and-research/research/nfpa-research/fire-statistical-reports/fires-in-us-industrial-or-manufacturing-properties>. Accessed January 5, 2025.

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Some of the services referenced herein may be provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances and applicable laws.

ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
2. Scholarship is established through dues income to Past President's Club.
3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
4. Applicant must have the following qualifications:
 - a. Applicant must be a member of the senior class or graduate of a secondary school.
 - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2026.
8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
9. Applicants not winning the award may be eligible to apply the following year.
10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

Application must be received in the Illinois PHCC office no later than May 28, 2026.

SCHOLARSHIP APPLICATION

IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in Full _____ Age _____

Address _____

City and Zip _____

Parent's Name _____

Address _____

City and Zip _____

Applicant's Phone No. - Home _____ Business _____

Employed by _____

Name of Owner _____

Address _____

Address _____

City and Zip _____

Name of Sponsoring Member of the Past President's Club _____

What career do you intend to follow? - Give full details in letter form. (In addition to the letter, it would be helpful to have a short video of the applicant explaining why they are applying and their goals for the future. This is optional, but if you choice to do so, email it to bev@ilphcc.com.)

What school do you plan to attend? _____

Complete Address _____

When do you plan to enroll? _____

Scholastic Data

High School attended _____

Complete Address _____ Zip _____

Year Graduated _____ Rank In Class _____

Principal's Name _____

In what activities have you participated: Attach list.

1. Fill out application completely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West, Springfield, IL 62704.
2. Enclose reference letters from three people, not related to you, who know you personally, attesting to character and other pertinent information.
3. Enclose a letter from principal giving complete transcript of grades, activities, rank and number in class and scores on one of the following tests: PSAT, SAT or ACT.

Applicant's Signature

I hereby certify that the above is true and accurate. Date: _____

Parent or Guardian's Signature



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Peoria, IL 61601-5007
309-688-1068 309-688-4120

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433 N. Campbell
PH: 309-833-2148

- Kankakee, IL 60901
1600 Grinnell Road
PH: 815-933-6688

- Urbana, IL 61801
1900 N. Lincoln Ave.
PH: 217-367-7601

- Peru, IL 61354
3 Terminal Road
PH: 815-224-1205

- Sugar Grove, IL 60554
694 Heartland Dr.
PH: 630-466-3284

- Moline, IL 61265
4200 46th Ave.
PH: 309-797-3715

- Springfield, IL 62703
1400 South 9th St.
PH: 217-544-9612

- Mattoon, IL 61938
1421 Old State Road
PH: 217-235-4328

- Bloomington, IL
413 E. Oakland Ave.
PH: 309-828-000

- Galesburg, IL 61401
2315 Grand Ave.
PH: 309-342-7000

- McHenry, IL 60051
3918 N. Richmond Road
PH: 815-385-4404

- Danville, IL 61832
520 E. Fairchild
PH: 217-446-1818

- Rockford, IL 61109
3537 Merchandise Dr.
PH: 815-874-1515

- Terre Haute, IN 47802
2800 S. State Road 63
PH: 812-232-3333

- Lafayette, IN 47905
851 Farabee Court
PH: 765-448-4553

- Frankfort, IN 46041
1599 McKinley Ave
PH: 765-659-5780

- Crawfordsville, IN 47933
2300 Indianapolis Road
PH: 765-362-0481

- Quincy, IL 62301
1328 Seminary Rd.
PH: 217-228-7898

- Collinsville, IL 62234
#3 Business Center Court
PH: 618-344-9200

- Decatur, IL 62526
3130 N. Grand Prix Dr.
PH: 217-875-5626

- Marion, IL 62959
801 Skyline Dr.
PH: 618-993-1031

- Jacksonville, IL 62650
630 Brooklyn Ave.
PH: 217-243-3411

- Freeport, IL 61032
1201 W. Galena Ave
PH: 815-235-7789

- St. Louis, MO 63146
2374 Grissom Dr
PH: 314-994-9799

- Comfort Supply
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